



**STATED MEETING of the Presbytery of Great Rivers
COMPLETE DOCKET
November 9, 2024**

The Mission of the Presbytery:
*"We are called to share Christ's love
by partnering in service, uniting in worship, and risking in ministry"*

Please pre-register at <http://www.greatriverspby.org/assembly.html>

ASSEMBLE IN GOD'S NAME

- 9:00 Coffee in Fellowship Hall
- 9:30 Sign-in to Zoom/Meeting site opens
- 10:00 Call to Order with Prayer Moderator MWS F. Krummel
- 10:05 Acknowledging Native American Heritage of Gathering Sites MWS Elissa Bailey
- 10:10 Welcome from Host Church MWS Deb Avery
- 10:15 Welcome and Instructions from Moderator Moderator MWS F. Krummel
- 10:20 Introduction of New Minister Members, Commissioners
- 10:25 Adoption of the Docket
- 10:30 Omnibus Motion
Enter Financial Reports (pages 4-11) and all other written reports into the permanent minutes.
- 10:35 Report of the Stated Clerk (pages 12-13) MWS Elissa Bailey
- 10:40 Nominating Committee Report (pages 14-16) MWS Cheyanna Losey & RE Gary Terpstra

UNITING IN WORSHIP

- 10:55 Worship Service
Today's offering will benefit Kemmerer Village. You can give online at <https://secure.myvanco.com/L-ZJSW/home>, or send checks to the presbytery office at 3601 N Sheridan Rd, Peoria, Illinois 61604.

PARTNERING IN MISSION, RISKING IN MINISTRY

11:35	Report of the Lead Presbyter (page 17)	MWS Ann Schwartz
11:45	Report of the CRE Coordinator (page 18)	MWS Cheyanna Losey
11:55	Meal Instructions & Lunch	MWS Debra Avery
12:45	Returning Prayer	Moderator RE Carol Sleeth
12:50	Remembering the Saints: Necrology Report	
1:15	Administration (pages 19-26)	MWS Jonathan Warren
1:30	Personnel (page 27)	MWS Joyce Chamberlin
1:45	Committee on Ministry	MWS Bill McLean
2:00	Visioning Team (page 28)	MWS C. Roland
2:10	Committee on Preparation for Ministry (page 29)	MWS Maura McGrath Nagle
2:20	New Business All new business must be submitted in writing to the Moderator by 12:00 noon today.	
2:30	Sharing Good News	
2:40	Announcements	
2:45	Adjournment and Closing Prayer	Moderator RE Carol Sleeth

**For tech assistance during the meeting,
contact Katie Styr (402-417-5901) or Cheyanna Losey (309-299-4790).**

2025 Assemblies (locations TBD):

Tuesday, Feb. 11, 6:00 pm, online only

Tuesday, April 29, 10:00 am, in-person with online option

Saturday, Aug. 16, 10:00 am, in-person only

Saturday, Nov. 1, 10:00 am, in person with online option

Stay updated with the Presbytery of Great Rivers news:

Website: <http://www.greatriverspby.org>

Facebook: Presbytery of Great Rivers

YouTube: www.youtube.com/@greatriverspresbytery4155

Staff contact information:

Lead Presbyter Ann Schwartz, aschwartz@greatriverspby.org

Stated Clerk Elissa Bailey, pastorebailey@gmail.com

Admin Assistant Crystal Goforth, office@greatriverspby.org

CRE Coordinator Cheyanna Losey, cheyannalosey@gmail.com

Bookkeeper Sabrina McGrath, SMcGrath@greatriverspby.org

Treasurer Bill Strawbridge, bnc.sbridge@gmail.com

3rd Quarter 2024 Budget Narrative

Balance Sheet

The normal Balance Sheet showing the previous year's results has been modified to include the end of the year results for 2023. The large reduction in our Checking and CDs line was due to the transfer of \$100,000 to our New Covenant funds where CDs were purchased at a higher interest rate than what was being offered by Busey Bank.

Segregating those CDs from our investments shows our investments have increased \$92,876 (11.8%) this year. (see Investment Graph: New Covenant Funds Account History, this excludes the \$100,000 in CDs, only showing how our investments are doing.)

The only major expenditure in 2024 has been for the Crossroads Antiracism Training event held at Stronghold.

Our unrestricted funds, which are used to cover any budget deficits, are \$974,025, having grown by \$101,029 this year.

Income Statement

Income

Budgeted income at the end of the third quarter was \$306,976. This was helped by the large gain in our investments (\$92,876) and generous giving of per capita and mission monies. More than 49 churches have already paid 100% of their per capita for 2024. We thank all those who have given generously.

Expenses

Total salaries and related expenses are right on plan at 75% year to date. Workers' Compensation Insurance is higher because we now have a Lead Presbyter instead of a Bridge Presbyter. That expense is reflected at a higher level in the 2025 budget.

Office and Admin expenses are slightly below the 75% expected amount. Per capita shortfall payments were \$2828 less than budgeted and assembly meeting costs are running more than \$2000 less than budgeted.

Program Expenses are well below budgeted levels which is normal for this time of year. Visioning grants usually lag well into 4th quarter.

Net Income/Expense

While our net income is \$99,405, our effective cash flow is slightly more than \$6500. This is derived by subtracting our investment gains (\$92,876, which we have not sold) from our net income. All-in-all, we are in good financial shape.

Audit

This summer we had our 2023 books audited by Russell Leigh & Associates (they do Southeast Presbytery's audits as well). Russ stated that everything was in good order and there were no issues.

Respectfully submitted,
Bill Strawbridge, Treasurer

2025 Amended Budget Narrative

Recall during the August Assembly budget presentation I mentioned that we did not have all the information yet on the Lead Presbytery's Board of Pensions options and insurance costs. At the time we thought Ann would only be allowed to have the medical "Lay Plan" (flat rate for medical coverage) along with the Covenant Plan (10% of effective salary). Since then, we discovered she is eligible for the Transitional Plan option (this plan increases the medical dues from 29% to 33% of effective salary and includes the Covenant Package – 10% of effective salary – for a dues total of 43% of effective salary). We also learned that the medical premium of the Lay Plan cost is \$14,080, which is \$1,496 higher than what was initially quoted.

Lead Presbyter Board of Pensions dues options:

	Transitional Plan	Lay Plan
Effective Salary	\$74,160.00	\$74,160.00
	Med dues 33%	Member only flat rate
Medical Dues	\$24,472.80	\$14,080.00
Covenant Package (10%)	\$7,416.00	\$7,416.00
Total Dues	\$31,888.80	\$21,496.00
	Savings	\$10,392.80
	Tax Protected Amt. + Extra 10%	\$2,812.17
	Net Savings	\$7,580.63

Obviously, the member only plan is much more cost effective for the presbytery. However, in order for Ann's spouse to be insured, he would have to buy medical insurance from his employer at a cost of \$1,470. Personnel, Leadership, and Admin have unanimously approved to reimburse Wade and Ann via a tax protected addendum to Ann's cash salary of \$2,556.52. This additional amount added to her effective salary also increases the Covenant package by 10% of this amount: \$255.65. Thus, the total cost to the presbytery would be \$2,812.17, still leaving a savings of \$7,580.63 as shown above.

In addition to these changes to the LP package, I also neglected to include \$2,000 for Ann to attend the Leadership Formation. This will also be included in our 2026 budget.

Therefore, the amended budget shows an increase in Ann's Salary and Benefits of

Original Total Salary & Benefits		\$109,185
Increase in Lay Plan cost	\$1,496	
Tax Protected Amount + extra 10%	\$2,812	
Leadership formation	\$2,000	
	\$6,308	\$6,308
		\$115,493

I also pulled the wrong hourly rate to calculate the Bookkeeper's new salary. It should be increased by 1.5% (\$431) to \$27,601. Increasing the Budget in total by \$6,739.

Please review the Amended Budget Worksheet for the totals described above.

Respectfully submitted,
Bill Strawbridge

Presbytery of Great Rivers: 2025 Proposed Budget - Amended

	Budget 2024	Actuals thru June '24	Original 2025 Budget	Amended 2025 Budget	Change Amend. - Orig.
Receipts					
Presbytery Per Capita	\$ 170,255	\$ 115,069	\$ 170,066	\$ 170,066	\$ -
Interest Income	4,000	3,877	5,300	5,300	\$ -
Mission	60,000	37,169	85,000	85,000	\$ -
Dividends & Unrealized Gain (Loss)	30,000	43,056	33,000	33,000	\$ -
Trust Clause Payments	600	338	600	600	-
TOTAL Budgeted RECEIPTS	\$ 264,855	\$ 199,508	\$ 293,966	\$ 293,966	\$ -
Membership	8,677		8,175	8,175	\$ -
"effective membership"	7,202		7,194	7,194	\$ -
Presbytery Per Capita	\$ 23.64	\$ 23.64	\$ 23.64	\$ 23.64	\$ -
Synod of Lincoln Trails Per Capita	3.81	3.81	3.81	3.81	-
General Assembly Per Capita	\$ 9.80	\$ 9.80	\$ 10.84	\$ 10.84	\$ -
	\$ 37.25	\$ 37.25	\$ 38.29	\$ 38.29	\$ -
Expenses					
Presbytery Office					
Rent	\$ 4,348	2,163	\$ 4,435	\$ 4,435	\$ -
Telephone/All Communications	1,900	977	2,000	2,000	\$ -
Service Agreements *	12,073	5,455	12,500	12,500	\$ -
Postage	1,000	276	1,200	1,200	\$ -
Office Supplies	500	577	800	800	\$ -
Gifts and Celebrations	125	-	150	150	\$ -
Equipment Purchase/Replacement	250	71	400	400	\$ -
Depreciation	-	-	-	-	\$ -
Bank Fees & Expenses	100	13	100	100	\$ -
Total	\$ 20,296	\$ 9,531	\$ 21,585	\$ 21,585	\$ -
Committees Meeting Expenses					
Transportation for meetings **	\$ 500	\$ -	\$ 500	\$ 500	\$ -
Meals	150	-	200	200	\$ -
Lodging	-	-	-	-	\$ -
Miscellaneous	100	83	100	100	\$ -
Meeting Fees (room rentals)	250	-	150	150	\$ -
Total	\$ 1,000	\$ 83	\$ 950	\$ 950	\$ -
Administration Expenses					
Audit Fee	\$ 8,000	\$ -	\$ -	\$ -	\$ -
Payroll service	2,000	155	325	325	\$ -
Insurance and Bonds	2,400	2,265	2,300	2,300	\$ -
Assembly (PGR)	2,500	243	1,500	1,500	\$ -
Moderator Training	1,250	-	1,250	1,250	\$ -
PGR Training (Elder/Deacon, Ldrshp, ACs)	750	29	750	750	\$ -
Legal Fees/ IC	100	-	100	100	\$ -
General Assembly (attendance)	2,000	961	-	-	\$ -
Unpaid Per Capita	21,300	9,236	12,000	12,000	\$ -
Church Closing costs		336	500	500	\$ -
Presbytery Events	2,000	529	2,500	2,500	\$ -
Presbyter search					-
Total	\$ 42,300	\$ 13,754	\$ 21,225	\$ 21,225	\$ -

	Budget 2024	Actuals thru June '24	Original 2025 Budget	Amended 2025 Budget	Change Amend. - Orig.
<u>Mission Programs</u>					
Illinois Conference of Churches	\$ 500	\$ -	\$ 500	\$ 500	\$ -
Pastoral Care/Compassion Fund	500	-	500	500	\$ -
Presbytery Visioning	37,000	2,500	33,000	33,000	\$ -
Triennium (2025 next occurrence)	-	-	8,000	8,000	\$ -
Misc	100	-	100	100	-
Total	\$ 38,100	\$ 2,500	\$ 42,100	\$ 42,100	\$ -
<u>Committee on Ministry</u>					
Clergy/CLP Continuing Education Grants	\$ 1,500	\$ -	\$ 1,000	\$ 1,000	\$ -
Clergy Background Checks	300	-	300	300	\$ -
Crisis/Conflict/Counseling	1,000	-	1,500	1,500	\$ -
Misc	250	-	100	100	\$ -
Leaderwise	3,000	(1,446)	-	-	-
Total	\$ 6,050	\$ (1,446)	\$ 2,900	\$ 2,900	\$ -
<u>Committee on Preparation for Ministry</u>					
Program Expense	\$ 250	\$ 205	\$ 500	\$ 500	\$ -
Total	\$ 250	\$ 205	\$ 500	\$ 500	\$ -
<u>Personnel</u>					
Workers comp.	\$ 600	\$ 1,398	\$ 1,500	\$ 1,500	-
Exec. Presbyter Salary/Benefits/Expenses	115,105	57,389	109,185	115,493	6,308
Bridge Prsbyter		-			-
Stated Clerk Salary, Benefits and Expense	34,246	15,942	36,489	36,489	-
Virtual Assistant	19,320	9,660	19,882	19,882	-
Bookkeeper	26,379	13,367	27,170	27,601	431
CLP Coordinator	10,812	6,009	11,112	11,112	-
Total	\$ 206,462	\$ 103,765	\$ 205,338	212,077	\$ 6,739
TOTAL Budgeted EXPENSES	\$ 314,458	\$ 128,391	\$ 294,598	\$ 301,337	\$ 6,739
Revenues in Excess of Expenses	\$ (49,603)	\$ 71,117	\$ (632)	\$ (7,371)	\$ (6,739)
Impact on cash flow: w/o investments	\$ (79,603)	\$ 28,061	\$ (33,632)	\$ (40,371)	\$ 39,232

PRESBYTERY OF GREAT RIVERS
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
CURRENT TO PRIOR YEAR COMPARATIVE
AS OF September 30 2024

Assets	Sept 2023	Sept 2024	Change over	Dec 2023	Change since
			last 12 mos.		Beginning of 2024
			Increase/ (Decrease)		Increase/ (Decrease)
					Sept24 - Dec23
Cash					
Checking (CDs - moved June 2024)	\$ 232,966	\$ 106,152	\$ (126,815)	\$ 220,571	\$ (114,420)
Investments + CDs (starting June 2024)	722,373	983,126	260,753	790,250	192,876
Fixed Assets, Net of Accumulated Depreciation	-	-	-	-	-
Total Assets	\$ 955,339	\$ 1,089,278	\$ 133,939	\$ 1,010,822	\$ 78,456
Liabilities and Net Assets					
Liabilities					
Liabilities Payable	\$ 1,259	\$ (833)	\$ (2,093)	\$ 669	\$ (1,503)
Pass Thru Liabilities	8,103	3,103	(5,000)	10,631	(7,529)
Prepaid Mission & Per Capita	-	-	-	4,917	(4,917)
Total Liabilities	\$ 9,362	\$ 2,269	\$ (7,093)	\$ 16,218	\$ (13,948)
Net Assets					
Unrestricted	\$ 816,108	\$ 974,025	\$ 157,917	\$ 872,996	\$ 101,029
Designated					
Presbytery Leaders Support	-	-	-	-	-
Presbyter Relocation/Presbyter Search	10,000	-	(10,000)	-	-
Total Designated	\$ 10,000	\$ -	\$ (10,000)	\$ -	\$ -
Temporarily Restricted					
Preparation for Ministry	\$ 7,662	\$ 9,923	\$ 2,261	\$ 9,731	192
Peacemaking	22,930	26,147	3,217	26,147	-
Synod Pastor Support Grants	1,701	1,701	-	1,701	-
Synod Transformation Grant	49,612	38,228	(11,384)	47,044	(8,816)
Ministers Temporary Disability	3,110	3,110	-	3,110	-
Hands & Feet Scholarships	107	107	-	107	-
Pastor Compassion Funds	600	600	-	600	-
CLP Coordinator	600	600	-	600	-
Church Support for Family Leave	11,325	12,148	823	12,148	-
Sherrard Pres Restricted Fund	22,222	19,372	(2,850)	19,372	-
Stated Clerk (EB 23) Con Ed 3 yr cum	-	173	173	173	-
Lead Presbyter (AS 23) Con Ed 3 yr cum	-	875	875	875	-
Total Temporarily Restricted	\$ 119,868	\$ 112,984	\$ (6,885)	\$ 121,608	\$ (8,624)
Total Net Assets	\$ 945,977	\$ 1,087,008	\$ 141,032	\$ 994,604	\$ 92,404
Total Liabilities and Net Assets	\$ 955,339	\$ 1,089,278	\$ 133,939	\$ 1,010,822	\$ 78,456

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE Sept 30, 2024

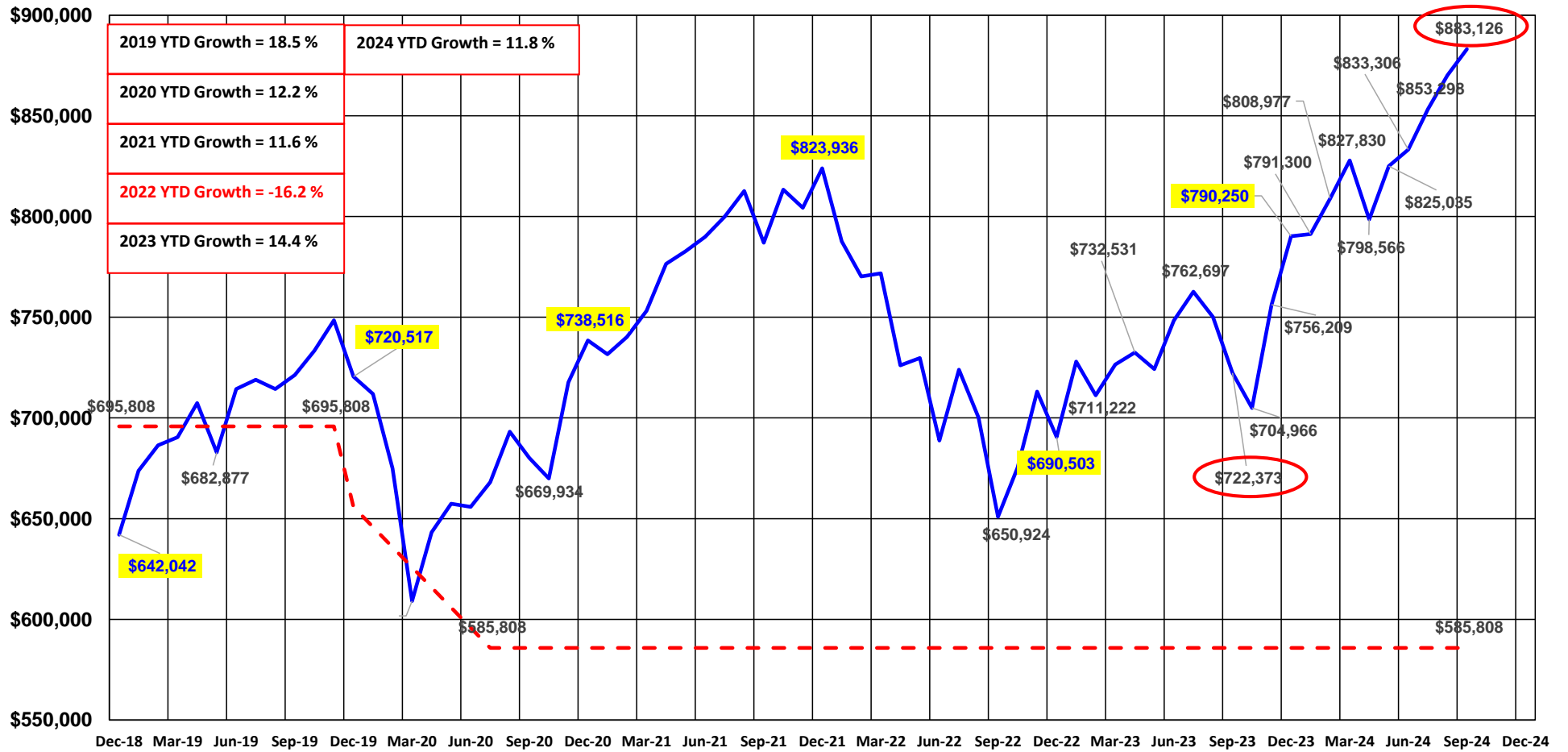
	<u>Actual</u>	<u>Annual Budget</u>	<u>(Over)Under Budget</u>	<u>Percent of Budget Used</u>
Support and Revenue				
Budgeted				
Congregational Support				
Per Capita - current yr	\$ 151,754	\$ 170,255	\$ 18,501	89%
Per Capita - prior yr pd late	\$ 1,210	\$ -		
Mission	56,922	60,000	3,078	95%
Trust Clause Payments	338	600	262	56%
Total Congregational Support	<u>\$ 210,224</u>	<u>\$ 230,855</u>	<u>\$ 21,579</u>	<u>91%</u>
Investment Income	\$ 92,876	\$ 30,000	\$ (62,876)	310%
Interest Income	3,877	4,000	\$ 123	97%
Total Budgeted Receipts	<u>\$ 306,976</u>	<u>\$ 264,855</u>	<u>\$ (41,173)</u>	<u>116%</u>
Transfer to/from Designated Funds	<u>(1,424)</u>			
Unbudgeted Receipts				
Preparation for Ministry Support	\$ 1,070			
Presbytery Peacemaking Support	354			
Other Receipts - Anti Racism registrations	(2)			
Total Unbudgeted Receipts	<u>\$ 1,422</u>			
Total Support and Revenue	<u>\$ 306,975</u>			
Expenses				
Budgeted				
Salaries, Benefits, Training & Taxes				
General Presbyter	\$ 85,111	\$ 115,105	\$ 29,994	74%
Stated Clerk	24,976	36,017	11,040	69%
Bookkeeper	19,889	26,799	6,910	74%
PT Admin Asst (Virtual) & CW	16,050	19,320	3,270	83%
CLP Coordinator	8,655	10,811	2,156	80%
Workers Compensation Insurance	1,398	600	(798)	233%
Total Salaries and Related Expenses	<u>\$ 156,079</u>	<u>\$ 208,652</u>	<u>\$ 52,573</u>	<u>75%</u>
Presbytery Office				
Occupancy	\$ 3,256	\$ 4,348	\$ 1,092	75%
Office Operations and Supplies	10,848	15,848	5,000	68%
Total Presbytery Office Expenses	<u>\$ 14,104</u>	<u>\$ 20,196</u>	<u>\$ 6,092</u>	<u>70%</u>

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE Sept 30, 2024

	<u>Actual</u>	<u>Annual Budget</u>	<u>(Over)Under Budget</u>	<u>Percent of Budget Used</u>
Expenses (continued)				
Presbytery Administration				
Liability Insurance	2,265	2,400	135	94%
Audit Fee	5,000	8,000	3,000	63%
Moderator Training	-	1,250	\$ 1,250	0%
Assembly Meetings (PGR)	355	2,500	\$ 2,145	14%
Per Capita Shortfall	18,472	21,300	2,828	87%
General Assembly Delegates	2,317	2,000	(317)	116%
Payroll Service	233	2,000	1,767	12%
Legal Fees	-	100	100	0%
PGR Training (Elder/Deacon, Ldrshp)	229	750	521	31%
Presbyter Search	-	-	-	
Presbytery Events	1,000	2,000	1,000	50%
Total Presbytery Administration Expenses	<u>\$ 29,870</u>	<u>\$ 42,300</u>	<u>\$ 12,430</u>	<u>71%</u>
Meeting Expense - All Teams	<u>\$ 219</u>	<u>\$ 1,000</u>	<u>\$ 781</u>	<u>22%</u>
Program Expenses				
Committee on Ministry	\$ (1,362)	\$ 4,550	\$ 5,912	-30%
Committee on Preparation for Ministry	545	250	(295)	218%
Visioning Grants	7,000	37,000	30,000	19%
Continuing Education Grants	-	1,500	1,500	0%
Pastoral Care/Compassion Fund	-	500	500	0%
Illinois Conference of Churches	500	500	-	100%
Misc - Mission	-	100	100	-
Total Program Expenses	<u>\$ 6,683</u>	<u>\$ 44,400</u>	<u>\$ 37,717</u>	<u>15%</u>
Other Expenses				
Bank Fees & Expenses	43	100	57	43%
Depreciation Expense	-	-	-	
Church Closing Expenses	572	-	(572)	
	<u>\$ 615</u>	<u>\$ 100</u>	<u>\$ (515)</u>	<u>615%</u>
Total Budgeted Expenses	<u>\$ 207,570</u>	<u>\$ 316,648</u>	<u>\$ 109,078</u>	<u>66%</u>
Unbudgeted Expenses Funded by Restricted Funds				
Pastor Support Grants	-	-	-	
	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	
Total Expenses	<u>\$ 207,570</u>	<u>\$ 316,648</u>	<u>\$ 109,078</u>	
Excess of Support and Revenue Over Expenses	<u>\$ 99,405</u>	<u>\$ (51,793)</u>	<u>(151,198)</u>	
Impact on cash flow: Net Revenue - Investment Income	\$ 6,529			

NEW COVENANT FUNDS ACCOUNT HISTORY - End of Month Investment Values (CDs excluded)

— Investment Value - - - Net Amount GRP Invested



Stated Clerk's Report

November 9, 2024

The following are actions for the Assembly:

G-2.0404: (Majority Vote Required): Request to waive term limitations for the following elders:

- Elder Carol Voorhees to serve 3rd term on Session, Washington Presbyterian, Washington
- Elder Jean Escue to serve 4th term on Session, Washington Presbyterian, Washington

The following MWSs have been received:

- N/A

The following have been ordained and listed as a member of the Presbytery:

- Rev. Peter Horth, College Ave, Aledo and Hamlet Perryton, Reynolds
- Rev. Brenda Horth, College Ave, Aledo

The following have transferred their ordination to the PC(USA):

- N/A

The following commissions have been formed:

- Installation Commission for the Rev. Karol Schilling at Normal, First on August 25th, 2024:
 - Rev. Frosty Krummel – Moderator
 - Rev. Ann Schwartz
 - Rev. Matt Wilcox
 - Rev. Adam Quine
 - Elder Merle Fox
 - Elder Kelli Owens
 - Elder Kurt Trout
- Ordination and Installation Commission for the Rev. Peter Horth at College Ave, Aledo on September 29th, 2024
 - Rev. Frosty Krummel – Moderator
 - Rev. Katie Styr
 - Rev. Drew Nagle
 - Elder Stephanie Tromblee-Rigg
 - Elder Jean Harfst
 - Elder Randy Chard
 - Elder Sheila Sheer
 - Rev. Barb Cathey, corresponding member, Chicago Presbytery

- Installation Commission for the Rev. Peter Horth at Hamlet Perryton, Reynolds on September 29th, 2024
 - Rev. Frosty Krummel – Moderator
 - Rev. Katie Styr
 - Rev. Drew Nagle
 - Elder Stephanie Tromblee-Rigg
 - Elder Jean Harfst
 - Elder Randy Chard
 - Elder Sheila Sheer
 - Rev. Barb Cathey, corresponding member, Chicago Presbytery
- Ordination and Installation Commission for the Rev. Brenda Horth at College Ave, Aledo on September 29th, 2024
 - Rev. Frosty Krummel – Moderator
 - Rev. Katie Styr
 - Rev. Drew Nagle
 - Elder Stephanie Tromblee-Rigg
 - Elder Jean Harfst
 - Elder Randy Chard
 - Elder Sheila Sheer
 - Rev. Barb Cathey, corresponding member, Chicago Presbytery

The following have been temporarily transferred from other denominations while serving churches in the Presbytery of Great Rivers:

- N/A

The following MWSs have been listed as Honorably Retired:

- Rev. Tim Snart

The following MWSs have been dismissed:

- N/A

The following have been removed from the rolls:

- N/A

The following MWSs have been transferred to the church triumphant in their deaths:

- N/A

Respectfully submitted,

Rev. Elissa Bailey

TE Elissa Bailey, Stated Clerk

PGR Nominating Committee Report, November 9, 2024

The full Nominating Committee (NC) met via Zoom on these dates since our last assembly meeting: September 13, 2024, October 4, 2024, and October 25, 2024. The committee and co-moderators also communicated regularly via email, phone, and text as we completed the work before us.

Thank you to the congregations who submitted a list of eligible ruling elders to contact. Those lists made a difference in our work this year. Thank you to all the committee chairs who helped provide recommendations and information about your committee's work. Thank you to all the presbytery staff for their help in locating information, and sharing the news of our committee. Thank you to everyone who replied to our messages, returned our calls, and offered prayers for us.

This year the NC has discussed the concerns we have heard from the committee chairs and members of our committees. One of the concerns is the need to share the leadership work of each of our committees. We have been working to address that need by nominating co-moderators for each of our committees. This will be on-going as we have not yet found a co-moderator for each committee. It is the NC's hope to have balance in gender and ruling/teaching elder among each committee, however there are years when this is not possible. We want to assure the Assembly we have been working diligently in the area of representation in the presbytery's leadership and will continue to do so.

Thank you to all those who have volunteered to serve.

Admin (5 Vacancies: 1 RE, 4 TE)

1. 2027 RE Larry Manecke, Coal Valley
2. 2027 RE Craig Mousty, Peoria United
3. 2027 TE Mark Merrill, retired

CARE (3 Vacancies: 2 RE, 1 TE)

1. 2026 RE Diane Ludington, Carthage & Keokuk, IA
2. 2026 TE Adam Quine, Lincoln & Middletown, co-moderator
3. 2026 TE Brandon Ouelette, Monmouth Faith United
4. 2027 RE Julio Garcia, Milan
5. 2027 TE Lonna Lee, member-at-large
6. 2027 TE Maura McGrath Nagle, Rio & Aledo Sunbeam, co-moderator

COM (6 Vacancies: 2 RE, 4 TE)

1. 2025 RE Jan Piland, Springfield Hope
2. 2025 RE Mark Cordes, Eureka
3. 2025 RE Marcia Jungmeyer, Springfield Hope
4. 2025 TE Charles Walden, Ipava & Macomb Scotland Trinity
5. 2026 RE Mal Hildebrand, Springfield Westminster
6. 2026 TE Kathy Mitchell, retired
7. 2027 RE Nate Rush, Carlinville
8. 2027 RE Robin Mahan, Virginia
9. 2027 TE Edwin Brinklow, Canton
10. 2027 TE Joanne Hinds, Tallula
11. 2027 TE Nicole Wegele, chaplain

CPM (2 Vacancies: 1 RE, 1 TE)

1. 2025 TE Rick Tindall, retired
2. 2026 TE Andy Gifford, Bloomington St. Luke Union
3. 2027 RE Lance Slavish, Aledo College Avenue
4. 2027 RE Dean Bidney, Ipava
5. 2027 TE Maura McGrath Nagle, Rio & Aledo Sunbeam, co-moderator
6. 2027 TE Paul Stroup, Clinton

Personnel (1 Vacancy: 1 RE)

1. 2027 RE Ralph Shoen, Peoria First Federated
2. 2027 TE Rene Whitaker, Macomb First

PJC – none needed this year

Synod

1. 2027 RE Penny Frame, Lewistown
2. 2027 RE Sue Sawers, Springfield Westminster

RE Moderator-elect

TE Lonna Lee, member-at-large

Treasurer

2025 Bill Strawbridge, Washington

Visioning (4 Vacancies: 2 RE, 2 TE)

1. 2027 RE Martha Dean, Le Roy
2. 2027 RE Lee Trotter, Canton
3. 2027 TE Chip Roland, chaplain, co-moderator
4. 2027 TE Ed Wegele, Peoria First Federated
5. RE Bob Montgomery, Eureka, co-moderator (already a member, class of 2025)

Leadership Team Information

The Leadership Team is made up of the moderators of committees, the presbytery leadership, and staff. If all are elected as nominated (as applicable), the following individuals will make up the Leadership Team in 2025:

- Moderator: RE Carol Sleeth, Peoria First-Federated
- Moderator-elect: TE Lonna Lee, member-at-large
- Past Moderator: TE Frosty Krummel
- Stated Clerk: TE Elissa Bailey
- Treasurer: RE Bill Strawbridge
- Lead Presbyter: TE Ann Schwartz
- Commissioned Ruling Elder Coordinator: TE Cheyanna Losey
- Admin Co-Moderators: TE Jonathan Warren & TBD
- CARE Co-Moderators: TE Maura McGrath Nagle & TE Adam Quine
- COM Co-Moderators: TE Bill McLean & TBD
- CPM Co-Moderators: TE Maura McGrath Nagle & TBD

- Nominating Co-Moderators: Peter Galbraith & TBD
- Personnel Co-Moderators: TE Joyce Chamberlin & TBD
- Visioning Co-Moderators: TE Chip Roland & RE Bob Montgomery

Thank you to all those who have served on the committees for however long your term has been. We greatly appreciate your work. The following individuals are completing their terms this December:

- Admin – Pam Moore, Sandi Woodard
- COM – Trey Haddon, Drew Nagle, John Napoli, John Otto, Laura Reason, Sheila Sheer, Kent Wurmnest
- CPM – Cheyanna Losey
- Leadership Team – Laura Reason, Katie Styrt, Gary Terpstra
- Nominating – Gary Davis, Cheyanna Losey, Gary Terpstra
- Personnel – Pam Moore, Nina Visser
- Visioning – Lorna Blackford, Jessica Hawkinson-Darow, Cassie Mayer

In closing, as Gary T & Cheyanna finish their terms as co-moderators of NC, we wanted to say thank you for the invitation to serve again. We were asked to serve because the NC had not had a moderator for a significant time, and we were given permission to serve as co-moderators. We appreciate the work of those who have served on the NC during our term, we have been a small group, but dedicated to nominating people to committees for which their strengths contribute to the work of the presbytery. We thank everyone for your prayers over the years, for answering our calls/emails/texts, and for encouraging us when the work seemed overwhelming. We are thankful for the work of the Admin Team to find a new slate of officers for the next Nominating Committee.

In Christ's Service,
 The Nominating Committee
 Co-Chair RE Gary Terpstra g.terpstra@comcast.net
 Co-Chair TE Cheyanna Losey cheyannalosey@gmail.com
 RE Gary Davis
 RE Julio Garcia
 RE Diane Ludington

Report of the Lead Presbyter

November 9, 2024

During the past ten months, my focus has been on listening. As I have preached and worshiped at churches throughout the presbytery, attended session and congregational meetings, met for coffee with pastoral leaders and members, celebrated at church anniversaries and pastoral ordinations and installations, trained elders to serve communion in congregations that have no pastor, and convened gatherings to have hard and hopeful conversations about what collaborative ministry can look like, I have heard you.

The Leadership Team joined me for listening sessions throughout Great Rivers, in which we invited you to tell us about your experiences in and with the presbytery; the ministries that make your hearts sing; the connections you have nurtured in your communities and the world; your hopes, dreams, and concerns for your churches. We read every response submitted on every presbytery assembly survey. We have heard you.

Your keen observations and suggestions have already begun to inform our planning for 2025—our restructuring of the presbytery, the training of teams and committees to be more responsive to your needs, the scheduling and formatting of presbytery assemblies, the development and sharing of resources and information, and staffing. Based on what you have communicated, we have begun to identify practices and efforts we want to adopt that will enhance our life together in ministry in Great Rivers and those we want to abandon because they no longer serve us and you.

Clearly, there are things we can do better. Adjustments in processes and procedures, while sometimes necessary and often satisfying, however, are not in and of themselves transformative for a church or a presbytery.

I want us to shift our energy to reimagining what the Presbytery of Great Rivers can be:

- a vibrant witness for Jesus Christ in central and west central Illinois;
- a body in which pastoral leaders and congregations are nurtured, supported, and can thrive;
- a connectional community that finds meaning in our common identity, core values, and relationships;
- an association of believers committed to discerning together God's will for us;
- a creative force to meet our present and future challenges;
- a church that models the justice, compassion, and generosity of God;
- a people who love our neighbors and work together for the common good.

Please know that just because the official Year of Listening is coming to an end, I—we—won't stop. We—I—want to hear you. And we will respond.

Rev. Ann Schwartz
Lead Presbyter

**PGR Commissioned Ruling Elder Coordinator Report to the Assembly
November 9, 2024**

The purpose of this report is to give the Assembly a summary of the work I have conducted so far as the Commissioned Pastor Coordinator.

Since our last assembly meeting, the group of CREs continue to check in with each other as needed. We also continue to meet monthly via Zoom. We share resources and ideas to encourage each other in our pastoral leadership.

In October, our Committee on Preparation for Ministry (CPM) approved Jessica Wentzloff to begin the process of discernment for the Ministry Formation Program through Wabash Valley Presbytery. If you or someone you know is interested in learning more about the ministry formation training, please contact me. The CPM has scholarships available.

Thank you for your continued prayers and support of our ruling elders as they seek training, serve in various pastoral positions, and support the continue work of our congregations and presbytery.

If you have any questions, please contact me.

In Christ's Service.

Rev. Dr. Cheyanna L. Losey

cheyannalosey@gmail.com

309-299-4790

Administration Team Report

November 2024

MSA to recommend the following to the Assembly for approval:

- **To approve the following people to serve on the Presbytery's Nominating Committee.**
 - 2025: RE Julio Garcia (Milan); TE Paul Stroup (Clinton)
 - 2026: RE Diane Ludington (Carthage, Keokuk); RE Bill Strawbridge (Washington) *only serving 1 year*
 - 2027: RE Tim Haworth (Springfield, First); TE Peter Galbraith (Rock Island, Grace)
 - Co-Moderators: TE Peter Galbraith and RE Julio Garcia. Unfilled positions: 2025 TE; 2026 TE; 2027 RE.
- **To approve the sale of property from Westminster, Springfield.**
 - Westminster, Springfield acquired 518 S. Glenwood in 2018, with \$199,000 asking price, and \$215,000 sale price to be closed on October 18. Income from the sale will repay the loan from the Westminster Support and Endowment Fund.
- **To move forward with selling property from First United, Bushnell.**
 - First United, Bushnell has decided to sell their church building and instead move their office and worship to the community building they own, which is located across the alley from the church.
- **That the Presbytery of Great Rivers appoint an Administrative Commission for the First United Presbyterian Church of Virden, Illinois, to act on Presbytery's behalf, to dissolve the congregation, with the power to meet with the Session and members of the congregation, including** (see items 1-13 below)
- **That the Presbytery of Great Rivers appoint an Administrative Commission for the Sunbeam United Presbyterian Church of Aledo, Illinois, to act on Presbytery's behalf, to dissolve the congregation, with the power to meet with the Session and members of the congregation, including** (see items 1-13 below)
 - 1) Calling a meeting of the Session and/or of the congregation, as necessary, to arrange for the pastoral care of the members.
 - 2) Publicize the dissolution of the congregation.
 - 3) Ascertain the financial status and outstanding financial obligations of the congregation.
 - 4) Secure the Session records.
 - 5) Secure the legal rights to all property (real or personal) held by or for the benefit of the congregation.
 - 6) Use the principles of good stewardship to dispose of all moveable properties owned by the congregation.
 - 7) Secure the building and property.
 - 8) Attend to matters of insurance.
 - 9) Dispose of the building and grounds (subject to any guidelines established by the Presbytery) or convey the building and grounds to the Presbytery of Great Rivers of the Presbyterian Church (U.S.A.) as described in G-4.0206 (G-3.0303 f.).
 - 10) Recommend the use of the assets of the congregation.
 - 11) Plan and conduct a service of worship to celebrate the ministry of the church.
 - 12) Secure the assistance of other individuals, as appropriate, to assist with its work, and generally do such things and take such actions, for, in the name of, and on behalf of the Presbytery as shall be reasonably necessary to accomplish the general purpose of this resolution.
 - 13) To report its work and all actions to the Presbytery for ratification.

For information:

Administrative Commissions – In order to have a balanced approach, Admin recommends the leadership team include in their tasks to appoint administrative commissions on behalf of PGR.

Minutes Approved – We approved the PGR Assembly Minutes from the stated meetings on April 20, 2024; August 24, 2024; and the called meeting on September 26, 2024.

Financials – We have some anticipated updates for the 2025 budget. The treasurer included an amended budget narrative and comparisons in the packet.

Financial Training Classes – 3 November classes from 6:00 - 7:30pm, taught by Amy Gardner (PGR's former accountant). Nov. 7: Financial & Human Resources Best Practices; Nov. 12: Preparing Church Finances for Year End Processes; Nov. 20: Annual Financial Review Nov. 20. Register here: <https://forms.gle/ptrYHpqtCvtsu89j9>

Property – If you are selling/purchasing/leasing property please complete the appropriate form www.greatriverspby.org/admin-forms and/or contact Admin Team Chair (contact below). You do not need to wait for a presbytery assembly meeting. We have learned of a partnership between the Presbyterian Foundation and the property company Foundry who are experienced with the sale and purchase of church and non-profit properties. Foundry receives a commission from the sale, but the Foundation does a lot of work with the church to sell the property, is not paid. Everyone in the partnership “speaks” Presbyterian.

Next Scheduled Admin Meeting: January 11, 2025.

Rev. Jonathan Warren, Admin Chair

First Presbyterian Church, 870 W. College, Jacksonville, IL 62650

217-245-4189 (work), 217-418-3206 (cell), jwarren@firstpresjax.org

Gracious Separation and Dissolution Agreement between
United Presbyterian Church of Fountain Green, Carthage IL
and the Presbytery of Great Rivers of the PC(USA)
June 16, 2024

The Agreement is dated June 16, 2024, by and between the Presbytery of Great Rivers of the Presbyterian Church (USA), an Illinois not-for-profit corporation, by its' Administrative Commission (hereinafter "PGR") and United Presbyterian Church of Fountain Green, of 2767 E. CR 1900, Carthage, IL 62321-3318 (hereinafter "Fountain Green"), an Illinois not-for-profit corporation.

Fountain Green has discerned they no longer wish to be affiliated with the PC (USA) and has requested to be dissolved by PGR so they may become a independent congregation. The congregation voted in favor of being dissolved in a duly held congregational meeting held on June 16, 2024 with 27 votes in the affirmative. There were no negative votes received.

The parties agree to the following:

1. That the Presbytery of Great Rivers receive the report of Administrative Commission at the next Assembly (August 24, 2024), and concur to dissolve the United Presbyterian Church of Fountain Green, Carthage IL upon the receipt of an affirmative vote from the Assembly.
2. That the United Presbyterian Church of Fountain Green will reconstitute itself under the laws of the State of Illinois upon completion of the final paperwork with the Administration team.
3. That upon execution of the terms of the dissolution, the Presbytery of Great Rivers will grant all rights to the property and assets to the newly constituted congregation on the date of the completion of the final paperwork.

4. That the congregation of United Presbyterian Church of Fountain Green honor the trust clause of the Presbyterian Church (USA) by the payment of \$8505.00 to the Presbytery by July 31, 2024.
5. That all official books of Record (membership, baptisms, weddings, etc.) having been given to the Presbytery of Great Rivers on April 10, 2024, are to be placed in custody of the Presbyterian Historical Society for permanent safekeeping by 120 days after the approval of this agreement if the congregation and the AC negotiating with PHS on the congregation's behalf are unable to agree on an alternative means of providing copies of the records to PHS. The congregation will bear the costs of creating the records to be deposited with the Presbyterian Historical Society.
6. The parties agree that each party will bear its own costs and reasonable attorneys' fees. United Presbyterian Church of Fountain Green agrees to be responsible for any title charges, recording fees or similar fees related to carrying this Agreement into effect.
7. That the Presbytery of Great Rivers and leadership of the new congregation will assist any members of the United Presbyterian Church of Fountain Green who desire to remain in the PC(USA) to receive continued pastoral care and become members of another PC(USA) congregation.
8. That the new congregation, while receiving all who desire to become members, will not actively seek members from neighboring PC(USA) congregations.

(Signature page follows)

Signature Page

PRESBYTERY OF GREAT RIVERS acting by and through its
Administrative Commission for United Presbyterian Church of
Fountain Green, Carthage, IL

By: _____
Rev. Dr. Forrest Krummel, Moderator

Rev. Elissa Bailey, Stated Clerk

Presbytery Administrative Team/Trustee

UNITED PRESBYTERIAN CHURCH OF FOUNTAIN GREEN, Carthage IL

By: _____
, Elders of the Congregation

Tracy Hocker, Secretary/Clerk of Session

QUIT CLAIM DEED
(DRAFT)

The Grantor, **THE PRESBYTERY OF GREAT RIVERS OF THE PRESBYTERIAN CHURCH (USA), an Illinois Not-for-Profit Corporation**, of Peoria County, State of Illinois, for and in consideration of the sum of Ten and 00/100 Dollars (\$10.00) and other good and valuable consideration, CONVEYS and QUIT CLAIMS to Grantee **UNITED PRESBYTERIAN CHURCH OF FOUNTAIN GREEN**, all of their right, title and interest in and to the following-described real estate, to-wit:

The West part of Lt One (1) in the Subdivision of the South Half of Section Twenty-eight (28), Township Six (6) North, Range Five (5) West of the Fourth Principal Meridian, County of Hancock, State of Illinois, described as follows:

COMMENCING at a point on the South line of Prairie Alley in the Town of Fountain Green, 138 feet East of the center of Bowery Street; thence South with the center of said Street, 215 feet to the Section lines between Sections 28 and 33; thence East 138 feet along said Section line; thence North to the Point of Beginning.

Parcel No.: 10-28-000-347

That part of Lot One (1) in the Subdivision of the South Half of the Southeast Quarter of Section Twenty-eight (28), Township Six (6) North, Range Five (5) West of the Fourth Principal Meridian, County of Hancock, State of Illinois, lying and being East of the parsonage property of the Presbyterian Church in Fountain Green, Illinois.

Parcel No: 10-28-000-345

All that part of the Northeast Quarter of Section Thirty-three (33), in Township Six (6) North, Range Five (5) West of the Fourth Principal Meridian in Hancock County, Illinois, more particularly described as follows:

COMMENCING on the North line of the Northeast Quarter of said Section Thirty-three (33) at a point 1068.16 feet East of the Northwest corner thereof, thence running South 2° 25' East 247.5 feet to a point, thence North 87° 35' East 413.5 feet more or less to the Southwest corner of a tract of land conveyed by Iris Aleshire to Preston Lee Kimler and Bernice Kimler by deed recorded in the Recorder's Office of Hancock County, Illinois, in Book 270 of Deeds, page 195 on December 7, 1956, thence running North on the West line of said Kimer Lot 239.25 feet, more or less, to the North line of said Section Thirty-three (33), thence West on said Section line 367.5 feet more or less to the place of beginning and containing 2.00 acres, more or less, situated in the County of Hancock, in the State of Illinois.

Parcel No.: 10-33-000-422

Commencing at a point on the North line of Section 33, Township 6 North, Range 5 West of the Fourth Principal Meridian, Hancock County, Illinois, 1017.39 feet West of the Northwest corner of the Northeast Quarter of said Section, thence South 2°25' East 247.5 feet, thence North 87°35' East 50.77 feet, thence North 2°25' West 247.5 feet, thence South 87°35' West 50.77 feet, to the place of beginning, subject to right of public in the

North 33 feet thereof for highway purposes, all situated in Township 6 North, Range 5 West of the Fourth Principal Meridian.

Parcel No.: 10-28-000-346

Situated in the County of Hancock in the State of Illinois.

Hereby releasing and waiving all rights under and by virtue of the Homestead Exemption Laws of the State of Illinois.

Dated this _____ day of October, 2024.

THE PRESBYTERY OF GREAT RIVERS OF THE PRESBYTERIAN CHURCH (USA), an Illinois Not-for-Profit Corporation

STATE OF ILLINOIS)
COUNTY OF PEORIA)

The undersigned, a Notary Public, in and for the County and State aforesaid, does hereby certify that _____, personally known to me to be the _____ of The Presbytery of Great Rivers of the Presbyterian Church (USA), an Illinois Corporation and personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he signed, sealed and delivered the said instrument at his free and voluntary act, for the uses and purposed therein set forth, including the release and waiver of the right of homestead.

Given under my hand and notarial seal this _____ of October, 2024.

Notary Public

RETURN DEED TO:
United Presbyterian Church
of Fountain Green
2767 E. Co. Rd. 1900
Carthage, IL 62321

MAIL TAX BILL TO:
United Presbyterian Church
of Fountain Green
2767 E. Co. Rd. 1900
Carthage, IL 62321

Exempt under the provisions of Section 31-45(e)
of the Illinois Real Estate Transfer Tax Law.

Date

Seller, Buyer, or Representative

PREPARED BY:
BROWN, HAY & STEPHENS, LLP
Harvey M. Stephens
Registration No. 6198845
205 S. Fifth Street, Suite 1000
P.O. Box 2459
Springfield, IL 62705-2459
(217) 544-8491

Personnel Committee Report to Assembly November 9, 2024

Personnel team is pleased to report that we have completed our annual review of staff for the 2024 year. This consists of a formal review in which those who work with that staff person are asked to share their view of how that individual has fulfilled the different aspects of their job description. The individual herself also fills out a review form. After consideration by the Committee, that review is written up and shared with the staff member. Six months later a follow-up conversation is held in which that individual has the opportunity to share any subsequent issues or needs that have arisen.

We are pleased to report that all of our staff have exemplary reviews. All are working hard to bless our Presbytery in many and untold ways that move our mission forward. We offer our thanks and appreciation for the efforts they put forth each day.

As a way to express our deep appreciation, the Personnel Team hosted a lunch for our staff. Leadership team was also present and offered their own thanks for the work that is being done by these, our friends and employees.

If there are issues (either positive or negative) that you wish to report regarding staff, please direct your comments or questions to the chair of Personnel, Joyce Chamberlin at jkchamberlin1@gmail.com.

Personnel voted that all staff be given a 3% cost of living raise.

THEREFORE we make the motion to adjust the salaries of our Lead Presbyter and Stated Clerk accordingly:

- **Ann Schwartz, Lead Presbyter**

Effective Salary	\$76,717	(Cost of Living Increase + Extra fee for coverage for spouse medical under his employer \$2,557)
BoP	<u>\$21,752</u>	
Total	\$98,468	This results in a \$7,581 savings for PGR compared to the Transitional Plan option of covering Lead Presbyter spouse under BoP.

- **Elissa Bailey, Stated Clerk (part time: Great Rivers and East Iowa Presbyteries)**

	<u>GRP</u>	<u>East Iowa</u>	<u>Total</u>
Effective Salary	\$22,204	\$21,824	\$44,028 (cost of living increase)
BoP	<u>\$ 9,785</u>	<u>\$9,618</u>	<u>\$19,403</u>
Total	\$31,989	\$31,842	\$63,431

We also make the motion that the Lead Presbyter's effective salary be designated as \$36,717 cash salary and \$40,000 Housing Allowance.

We make the motion that Stated Clerk's effective salary be designated as \$14,028 cash salary and \$30,000 Housing Allowance (in agreement with East Iowa).

Visioning Team Report

November 9, 2024

In September, Visioning voted to approve grants for the Good Futures Accelerator from Rooted Good. The \$1000 pledge from Visioning will cover 50% of the cost for five churches who wish to use this tool to work towards their church's future. With additional discounts, this will reduce the overall cost to individual churches to \$187.50. Additionally, the Visioning Team has pledged advisors to help churches work with this course. We would now like to present a video to you to further explain the Good Futures Accelerator and how to work with it.

Blessings!

**Presbytery of Great Rivers
Committee on Preparation for Ministry Report
November 9, 2024**

Motion:

1. The Committee on Preparation for Ministry moves that the Assembly elect the following as the Presbytery of Great Rivers Ordination Exam Readers for 2025:
 - TE Reader – Cheyanna Losey
 - TE alternate reader– Rick Tindall
 - RE Reader – Vicky Carlson
 - RE alternate reader – Sheila Sheer

Background/Rationale:

The Presbytery of Great Rivers is requested by the Office of the General Assembly to provide a Teaching Elder and a Ruling Elder as readers for the February reading of ordination exams. We have nominated both readers and alternates. Alternates would serve if the reader finds they are not available for the dates we are assigned – February 3-7, 2025

The Committee has set the following meeting dates for 2025:

- Wednesday, January 8th @ 9:30 a.m.
- Wednesday, March 19th @ 9:30 a.m.
- Wednesday, June 18th @ 9:30 a.m.
- Wednesday, July 16th @ 9:30 a.m.
- Wednesday, October 1st @ 9:30 a.m.

Committee Updates:

- ❖ We currently have five individuals working with our committee who are discerning their call as a commissioned ruling elder.
- ❖ We also have the names of two individuals who are discerning their call as ministers of word and sacrament.
- ❖ There are several others who are also discerning the ministry path they will choose.

Presbytery Assembly Evaluation Form

November 9, 2024

Presbytery of Great Rivers

Assembly meetings are for:

- a) Collaboration and Collegiality
- b) Discernment, Deliberation and Decision-making
- c) Worship and Spiritual Nurture
- d) Education and Edification

In what ways did this assembly serve the purposes listed above? How could the assembly have been improved? (If something didn't measure up, offer a suggestion on how it might be done.)

Did you have trouble accessing the meeting materials or hearing about the meeting in advance? If so, please be specific about what didn't work.

Were there parts of the meeting or worship which were inaccessible to you? What were they, and how could they have been accessible?

The greatest single benefit I derived from this assembly was:

What will you report to your session?

Name: (optional) _____

Contact info: (optional) _____

**Return your completed evaluation to aschwartz@greatriverspby.org.