STATED MEETING OF THE PRESBYTERY OF GREAT RIVERS
Tuesday, August 18, 2026 @ 10:00 am | In Person Only

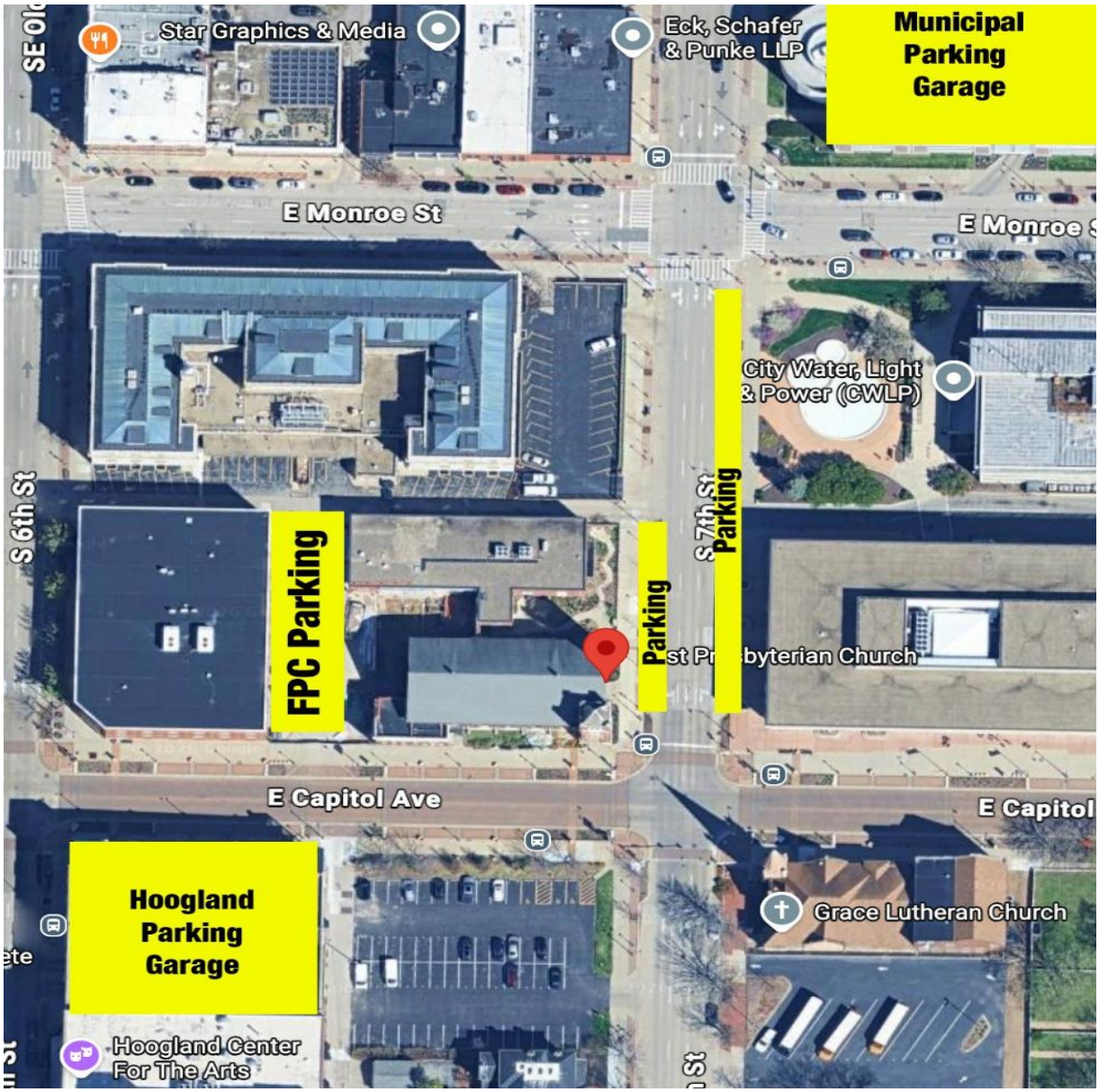
First Presbyterian Church | 321 S 7th St, Springfield, IL 62701
Meeting theme: Persevering Toward Wholeness – God Is Doing a New Thing!

Preparing for the meeting:

Please pre-register at:
https://us02web.zoom.us/meeting/register/Gs505kejQp2YO5vPqymEPA#/registration

Parking & Entrance to registration:

When you arrive, you can enter our parking lot from Capitol Street between 6th and 7th Streets. Other options are street parking, the municipal parking deck by the library, or the Hoogland's parking garage. Please enter the building through the accessible parking lot entrance glass doors under the “Welcome” sign or through the Peace Garden on 7th Street.



Registration opens at 9:00 AM in the Entrance Atrium.

Please sign in at the welcome tables, pick up your name tag, and pay for lunch.
After you register, please enjoy coffee, fruit, pastries, and fellowship upstairs by the Chapel.

**ALL NEW BUSINESS MUST BE SUBMITTED IN WRITING (TEXT OR EMAIL) TO THE STATED CLERK BY 10:10 AM ON THE DAY OF THE MEETING.**

Exhibitors:

**Board of Pensions**
Sherri Finke, CLU
Ministry Relations Office – Central Region
sherri.finke@presbyterianfoundation.org
(618) 406-3463

**Illinois Presbyterian Home Communities**
Ashley Yoggerst
Director of Development and Outreach
(217)546-5622 ext. 1004

Meeting Expectations:

All are welcome at meetings of the Presbytery of Great Rivers.
Only Teaching Elder members, Commissioned Ruling Elders currently serving a congregation, Ruling Elder Commissioners, and Ruling Elders serving on a presbytery commission or committee have both voice and vote at presbytery meetings.
All former CREs not currently serving a commission have voice.
The Moderator, with the assistance of the Stated Clerk, will recognize people to speak. During the meeting, only those recognized by the Moderator(s) are able to speak. Please go to the nearest microphone and wait for the Moderator to recognize you. Once the Moderator has recognized you, please start by stating your name and church.

Meeting Locations:

9:00 am – Registration in the Entrance Atrium
10:00 am – 12 noon – Morning Session will be upstairs in the Chapel.
12 noon – Lunch will be in the Commons
12:45 pm – Afternoon Session will be in the Sanctuary.

Payments

Lunch:
https://secure.myvanco.com/L-ZJSW/campaign/C-14G45

Offering:
https://secure.myvanco.com/L-ZJSW/campaign/C-14FRS

DOCKET

The Mission of the Presbytery:
***"We are called to share Christ's love***
***by partnering in service, uniting in worship, and risking in ministry.***

## MORNING SESSION – IN THE CHAPEL

10:00 Opening Business

- Call to Order with Prayer — Moderator MWS Lonna C. Lee
- Welcome
- Welcome from the Host Pastor — MWS Susan Phillips
- Acknowledging Native American Heritage of Gathering Sites
- Brief Review of Procedures — Moderator MWS Lonna C. Lee
- Quorum & Roll
- Welcome of First-time Commissioners
- Seating of Corresponding Members – The Rev. Dr. Sarah Dingman-Kibler, Sherri Finke
- Introduction of New Minister Members

10:15 Consent Agenda (Pages 5-12) — MWS Elissa Bailey

The following items appear to require no debate. Therefore, they are listed together and will be voted upon as one motion. However, any presbyter may request that any item of business be removed from the Consent Agenda for individual consideration. The Consent Agenda includes the written reports of presbytery committees and teams.

The Stated Clerk moves:

- The agenda for the August 18, 2026, stated meeting of the Presbytery should be adopted.
- That the following reports be received: Bridge Presbyter, Lead Presbyter Nominating Committee, and Treasurer's Reports.
- That all reports be received into the permanent minutes.

10:20 Greetings from Synod of Lincoln Trails — MWS Sara Dingman-Kibler, SOLT Executive

- Lead Presbyter Nominating Committee (LPNC)

10:35 Nominating Committee (Page 13) — MWS Peter Galbraith

10:40 AC for the First Presbyterian Church of Chenoa — MWS Chip Roland

11:00 Commission on Transitions (COT) (Page 14) — MWS Edwin Brinklow & MWS Karol Schilling

11:05 Commission on Congregational Life (CCL) — MWS Bill McLean & MWS Kathy Mitchell

11:15 Worship (Pages 15-17)

- MWS Susan Phillips from First Presbyterian Church is preaching. We will have communion & the bread is gluten-free Hawaiian.
- Our offering today supports Illinois Presbyterian Home in Springfield IL. To give by check or cash, place your offering in the plates. To donate online, use the QR code or visit the Presbytery of Great Rivers' website.

| | | |
|---|---|---|
| 11:55 | Housekeeping & Grace for meal | Moderator MWS Lonna C. Lee |

**LUNCH – IN THE COMMONS**

| | | |
|---|---|---|
| 12:00 | Lunch in the Commons | |

**AFTERNOON SESSION – IN THE SANCTUARY**

| | | |
|---|---|---|
| 12:45 | Bills & Overtures | RE Gary Terpstra, RE Julio Garcia, MWS Joyce Chamberlin, & MWS Lonna Lee |
| 1:10 | Operations Commission (Page 18) | MWS Jonathan Warren & MWS Joyce Chamberlin |
| | • 1st reading of 2027 Budget & Per Capita discussion (Pages 19-25) | Treasurer Annette Simmons |
| 1:35 | Committee on Accessibility, Representation, & Equity(CARE) (Pages 26-30) | MWS Maura McGrath Nagle & MWS Sarah Bishop |
| 1:40 | Commission on Pastoral Leadership (CPL) (Pages 31-32) | MWS Maura McGrath Nagle & MWS Sarah Bishop |
| 2:10 | Mission Commission (Pages 33-37) | MWS Chip Roland & RE Bob Montgomery |
| 2:20 | New Business | |
| | All new business must be submitted in writing (text or email) to the Stated Clerk by **10:10 am** today. | |
| 2:25 | Sharing Good News and Announcements | |
| 2:30 | Adjournment and Closing Prayer | Moderator MWS Lonna Lee |

Please complete the Assembly Survey and leave it at the registration table at the conclusion of today's meeting. You can also send it to bwalters@greatriverspby.org.

Next 2026 Assembly
Tuesday, November 10 @ 10:00 am | In person with online option at:
Grace Presbyterian Church | 2324 18th Avenue, Rock Island IL 61201

**Report of the Bridge Presbyter**
Presbytery of Great Rivers
August 18, 2026

Though I did not expect to return as your Bridge Presbyter after my last tenure with you, I am glad to have the opportunity again and to renew acquaintances and friendships. And this time, to participate in the implementation of your new structure. Mostly, I have observed as capable volunteers have engaged this new structure – fulfilling that ordination question: with intelligence, energy, imagination and love. It is a privilege to serve with them.

I don't know how long I will be with you, but I do not anticipate it being very long and this may be my only Assembly meeting with you. In any case, for the time I am with you, it is a privilege to be a partner in your ministry and working with so many great servants of Christ and his Church.

Peace and Blessings be with you all.

Rev. Dr. John Rickard | Bridge Presbyter | 309-683-6983 | jrickard@greatriverspby.org

**Lead Presbyter Nominating Committee Report**

Presbytery of Great Rivers

August 18, 2026

The team is happy to report that our search is on track! The Ministry Discernment Profile for the position went live this spring, giving candidates time to submit their application materials. The team read through profiles and supplemental questions and have invited candidates for in-person interviews. Like all good Presbyterians, we are being thorough and thoughtful as we do our search. That gives both the committee and potential candidates plenty of time for discernment and prayer. We are also, of course, keeping candidate information confidential.

Please keep our team and candidates in your own prayers throughout this search. We are grateful for all the people who have been interested in exploring a call to serve as our Lead Presbyter, and for the excitement and enthusiasm that has gotten us this far. It has been a blessing to work together to advertise the position, explore options together with the committee, and prepare to welcome candidates. If the search continues to stay on schedule, we hope to have more news to share this fall.

TE Matt Wilcox | Co-Moderator Lead Presbyter Nominating Committee |
greatriverssearch@gmail.com
RE Susan Weikart | Co-Moderator Lead Presbyter Nominating Committee
Members: Grey Marshall, Randy Siegler, Nicole Morrow, Katie Styrt
Sara Dingman-Kibler, ex officio

**Report of the Treasurer**
Presbytery of Great Rivers
August 18, 2026

**Financials reflect through 6/30/26**

**Balance Sheet**

1. **Assets**
   Compared to a year ago, our assets are up $109,361
2. **Liabilities and Net Assets**
   Temp Restricted
   For these we are at $82,840 compared to last year at $91,548.
   Unrestricted
   Our unrestricted funds have grown by $73,917. These funds make up our plan deficits each year.

**Income Statement**

1. **Income**

Total Congregational Support Income is $137,389.
To date we have received $145,669 of the $295,016 in total per capita due, which is around 49%. We have 31 churches who have paid their Per Capita for 2026 in full.
In mission we have received $60,073 of the $82,488 pledged.
Of the $60,073 received $12,544 is from churches who had not pledged mission giving.
Your congregation's support through per capita makes the work of our Presbytery possible by providing for our staff, the work of our committees and the larger church.
Costs of assemblies and other gatherings, and the ministries that connect us.
**We'd like to thank all of our churches generously for your faithful giving of mission and per capita.**
Investment income is $73,819.
Total revenue to date for 2026 is $234,314.

2. **Expenses**

- Salaries and benefits are on plan. The Bridge Presbyter is an unbudgeted line; this will be offset by not incurring additional costs on the General Presbyter line.
- Office supplies, occupancy costs, & Admin Expenses are on plan. However, Workers' Compensation Insurance was up slightly.
- Bank Fees have increased – more info provided during the budget presentation
- Program Expenses are at 70% of plan with Visioning making up the bulk of the expenditures, due to grants already issued.
- Sabbatical Grants are being issued again; we will be covering these with some of our restricted funds that haven't been utilized in many years.
- We have just begun to incur expenses related to our search for a new Lead Presbyter; more will come in the next couple of months.

Our total expenses are $165,986. Just a bit ahead for halfway through the year.

3. **Excess of Support and Revenue over expenses**

Income over expenses is $68,329. After subtracting investment income (which we do not sell), our income becomes $160,495 and with our expenses at $165,986 we are actually at ($5,491).

Report submitted by Treasurer
Annette Simmons | PGRTreasurer@greatriverspby.org

**PRESBYTERY OF GREAT RIVERS**
**STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS**
**ACTUAL TO BUDGET COMPARATIVE**
**YEAR TO DATE June 30, 2026**

| | Actual | Annual Budget | (Over)Under Budget | Percent of Budget Used |
|---|---|---|---|---|
| ***Support and Revenue*** | | | | |
| Budgeted | | | | |
| Congregational Support | | | | |
| Per Capita - current yr | $ 90,129 | $ 158,010 | $ 67,881 | 57% |
| Per Capita - prior yr pd late | $ 2,630 | $ - | | |
| Mission | $ 44,630 | 85,000 | 40,370 | 53% |
| Trust Clause Payments | $ - | 600 | 600 | 0% |
| Total Congregational Support | $ 137,389 | $ 243,610 | $ 108,251 | 56% |
| Investment Income | $ 73,819 | 37,000 | (36,819) | 200% |
| Interest Income | 4,401 | 3,000 | $ - | 100% |
| Total Budgeted Receipts | $ 215,609 | $ 283,610 | $ 71,432 | 76% |
| Transfer to/from Designated Funds | - | | | |
| Unbudgeted Receipts | | | | |
| Preparation for Ministry Support | $ - | | | |
| Presbytery Peacemaking Support | - | | | |
| Other Receipts - | | | | |
| IRS refund | 18,705 | | | |
| Total Unbudgeted Receipts | $ 18,705 | | | |
| Total Support and Revenue | $ 234,314 | | | |
| ***Expenses*** | | | | |
| Budgeted | | | | |
| Salaries, Benefits, Training & Taxes | | | | |
| General Presbyter | $ 59,798 | $ 123,575 | $ 63,777 | 48% |
| Stated Clerk | 19,440 | 40,503 | 21,063 | 48% |
| Bookkeeper | 15,075 | 28,729 | 13,654 | 52% |
| PT Comm & Admin Asst & Mail | 14,470 | 30,164 | 15,694 | 48% |
| PGR Treasurer | 4,055 | 7,497 | 3,442 | 54% |
| Workers Compensation Insurance | 872 | 800 | (72) | 109% |
| Bridge Presbyter | 4,333 | - | (4,333) | #DIV/0! |
| Total Salaries and Related Expenses | $ 118,044 | $ 231,267 | $ 113,224 | 51% |
| Presbytery Office | | | | |
| Occupancy | $ 2,251 | $ 4,524 | $ 2,273 | 50% |
| Office Operations and Supplies | 8,736 | 16,043 | 7,307 | 54% |
| Bank Fees & Expenses | 85 | 100 | 15 | 85% |
| Total Presbytery Office Expenses | $ 11,072 | $ 20,667 | $ 9,595 | 54% |

**PRESBYTERY OF GREAT RIVERS**
**STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS**
**ACTUAL TO BUDGET COMPARATIVE**
**YEAR TO DATE June 30, 2026**

| | Actual | Annual Budget | (Over)Under Budget | Percent of Budget Used |
|---|---|---|---|---|
| ***Expenses (continued)*** | | | | |
| Presbytery Administration | | | | |
| Liability Insurance | 2,383 | 2,350 | (33) | 101% |
| Audit Fee | - | - | - | #DIV/0! |
| Moderator Training | - | 1,250 | $ 1,250 | 0% |
| Assembly Meetings (PGR) | 89 | 1,000 | $ 911 | 9% |
| Per Capita Shortfall | 7,277 | 11,000 | 3,723 | 66% |
| General Assembly Delegates | - | 3,000 | 3,000 | 0% |
| Payroll Service | 176 | 307 | 131 | 57% |
| Legal Fees | - | 500 | 500 | 0% |
| PGR Training (Elder/Deacon, Ldrshp) | - | 2,250 | 2,250 | 0% |
| Presbyter Search | 67 | - | (67) | #DIV/0! |
| Presbytery Events | 786 | 2,500 | 1,714 | 31% |
| Church Closing Expenses | - | 500 | 500 | 0% |
| Total Presbytery Administration Expenses | $ 10,779 | $ 24,657 | $ 13,878 | 44% |
| Meeting Expense - All Teams | $ 29 | $ 850 | $ 821 | 3% |
| Program Expenses | | | | |
| Committee on Ministry | $ 259 | $ 5,250 | $ 4,991 | 5% |
| Committee on Preparation for Ministry | 203 | 750 | 547 | 27% |
| Visioning Grants | 18,100 | 30,000 | 11,900 | 60% |
| Sabbatical Grants | 7,500 | - | - | #DIV/0! |
| Continuing Education Grants | - | 250 | 250 | 0% |
| Pastoral Care/Compassion Fund | - | 500 | 500 | 0% |
| Illinois Conference of Churches | - | 500 | 500 | 0% |
| Youth Triennium | - | - | - | #DIV/0! |
| Misc - Mission | - | 100 | 100 | - |
| Total Program Expenses | $ 26,063 | $ 37,350 | $ 18,787 | 70% |
| Other Expenses | | | | |
| Depreciation Expense | - | - | - | #DIV/0! |
| | $ - | $ - | $ - | #DIV/0! |
| Total Budgeted Expenses | $ 165,986 | $ 314,791 | $ 156,306 | 53% |
| Unbudgeted Expenses Funded by Restricted Funds | | | | |
| Pastor Support Grants | - | - | | |
| | $ - | $ - | | |
| Total Expenses | $ 165,986 | $ 314,791 | $ 148,806 | |
| Excess of Support and Revenue Over Expenses | $ 68,329 | $ (31,181) | (99,510) | |

**PRESBYTERY OF GREAT RIVERS**
**STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS**
**CURRENT TO PRIOR YEAR COMPARATIVE**
**AS OF June 30, 2026**

| ***Assets*** | **June 2025** | **June 2026** | **Increase/ (Decrease)** |
|---|---|---|---|
| Cash | | | |
| Checking | $ 92,286 | $ 61,124 | $ (31,162) |
| CDs /Moneymarket | 1,007,740 | 1,148,263 | 140,523 |
| Lease Deposit | - | - | - |
| Fixed Assets, Net of Accumulated Depreciation | - | - | - |
| Total Assets | $ 1,100,026 | $ 1,209,387 | $ 109,361 |
| ***Liabilities and Net Assets*** | | | |
| Liabilities | | | |
| Liabilities Payable | $ (1,569) | $ 29 | $ 1,598 |
| Pass Thru Liabilities | 5,610 | 47,306 | 41,697 |
| Prepaid Mission & Per Capita | - | 858 | 858 |
| Total Liabilities | $ 4,041 | $ 48,193 | $ 44,152 |
| Net Assets | | | |
| Unrestricted | $ 1,004,437 | $ 1,078,353 | $ 73,917 |
| | | | - |
| Designated | | | - |
| Presbytery Leaders Support | - | - | - |
| Presbyter Relocation/Presbyter Search | - | - | - |
| Total Designated | $ - | $ - | $ - |
| Temporarily Restricted | | | |
| Preparation for Ministry | $ 11,411 | $ 11,411 | $ - |
| Peacemaking | 6,054 | 6,054 | - |
| Synod Pastor Support Grants | 1,701 | 1,701 | - |
| Synod Transformation Grant | 37,178 | 33,364 | (3,814) |
| Ministers Temporary Disability | 3,110 | 3,110 | - |
| Hands & Feet Scholarships | 107 | 107 | - |
| Pastor Compassion Funds | 600 | 600 | - |
| CLP Coordinator | 600 | 550 | (50) |
| Church Support for Family Leave | 15,000 | 15,000 | - |
| Sherrard Pres Restricted Fund | 7,882 | 2,882 | (5,000) |
| Stated Clerk (EB 23) Con Ed 3 yr cum | 627 | 907 | 279 |
| Lead Presbyter (AS 23) Con Ed 3 yr cum | 1,822 | - | (1,822) |
| Pres Disaster Relief Grant - Springfield | 5,457 | - | (5,457) |
| Ressurection Fund Aledo - Sunbeam(25) | - | 7,155 | 7,155 |
| Total Temporarily Restricted | $ 91,548 | $ 82,840 | $ (8,708) |
| Total Net Assets | $ 1,095,985 | $ 1,161,194 | $ 65,208 |
| Total Liabilities and Net Assets | $ 1,100,026 | $ 1,209,387 | $ 109,361 |

**PRESBYTERY OF GREAT RIVERS**

**SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH**

**YTD THROUGH 6/30/26**

| | | MISSION | | | | PER CAPITA | |
|---|---|---|---|---|---|---|---|
| | | | 2026 | | | 2026 | |
| PIN | CHURCH | PLEDGED | PAID | PAYMENTS (OVER) UNDER PLEDGE | DUE | PAID | BALANCE REMAINING |
| 1912 | ADAIR - WEST PRAIRIE | | | - | 663.00 | | 663.00 |
| 1873 | ALEDO - COLLEGE AVENUE | | | - | 3,393.00 | 38.06 | 3,354.94 |
| 9753 | *ALEDO - SUNBEAM* ***closed 12/31/24*** | | | - | | | |
| 1876 | **ALEXIS - NORWOOD** | | 1,500.00 | (1,500.00) | 1,950.00 | 1,950.00 | - |
| 1951 | **ATHENS - INDIAN POINT** | 600.00 | 600.00 | - | 936.00 | 936.00 | - |
| 1872 | **BARTONVILLE - TRINITY** | 2,000.00 | 2,000.00 | - | 1,326.00 | 1,326.00 | - |
| 4333 | BIGGSVILLE - UNITED | | | - | 2,457.00 | 624.00 | 1,833.00 |
| 1502 | BLOOMINGTON - SECOND | | | - | 16,419.00 | | 16,419.00 |
| 10326 | **BLOOMINGTON - ST LUKE UNION** | | | - | 3,744.00 | 3,744.00 | - |
| 1917 | **BUSHNELL - FIRST** | | | - | 2,028.00 | 2,028.00 | - |
| 1838 | CANTON - FIRST | | | - | 3,549.00 | | 3,549.00 |
| 1446 | **CARLINVILLE - FEDERATED** | 550.00 | 550.00 | - | 1,560.00 | 1,560.00 | - |
| 1448 | **CARROLLTON - FIRST** | | | - | 1,950.00 | 1,950.00 | - |
| 1918 | **CARTHAGE - FIRST** | | | - | 2,028.00 | 2,028.00 | - |
| 1955 | CHATHAM | 2,028.00 | | 2,028.00 | 1,989.00 | | 1,989.00 |
| 1507 | **CHENOA - FIRST** | | | - | 663.00 | 663.00 | - |
| 1919 | CLAYTON - FEDERATED | | | - | 273.00 | | 273.00 |
| 1508 | CLINTON | 2,500.00 | 2,500.00 | - | 3,549.00 | 1,774.50 | 1,774.50 |
| 1881 | COAL VALLEY - FIRST | | | - | 6,552.00 | | 6,552.00 |
| 1510 | DANVERS - FIRST | | | - | 3,705.00 | | 3,705.00 |
| 1839 | DELAVAN - FIRST | 2,200.00 | 1,100.00 | 1,100.00 | 819.00 | 468.00 | 351.00 |
| 1960 | DIVERNON - FIRST | | | - | 1,638.00 | | 1,638.00 |
| 1884 | **EAST MOLINE - FIRST** | | 1,500.00 | (1,500.00) | 3,978.00 | 3,978.00 | - |
| 10906 | EDWARDS - KOREAN | | | - | 1,092.00 | | 1,092.00 |
| 1841 | **ELMWOOD - FIRST** | | | - | 2,379.00 | 2,379.00 | - |
| 1842 | ***EUREKA*** | | | - | 624.00 | 624.00 | - |
| 1843 | FARMINGTON - FIRST UNITED | 600.00 | 300.00 | 300.00 | 2,496.00 | 1,124.00 | 1,372.00 |
| 1922 | *FOUNTAIN GREEN - CARTHAGE UNITED* *dissolved 6/16/24* | | | - | | | |
| 1844 | GALESBURG - FIRST | | | - | 7,761.00 | 1,940.00 | 5,821.00 |
| 1888 | GENESEO - FIRST | 3,760.00 | 1,880.00 | 1,880.00 | 2,730.00 | 1,365.00 | 1,365.00 |
| 4616 | **GREENVIEW - UNITED** | | | - | 741.00 | 741.00 | - |
| 1923 | HAMILTON - BETHEL | | | - | 1,989.00 | | 1,989.00 |
| 1850 | **IPAVA - UNITED** | | | - | 1,716.00 | 1,716.00 | - |
| 1965 | JACKSONVILLE - FIRST | | 8,000.04 | (8,000.04) | 10,920.00 | 5,460.00 | 5,460.00 |
| 1925 | KIRKWOOD - WESTMINSTER | | | - | 1,521.00 | | 1,521.00 |
| 1851 | KNOXVILLE - FIRST | | 1,275.00 | (1,275.00) | 1,716.00 | | 1,716.00 |
| 1522 | **LEROY - FIRST** | | | - | 3,744.00 | 3,744.00 | - |
| 1853 | LEWISTOWN - FIRST | | | - | 1,365.00 | | 1,365.00 |
| 4960 | **LINCOLN - FIRST** | | | - | 3,783.00 | 3,783.00 | - |
| 1927 | MACOMB - FIRST | 5,400.00 | 2,700.00 | 2,700.00 | 8,697.00 | 4,348.56 | 4,348.44 |
| 11382 | MACOMB - SCOTLAND TRINITY | | | - | 2,028.00 | | 2,028.00 |
| 1971 | **MASON CITY - UNITED** | 500.00 | 500.00 | - | 1,521.00 | 1,600.00 | (79.00) |
| 228 | **MEDIA - U P COMMUNITY** | | | - | 351.00 | 351.00 | - |
| 1972 | MIDDLETOWN - FIRST | | | - | 507.00 | | 507.00 |
| 1892 | **MILAN - FIRST** | | | - | 4,212.00 | 4,212.00 | - |
| 1486 | MONMOUTH - FAITH UNITED | | | - | 6,357.00 | 3,178.50 | 3,178.50 |
| 1088 | MONMOUTH - SUGAR TREE GROVE | | | - | 1,443.00 | 360.75 | 1,082.25 |
| 9572 | *MORTON - FIRST* ***closed 4/27/25*** | | | - | | | |

**PRESBYTERY OF GREAT RIVERS**

**SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH**

**YTD THROUGH 6/30/26**

| | | MISSION | | | | PER CAPITA | |
|---|---|---|---|---|---|---|---|
| | | 2026 | | | | 2026 | |
| PIN | CHURCH | PLEDGED | PAID | PAYMENTS (OVER) UNDER PLEDGE | DUE | PAID | BALANCE REMAINING |
| 10635 | **MT STERLING - P C OF CHRIST** | | | - | 1,209.00 | 1,209.00 | - |
| 1897 | **NEW WINDSOR - UNITED** | | 1,494.00 | (1,494.00) | 3,978.00 | 3,978.00 | - |
| 3436 | NIOTA - APPANOOSE FAITH | | | - | 2,457.00 | | 2,457.00 |
| 1525 | **NORMAL - FIRST** | 27,000.00 | 11,250.00 | 15,750.00 | 14,508.00 | 14,508.00 | - |
| 11527 | ***NORMAL - NEW COVENANT COMMUNITY*** | | | - | 858.00 | 858.00 | - |
| 1855 | ONEIDA-FIRST | | | - | 741.00 | | 741.00 |
| 9563 | ORION - BEULAH | | | - | 1,872.00 | | 1,872.00 |
| 1856 | PEKIN - FIRST | | | - | 1,521.00 | | 1,521.00 |
| 1858 | PEORIA - FIRST FEDERATED | | | - | 9,984.00 | | 9,984.00 |
| 12072 | PEORIA - UNITED | 3,500.00 | | 3,500.00 | 10,179.00 | 5,462.10 | 4,716.90 |
| 1863 | PEORIA - WESTMINSTER | | | - | 3,900.00 | | 3,900.00 |
| 1935 | PERRY | | | - | 468.00 | | 468.00 |
| 1980 | PETERSBURG - CENTRAL | 1,200.00 | 7,000.00 | (5,800.00) | 2,808.00 | 2,106.00 | 702.00 |
| 1962 | PLEASANT PLAINS - FARMINGDALE | | 1,500.00 | (1,500.00) | 3,237.00 | 2,427.78 | 809.22 |
| 1939 | **QUINCY - ELLINGTON MEMORIAL** | | | - | 2,769.00 | 2,769.00 | - |
| 11433 | **REYNOLDS - HAMLET PERRYTON** | | | - | 1,872.00 | 1,872.00 | - |
| 1866 | RIO | | 50.00 | (50.00) | 3,900.00 | | 3,900.00 |
| 15225 | **ROCK ISLAND - GRACE** | | | - | 9,048.00 | 9,165.00 | (117.00) |
| 1940 | RUSHVILLE - FIRST | | | - | 1,287.00 | | 1,287.00 |
| 1903 | SEATON - CENTER | | | - | 1,326.00 | | 1,326.00 |
| 1982 | SPRINGFIELD - FIRST | 3,000.00 | 2,000.00 | 1,000.00 | 10,218.00 | 6,812.00 | 3,406.00 |
| 5119 | SPRINGFIELD - HOPE | 3,300.00 | 3,300.00 | - | 5,421.00 | | 5,421.00 |
| 10705 | **SPRINGFIELD - KOREAN UNITED** | | | - | 1,014.00 | 1,014.00 | - |
| 1983 | SPRINGFIELD - THIRD | 750.00 | 576.10 | 173.90 | 6,123.00 | 3,061.50 | 3,061.50 |
| 1988 | SPRINGFIELD - WESTMINSTER | 17,000.00 | 8,498.00 | 8,502.00 | 38,883.00 | 21,213.00 | 17,670.00 |
| 4917 | **STRONGHURST** | | | - | 468.00 | 468.00 | - |
| 1991 | TALLULA - ROCK CREEK | | | - | 2,847.00 | | 2,847.00 |
| 9752 | **VIOLA - UNITED** | | | - | 819.00 | 819.00 | - |
| 1488 | *VIRDEN - FIRST -- closed* | | | - | 390.00 | | 390.00 |
| 1993 | VIRGINIA - FIRST | | | - | 1,775.00 | | 1,775.00 |
| 1994 | VIRGINIA - SANGAMON VALLEY | | | - | 1,521.00 | | 1,521.00 |
| 1942 | WARSAW - FIRST | 2,600.00 | | 2,600.00 | 2,652.00 | | 2,652.00 |
| 1867 | **WASHINGTON** | | | - | 2,574.00 | 2,574.00 | - |
| 1490 | WHITE HALL - FIRST | | | - | 1,014.00 | | 1,014.00 |
| 9657 | **WOODHULL - UNITED** | 4,000.00 | | 4,000.00 | 4,095.00 | 4,095.00 | - |
| 1995 | WOODSON - UNITY | | | - | 351.00 | | 351.00 |
| 9199 | YATES CITY - FAITH UNITED | | | - | 1,287.00 | 1,263.57 | 23.43 |
| 100252 | PGR | | | - | 780.00 | | 780.00 |
| | ***Totals*** | **82,488.00** | **60,073.14** | **22,414.86** | **295,016.00** | **145,669.32** | **149,346.68** |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| | | | | | | Zero bal | **29** |
| | | pledged mission | 44,204.10 | | | over pd | **2** |
| | | | | | | less than $5 bal | |
| | | unpledged mission | 12,544.04 | | 82 total + PGR | **Paid in full** | **31** |

**Nominating Committee Report**
Presbytery of Great Rivers
August 18, 2026

The Nominating Committee continued to meet periodically in late spring and during the summer. On our agenda has been to fill open positions on various Commissions, a task we continue to work toward, presenting a slate of nominees for the August 18 Assembly meeting. We continue to welcome the Presbytery's help and input on potential nominees.

**Action Item** to recommend the following to the Assembly for approval:

- to approve the following people to serve on the respective commission

  **Commission on Transitions:**
  1) RE Susan Weikert, Class of 2026, Jacksonville

  **Commission on Congregational Life:**
  1) TE Cheyanna Losey, Class of 2027, Macomb
  2) TE Grey Marshall, Class of 2027, At Large

  **Commission on Pastoral Leadership:**
  1) RE Vicki Carlson, Class of 2028, Woodhull

On behalf of the Committee, I provided a feature article for one of our electronic newsletters in July, expressing the opportunity for us to share our talents and gifts with our churches and the Presbytery. The Committee is planning to roll out a series of descriptions of our Commissions and Committees within upcoming newsletters. These descriptions are designed to help us understand their work better and will serve as invitations within our Presbytery to join their work. We are also turning our attention to our regular, end-of-the-year work of providing nominations for service for classes of commissioners and committee members that will begin in January.

If you have any questions, are interested in serving on a Commission or committee, or have recommendations of someone who might be interested, please contact Peter Galbraith via email at peter@graceqc.org.

Respectfully submitted,

Rev. Peter Galbraith | Moderator-Nominating Committee | peter@graceqc.org

**Commission on Transitions Report**
Presbytery of Great Rivers
for August 18, 2026

The Commission on Transitions held Zoom meetings on May 5, June 2, July 7, and August 11. We'll continue meeting monthly via Zoom on the first Tuesday at 10:30 am. We are pleased to welcome RE Susan Weikert as an incoming member of our team.

Here are updates to share regarding some of our congregations that have been in transition:

- Chatham began a covenant agreement with TE Lonna Lee, PT in May 2026.
- Quincy Ellington Memorial began an arrangement with Rev. Steve Ferguson (ordained Foursquare), PT in May 2026. He will lead worship but will not moderate session or administer the sacraments. FIT interview conducted and approved on 5/28. Formal covenant agreement details in process.
- Woodhull United began a covenant agreement with Mr. Connor Brinson, FT on Aug 1. He will lead worship but will not moderate session or administer the sacraments. FIT interview conducted and approved on 7/30.
- New Windsor & Rio were formerly seeking a pastoral leader together; now they are searching separately.

In total, we have been working with 19 congregations (21 including the yoked congregations) in transition. This is nearly 1 in 4 churches in the Presbytery.

Each of these 19 congregations has a Transitional Ministry Partner (TMP) assigned to accompany them through the time of transition in pastoral leadership. TMPs are members of the Commission on Transitions, along with those who are continuing in ministry partner relationships previously established: TE Kay Daniel, RE Marcia Jungmeyer, and RE Sheila Sheer. We thank them for their ongoing service.

One important way we support congregations in transition is to ensure they have a session moderator assigned to guide them. **Teaching elders who are willing to accept a moderator assignment are encouraged to contact Commission on Transitions (to assist a congregation in transition) or Commission on Congregational Life (to assist a congregation needing a long-term moderator).** We look forward to receiving at least quarterly communications from the moderators of churches in transition.

Please keep congregations in transition in your prayers as we accompany them in the discernment of faithful leadership structures.

Respectfully submitted,

TE Karol Schilling | Co-Moderator Commission on Transitions | pgrtransitions@greatriverspby.org
TE Edwin Brinklow | Co-Moderator Commission on Transitions | pgrtransitions@greatriverspby.org
Commission Members: TE Marla Bauer, RE Sue Roberts, RE Randy Sigler, RE Marty Tarter

**The Worship of God**
Presbytery of Great Rivers Worship
**Welcome to First Presbyterian Church!**

PRELUDE

CALL TO WORSHIP
We did not first seek God. **God came looking for us.**
We do not find God. **It is God who finds us.**
Come, let us free ourselves of expectation and responsibility.
**Let us find God here in our worship today.**

OPENING PRAYER
Loving God, we come into your presence with singing,
each of us comes with unique strengths and weaknesses.
**Thank you, God, for creating a space**
**where we are accepted as we are,**
**where we can breathe, be honest, learn and grow.**
Thank you for meeting with us here.
Thank you for our faith community.
**You teach and empower us to live together,**
**to serve the gospel**
**and change the world**
**with a love that does not end.**
Loving God, thank you. **Amen.**

SING "A Mighty Fortress is Our God" #275

PRAYER OF CONFESSION
Forgiving God, every minute of every day
the world asks us to compare ourselves with other people.

**We confess that we give in to this temptation,**
**sometimes feeling worse**
**but most often feeling better than others.**
**We ask you to forgive us.**
May we dwell in your presence where each person
and all people reflect your love to one another and are inspired.
*(Silent Personal Prayers)*

ASSURANCE OF PARDON
God's promise to every generation
is to know that God is here for us in divine grace and love. **Amen.**

SHARING GOD'S PEACE

PRAYER FOR ILLUMINATION

SCRIPTURE LESSONS Joel 2:23-32 & Luke 18:9-14

…The Word of God for the people of God. **Thanks be to God.**

REFLECTION Reverend Susan Phillips

## RESPONDING TO GOD'S WORD

*SING "Let Us Build a House" #301

GIVING OUR GIFTS for Illinois Presbyterian Home

DOXOLOGY "Gloria à Dios" #585

CELEBRATING HOLY COMMUNION

May God be with you. **And also with you.**
Lift up your hearts. **We lift them to God.**
Let us give thanks to our God. **It is right to give our thanks and praise.**

God, Maker of heaven and earth,
we pray that what is planted here will grow and flourish,
watered by your gracious blessings.
From this ground let your Word rise
in celebration of your redeeming love
with which we are fed at Christ's table,
and your baptismal promise fulfilled by the Holy Spirit.
May the house built here
be a haven of gathering for all your people,
and a home for nurture and preparation
to serve the world with your love and justice.

God of the universe, we dedicate our houses of worship to you.
We thank you for all the gifts
that have come together in these buildings,
the craft and art of many hands,
contributions of money and material,
labors of love and prayerful commitments.

Bless the work of our hands, O God,
that our sacred places may offer your abundant welcome
to many and diverse people,
that all who seek you may know your presence in their lives.

By your grace, O God, you have brought us into your covenant
through the waters of baptism, and by the power of the Holy Spirit
we are made members of the body of Christ, the church.
Let all who hear your Word be renewed in faith
and strengthened in service to all creation.
**Your word is a lamp to our feet and a light to our path.**
Eternal God, you enlighten all with your truth.

Plant your Word in our hearts as good seed,
and allow it to grow into a rich harvest of justice, mercy, and love.
Let it be the sharpened sword that separates truth from falsehood,
as we seek to follow the One who was, and who is, and who is to come.
**We do not live by bread alone,**
**but by every word that comes from your mouth.**
Gracious God, we come to you empty
and you invite us to take, eat, and drink.
May we be vessels filled with your presence.
**As you feed us at the table, Holy One,**
**may we, your earthen vessels, carry your treasure into the world.**
Eternal God, our voices join with the songs of heavenly choirs
and the music of the universe in times of joy and times of sorrow.
**We praise you, O God, with trumpet sound;**
**we praise you with tambourine and dance, strings and pipes!**
**Let everything that breathes praise God!**

WORDS OF INSTITUTION
PRAYER OF THANKSGIVING
Loving God, Help us to remember people in need and be willing to share.
When we are the ones in need, help us be willing to receive.
**We recognize that giving and receiving are two aspects of one thing: love.**
**May we be love and be loved.**

THE LORD'S PRAYER (debts & debtors)
SHARING COMMUNION

## SENDING INTO GOD'S WORLD

SING "All Who Hunger, Gather Gladly" #625

BENEDICTION
**Let us go out into God's world in peace;**
**have courage; hold on to what is good;**
**return to no one evil for evil; strengthen the faint-hearted;**
**support the weak; help the suffering; honor all persons;**
**love and serve the Lord, rejoicing in the power of the Holy Spirit.**

SENDING

POSTLUDE ""

**Operations Commission Report**
Presbytery of Great Rivers
August 18, 2026

**MSA** recommend the following to the Assembly for approval:

- **This year's process, the 2027 Budget will be a first read. A revised and final budget will be given at the November Assembly Meeting.**
  We want to provide a realistic budget for everyone to review; however, there are too many unknown variables regarding the terms of call for the Lead Presbyter. We believe that these items will be addressed before the November meeting. The included narrative budget provides an explanation for the 2027 budget. It includes a per capita increase of $3 to $42 ($1.22 Presbytery, $1.78 General Assembly). Treasurer Annette Simmons will share important notes about the budget at the assembly meeting.
- **To approve the terms and proceed with the sale of First United Presbyterian Church of Pekin to Pentecostals of Peoria.**
  The Session arrived at acceptable terms for the sale of the church property. The motion is pending congregational meeting, which is called for August 9, which the Rev Charles Cunningham will preside as moderator. Terms are: $475,000 cash. Closing date of October 12. They will be all moved out, Food Pantry relocated, and Worship space secured.
- **To approve the purchase of property for First United Presbyterian Church, Leroy.**
  They would like approval to purchase two houses located on the same block as the church building. They have no current plans for these properties. If they purchase them, one would be demolished.

**For information:**

Personnel: We provided all 4 weeks of vacation payment to the Rev. Ann Schwartz. Additionally, we would like to clarify vacation and terms for the personnel manual. The 2027 Budget includes Lead Presbyter, which was approved for the Lead Presbyter nominating committee, which included a salary of $80-85k, medical $37k (spouse and family), $8.5k pension, etc. A 3% salary increase for all other staff.

Financial: We put interest gain from CD into our money market account. Endorsed purchasing CD with New Covenant, $50,000, 12 months, 4.1%. This year's unbudgeted income will help offset the unbudgeted lead presbyter search expenses. Since additional income and expenses were unforeseen during the budgeting process last year, we recommend to HOLD TIGHT through 2026.

Per Capita: Along with our excitement in calling a new lead presbyter, we had a thoughtful conversation regarding this year's per capita. In order to balance the budget (with our investments) we would need to increase the Presbytery's per capita rate by $6. In addition to the General Assembly increase of $1.78, it's simply too much for our churches. We could do nothing, but we don't feel that's irresponsible; therefore, we prayerfully discerned to increase incrementally over time. Therefore, we are recommending an increase of the Presbytery's rate of $1.22 for 2027.

2026 IRS Standard Mileage Rate Mid-year increase: The IRS announced a mid-year increase to the business and medical rates effective July 1, 2026. Business: 76¢ per mile (up from 72.5¢); Medical: 23.5¢ per mile (up from 20.5¢). The charitable rate is unchanged: 14¢ per mile. Learn more here.

Church Property: There are several churches discerning property sales and leases – please join us in prayer. If you are selling/purchasing/leasing property, please complete the appropriate Property Form www.greatriverspby.org/operations-commission and/or contact Operations leaders (contact below). You do not need to wait for a presbytery assembly meeting.

Scheduled Operations Zoom Mtg – October 20, 1 pm

Operations Co-Moderators:
TE Jonathan Warren | Co-Moderator Operations | 217-418-3206 | jwarren@firstpresjax.org
TE Joyce Chamberlin | Co-Moderator Operations | 309-236-1533 | jkchamberlin1@gmail.com

# 2027 Budget Narrative

## INCOME

1. Per Capita
    a. The per capita rate for 2026 was $39.00 broken down as follows:
        i. Presbytery: $23.93, change from 2025 of $.29
        ii. Synod $ 3.81, no change from 2025
        iii. GA $11.20, up $.44 from 2025
    b. For 2027, GA increased their per capita to $13.04, an increase of $1.76. Great Rivers is proposing per capita at $25.15 an increase of $1.22. Total per capita for 2027 is $42.00, if proposed increase for Great Rivers is agreed to. Breakdown for 2027 is as follows:
        i. Presbytery: $25.15, up $1.22 from 2026
        ii. Synod $ 3.81, no change from 2026
        iii. GA $13.04, up $1.78 from 2026
    c. Our stat membership from 2025 was 7,243. We estimate that about 87% of our membership will be covered by per capita given by churches: effective membership = 7,243 x 0.87= 6,301
    d. Estimated per capita income: $25.15 x 6,301 = **$158,470.**
2. Interest Income
    a. We have one $50,000 CDs mature in June 2027. Dave English, our New Covenant advisor, stated that interest on the CD will mature the remaining $50,000 CD interest at 4.1% and the money market pays 3.58%. Interest income should be about **$4,000**.
3. Mission Income
    a. We budgeted $85,000 for 2026 and at the end of June we received $44,630 or 52.5% of the budgeted amount. We anticipate mission giving to be a little less at **$83,000** in 2027.
4. Dividends & Unrealized gains
    a. When doing the budget, we assume a 4% gain in our investments.
    b. On June 30, 2026, our investments showed a total of $1,060,000. 4% would be $42,400. Thus, expected gains should be **$42,400**.
5. Trust Clause payments
    a. We have another few years of payment, so we left the budgeted level at **$600**.

**Total Expected Budgeted Income for 2027 is $288,470, which is an increase from 2026 of $4,860.**

**EXPENSES**

1. Presbytery Office
    a. Rent: We have a 3-year lease with FFC that runs through April 1, 2028 with a 2% per year increase built into it. Rent for 2027 will be $4,614.
    b. Telephone & all Communications is expected to be $2,000.
    c. Service agreements are expected to be $11,236.
    d. We expect postage expense to be high in 2026. With the increase in postage, we up the amount to $200.
    e. Office supplies, and Gifts & Celebrations remain the same as their 2026 levels $950.
    f. Equipment Purchase/Replacement is set at $500.
    g. We up the bank fees due to the fact Busey Bank is now charging us due to a lower balance. The amount is now $200. The interest we are earning at New Covenant Trust more than covers this increase.

Total Pres Office expense is **$19,700**, a reduction of $967 from 2026.

2. Committee Meeting Expenses
    a. Transportation for Meetings was left the same as last year at $500.
    b. Meals left the same at $100.
    c. Miscellaneous was left the same at $100.
    d. Meeting Fees (room rentals) left the same at $150

Total Committee Meeting Expenses **$850,** the same amount as last year.

3. Admin Expenses
    a. Audit: This year will require an external review of the books; we have allowed $5,500. The audit is for fiscal year 2026.
    b. Payroll service pays for electronic check deposits: $400, this is a slight increase over last year.
    c. Insurance and Bonds: Budgeting $2,600 which is an increase of $250.
    d. Our assembly costs are about breakeven for food costs, but we still budget for tech support and musicians for the host church at $1,000.
    e. Moderator and moderator elect training is left at $1,250.
    f. PGR Training - $2,000 which is lower than 2026 by $250.
    g. Legal fees were left the same at $500.
    h. General Assembly does not meet in 2027, so this is $0.
    i. Unpaid per capita for 2026 is expected to be $3448.
    j. Church closing costs were held at 2026 $500.
    k. Presbytery events were held at $2500.

Total Admin expense is budgeted at **$19,738** which is lower than 2026 by $4,919.

4. Mission Programs
    a. Illinois Conference of Churches left at $500.
    b. Presbytery Visioning is reduced to $27,000 for 2027. This is a $3,000 reduction. It should be 10% of the previous year's fully completed income, less investment gains and losses using 2025.

Total Mission Programs expense is budgeted at **$27,500**. This is a reduction of $3,600.

5. Committee on Pastoral Leadership
    a. Continuing Education Grants was left at $250.
    b. Background checks was left the same as last year at $150.
    c. Family Support Programs was left the same as last year at $1,500. This is the old Crisis/Conflict/Counseling.
    d. Misc.: This was left at $100.
    e. Leaderwise/Assessments: Was reduced to $2,000. This is a reduction of $1,500.
    f. Programs Expense was left at $750.

Total for Committee on Pastoral Leadership is budgeted at **$4,750.**

6. CARE
    a. Training Materials & Supplies budgeted at $250.

Total for CARE is **$250**.

7. Personnel – a 3% salary increase is applied to all staff.

    a. Workers Comp Insurance: **$900**, based on the 2025-2026 policy. This is an increase of $100.

    b. Lead Presbyter:
        i. Effective salary:
            1. Housing allowance: $40,000
            2. Cash salary: $45,000
            Total Effective Salary $85,000
        ii. Board of Pensions dues
            1. Medical costs, $37,000
            2. Covenant Package (10%) $ 8,500
            Total BoP dues $45,500
        iii. Dental coverage $ 1,025
        iv. Continuing Ed. $ 1,500
        v. Professional Exp. $ 2,500
        vi. Leadership Formation $ 2,000
        vii. Mileage reimbursement $11,000
        Total salary & benefits for LP **$148,525**

c. Stated Clerk

| | Great Rivers | East Iowa | Total |
|---|---|---|---|
| Ratio for expense | 0.5312500 | 0.4687500 | 1.0000000 |
| Housing Allow. | $15,937.50 | $14062.50 | $30,000 |
| Cash Salary | $ 8,876.73 | $7,832.40 | $16,709.13 |
| Total Eff. Sal | $24,814.23 | $21,894.90 | $46709.13 |
| BoP Dues | $13,956.42 | $12,314.49 | $26,271 |
| Eff. Sal + Dues | **$38,770.65** | **$34,209.39** | $72,980.04 |
| East Iowa | Monthly pymt = | **$2,850.78** | |

Board of Pension Dues:

i. Transitional Medical (42.25%): $21,600
j. Covenant Package (10%) $ 4,670.91
Total BoP dues $26,271

Shared Expenses (see below)

| | Great Rivers | East Iowa | Total |
|---|---|---|---|
| Professional exp | $ 500 | $500 | $1,000 |
| Cont. Ed. | $ 500 | $500 | $1,000 |
| GA attendance | $ 0 | $ 0 | $ 0 |
| Mileage | $2,000 | $1,200 | $3,200 |
| subtotal | **$3,000** | | |
| Total Cost GRP | **$41,771** | | |

d. Admin/Communicator

i. Hourly rate $26.74
ii. Hours/year 20hr/wk x 52 wks
iii. Annual Cost $27,808.35
iv. FICA (7.65% of wages) $ 2,127.34
v. Mileage $ 1,000.00
Total bookkeeper expenses0 **$30,936.00**

e. Mail clerk **$ 600**

Admin/Communicator + Mail Clerk Total = **$31,536**

f. Bookkeeper

| | | | |
|---|---|---|---|
| i. | Hourly rate | $32.69 | |
| ii. | Hours/year | 832 (16 hr/wk x 52 wks) | |
| iii. | Annual Cost | | $27,200 |
| iv. | FICA (7.65% of wages) | | $ 2,081 |
| v. | Mileage | | $ 300 |
| | Total bookkeeper expenses | | **$29,581** |

g. Treasurer

| | | | |
|---|---|---|---|
| i. | Hourly rate | $25.75 | |
| ii. | Hours/year | 260 (5 hr/wk x 52 wks) | |
| iii. | Annual Cost | | $6,695 |
| iv. | FICA (7.65% of wages) | | $ 512 |
| v. | Mileage | | $1,000 |
| Total Treasurer expenses | | | **$8,207** |

**TOTAL PERSONNEL EXPENSE:** **$260,519**

**TOTAL OF ALL EXPENSES** **$333,307**

**Net Income (loss)** **($44,837)**

**Impact on Cash Flow (subtract $42,400 Inv. Gains)** **($87,237)**

**Note: To break even with the budget, PGR would need to increase their per capita by $7.00. $7.00 ($43,536/6301); to break even with cash flow, per capita would need to increase almost $14.00 ($85,936/6301).**

| WAS | NOW | Presbytery of Great Rivers: 2023-2026 | Actual 2025 | Budget 2026 | Actual thru June 2026 | Budget 2027 |
|---|---|---|---|---|---|---|
| | | **Receipts** | | | | |
| | | Presbytery Per Capita | $ 171,967 | $ 158,010 | $ 92,759 | $ 158,470 |
| | | Interest Income | 5,300 | 3,000 | 4,401 | 4,000 |
| | | Mission | 88,635 | 85,000 | 44,630 | 83,000 |
| | | Dividends & Unrealized Gain (Loss) | 124,097 | 37,000 | 71,019 | 42,400 |
| | | Trust Clause Payments | 1,014 | 600 | - | 600 |
| | | *TOTAL Budgeted RECEIPTS* | $ 391,013 | $ 283,610 | $ 212,810 | $ 288,470 |
| | | *Membership* | | 7,590 | | 7,243 |
| | | *"effective membership"* | | 6,603 | | 6,301 |
| | | Presbytery Per Capita | $ 23.64 | $ 23.93 | | $ 25.15 |
| | | Synod of Lincoln Trails Per Capita | $ 3.81 | $ 3.81 | | $ 3.81 |
| | | General Assembly Per Capita | $ 10.84 | $ 11.26 | | $ 13.04 |
| | | | $ 38.29 | $ 39.00 | | $ 42.00 |
| | | **Expenses** | | | | |
| Admin | Operations | **Presbytery Office** | | | | |
| | | Rent | $ 4,435 | $ 4,523.70 | $ 2,251 | $ 4,614 |
| | | Telephone/All Communications | 1,731 | 2,000 | 1,260 | 2,000 |
| | | Service Agreements * | 11,406 | 12,443 | 5,433 | $ 11,236 |
| | | Postage | 529 | 150 | 374 | 200 |
| | | Office Supplies | 644 | 800 | 347 | 800 |
| | | Gifts and Celebrations | 125 | 150 | 250 | 150 |
| | | Equipment Purchase/Replacement | 2,401 | 500 | 1,072 | 500 |
| | | Bank Fees & Expenses | 18 | 100 | 85 | 200 |
| | | Total | $ 21,290 | $ 20,667 | $ 11,072 | $ 19,700 |
| Admin | Operations | **Committees Meeting Expenses** | | | | |
| | | Transportation for meetings | $ 366 | $ 500 | $ 29 | $ 500 |
| | | Meals | - | 100 | - | 100 |
| | | Miscellaneous | 57 | 100 | - | 100 |
| | | Meeting Fees (room rentals) | - | 150 | - | 150 |
| | | Total | $ 423 | $ 850 | $ 29 | $ 850 |
| Admin | Operations | **Administration Expenses** | | | | |
| | | Audit Fee | $ - | $ - | $ - | $ 5,500 |
| | | Payroll service | 327 | 307 | 176 | 400 |
| | | Insurance and Bonds | 2,211 | 2,350 | 2,383 | 2,600 |
| | | Assembly (PGR) | 715 | 1,000 | 89 | 1,000 |
| | | Moderator Training | - | 1,250 | - | 1,250 |
| | | PGR Training (Elder/Deacon, Ldrshp, ACs) | 200 | 2,250 | - | 2,000 |
| | | Legal Fees/ IC | 3,796 | 500 | - | 500 |
| | | General Assembly (attendance) | - | 3,000 | - | - |
| | | Unpaid Per Capita | 9,243 | 11,000 | 7,277 | 3,488 |
| | | Church Closing costs | - | 500 | - | 500 |
| | | Presbytery Events | 1,585 | 2,500 | 786 | 2,500 |
| | | Total | $ 18,076 | $ 24,657 | $ 10,711 | $ 19,738 |

| WAS | NOW | Presbytery of Great Rivers: 2023-2026 | Actual 2025 | Budget 2026 | Actual thru June 2026 | Budget 2027 |
|---|---|---|---|---|---|---|
| | | **Mission Programs** | | | | |
| | | Illinois Conference of Churches | $ 500 | $ 500 | $ - | $ 500 |
| | stop using | Pastoral Care/Compassion Fund | - | 500 | - | - |
| Visioning | Mission | Presbytery Visioning | 30,250 | 30,000 | 18,100 | 27,000 |
| Visioning | Pastoral Leadership | Sabbatical Grants -- moving from Mission | | | 7,500 | - |
| Leadership - | Congregational Life | Triennium (2028 next occurance) | 6,764 | - | - | - |
| | | Misc Mission | - | 100 | - | - |
| | | Total | $ 37,514 | $ 31,100 | $ 25,600 | $ 27,500 |
| | | | | | | |
| | Cong Life or Pastoral | | | | | |
| COM | Leadership | **CPL** | | | | |
| | | Pastoral Leaders: | | | | |
| COM | CPL | Continuing Education Grants | $ - | $ 250 | $ - | $ 250 |
| | CPL | Background Checks | 164 | 150 | 259 | 150 |
| | CPL | Family support program | - | 1,500 | - | 1,500 |
| COM | CPL | Misc | - | 100 | - | 100 |
| | Pastoral | Sabbatical Grants - will use designated | | | | |
| Visioning | Leadership | funds instead of a budget | - | | - | - |
| | CPL | Leaderwise/assessment | 1,028 | 3,500 | - | 2,000 |
| | | Total | $ 1,192 | $ 5,500 | $ 259 | combining 2 sections into 1 |
| | | | | | | |
| CPM | CPL | **CPL** | | | | |
| | | Program Expense | $ 1,530 | $ 750 | $ 203 | $ 750 |
| | | Total | $ 1,530 | $ 750 | $ 203 | $ 4,750 |
| | | | | | | |
| N/A | new | **CARE** (Committee on Accessibility, Representation, and Equity) | | | | |
| | | Training materials & supplies | $ - | $ - | $ - | $ 250 |
| | | Total | $ - | $ - | $ - | $ 250 |
| | | | | | | |
| Personnel | Operations | **Personnel** | | | | |
| | | Workers comp. | $ 436 | $ 800 | $ 872 | $ 900 |
| | | Exec. Presbyter Salaly/Benefits/Expenses | 115,225 | 123,575 | 59,798 | 148,525 |
| | | Stated Clerk Salary, Benefits and Expenses | 35,410 | 41,117 | 19,440 | 40,469 |
| | | Admin + Mail clerk ($600) | 25,756 | 30,164 | 14,470 | 31,536 |
| | | Bookkeeper | 29,321 | 28,730 | 15,075 | 29,581 |
| | | Treasurer | 451 | 7,497 | 4,055 | 8,207 |
| | | CLP Coordinator | 9,309 | - | - | - |
| | | Total | $ 215,907 | $ 231,883 | $ 113,710 | $ 259,218 |
| | | | | | | |
| | | *TOTAL Budgeted EXPENSES* | $ 295,933 | $ 315,407 | $ 161,584 | $ 332,006 |
| | | | | | | |
| | | *Revenues in Excess of Expenses* | $ 95,080 | $ (31,797) | $ 51,226 | $ (43,536) |
| | | | | | | |
| | | Impact on cash flow: w/o investments | $ (29,017) | $ (68,797) | $ (19,794) | $ (85,936) |

**Committee on Accessibility, Representation, and Equity [C.A.R.E.]**
Presbytery of Great Rivers
August 18, 2026

C.A.R.E met on July 14th and July 20th, 2026, to review the responses from the four Bible Studies we prepared for the April 25th assembly on: Belonging, Hospitality, Service, and Spiritual Giftedness. Attached you will find a compilation of the responses given by those attending the assembly in-person and online.

As we review the responses from the Bible Studies, we are beginning to look at how these responses will inform our Anti-Racism statement. We will continue this work and hope to present a Presbytery Anti-Racism Statement at the next Assembly on November 10, 2026.

We continue to work on the expectations of this committee. An example of this work is developing resources that provide recommendations on modeling inclusivity in terms of meetings, as well as a list of resources for congregations, committees, and commissions.

The Committee found the responses to the Bible Studies informative, fruitful, and helpful to our work. Going forward, we hope to present other bible studies at future assemblies. Along with the scripture passages, we plan to include Book of Confession references, as well as Book of Order references to inform our study.

Each of the Studies from the April Assembly is on the Presbytery website on the C.A.R.E. webpage.

TE Maura McGrath Nagle | Co-Moderator CARE | mauramcgn@att.net
TE Adam Quine | Co-Moderator CARE | pastor@preslincoln.org

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**Bible Study Responses from April 25, 2026 Assembly**

**BELONGING** Acts 8:26-40 [NRSV], Leviticus 19:33-34 [NIV], Ephesians 2:11-13 [The Message], Ephesians 2:17-19 [NIV]

**Question 1:** How do these passages speak about Belonging?

- Philip welcomed an outsider into the family of God, not allowing his status to disqualify him. He opened up to teach and welcome
- G-1.302 welcome and openness / no one excluded
- 1st passage – They entered into relationship
- Belonging is relational; relationships keep us together
- Look at the human being first – there is acceptance
- Relational before
- Where is the connection between them
- We are all one with Christ and not seen as better or less than in His eyes – drawing from Gal. 3:27-29
- How can someone unless someone guides me.
- Leviticus passage reminds us that we have all not felt as if we belong so we can have compassion and belonging for others. Especially foreigners, this is a reminder that once you are one who is included you have privilege and power, it is important to not forget that you once did not have this privilege and power. We are all vulnerable of not being included.
- Ethiopian official asked Phillip to get in and sit beside him.
- This reinforces the force of the open table. Respecting membership and emphasizes that everyone is welcome at the open table.

**Question 2:** In what ways does your Church or Ministry Setting embody Belonging as reflected in the passages?

- Thinking about welcome in all aspects of church. Welcome at all the doors, signage, hospitality teams, fellowship hours, avoiding inside jargon. Assume it is the first time for everyone.
- All are welcome
- How do we demonstrate this
- How is this known in the community
- To belong to us, we have to belong to them
- + why,
- Church asking what do you need from us
- Get new members involved – how does this impact the traditions of the "established" member
- Our church has openly declared and registered as an openly inclusive church, welcoming all in the LGBTQIA+ community as members and leaders.
- Westminster-Springfield is intentional in having broad representation at all levels in their ministry
- Lean into the experience where everyone who first comes into the church is welcomed and feels as if they belong.
- Harvest festival to welcome community members beyond the church congregation.
- Sharing worship services with Lutheran and Methodist denominations around Christmas time.

**Question 3:** In what ways does the Presbytery embody Belonging as it is reflected the these passages?

- Ann Schwartz coming to regional groups to help churches connect. Regional Cohorts
- In person/Zoom
- Do colleagues reach out to each other
- How do ruling elders connect to others beyond their church walls
- Getting churches to reach out to other churches
- Native land is recognized as we remember that at one point others made us feel as if we belong.
- Having this conversation itself.
- Meetings online to allow more accessibility.
- Diverse representation at all levels of the Presbytery.
- Corresponding members who attend Presbytery.

**Question 4:** In light of our reflections this morning, how have you experienced Belonging in your faith life?

- At a church camp, congregational members bringing meals after injury, mission trips and connection, youth participating in all aspects of life of the church, college ministries
- Belonging in our church communities across different states has solidified our faith.
- The first time a person welcomed me in my first church has made me feel as if I belong in my church and helped me develop my faith.

**HOSPITALITY** Acts of the Apostles 16:9-34 [NRSV], Genesis 18:1-8 [MEV], Acts 2:42-47 [Good News Translation]

**Question 1:** How do these passages speak about Hospitality?

- We all belong, invitations to come inside.
- Foot washing as hospitality
- Everyone is cared for.
- It is directly set forward to create a hospitable environment and take this out into the community
- God encourages hospitality
- Open our homes, invite people to Christ, invite for meals
- Welcoming those from group
- New believers respond to spirit then respond with hospitality.
- Willing to receive + expect hospitality
- Abraham was hosting God but he did not know that – hospitable but did not expect anything in return.
- Theme of reciprocity.

**Question 2:** In what ways does your Church or Ministry Setting embody Hospitality as is reflected in the passages?

- Messy church – something different – Godly play – Preschool
- One of the most important things you can do.
- Intentionality.
- Don't want to feel like a country club, who does your church attract, and what is your reputation?
- Events to outreach to the community, some may bring in people and some is service.
- Food pantry (whoever shows up)
- Free meals
- Barbering ministry
- Hygiene ministry (homeless youth)
- City stopped to welcome visitors
- Homeless, emotional needs made care - they were safe.
- Families in extreme crisis; Welcome but boundaries (don't threaten care providers)
- Awareness of our gifts in our context.
- Join Jesus as the gate but also provide protection. Church must recognize limitations, call a crisis team e.g.
- Helped two older men take advantage of services – food pantry, housing.
- helped off the interstate, need gas, food

**Question 3:** In what ways does the Presbytery embody Hospitality as it is reflected in the passages?

- Regional meeting and Lead Presbyter leading by example
- Presbytery empowering and providing resources and facilitating opportunities for hospitable acts
- Recognizing new members + attendees, corresponding ,members recognized
- Provide grants (support new ways of being hospitable)
- Currently encourages churches to improve hospitality
- Changing structure is more welcoming, provides more hospitality
- Conferencing and gathering (regional gatherings)
- Welcoming the stranger / invite others
- Having hospitality time before meetings
- Continued personal meetings
- Restructuring is helpful. Connection was usually for a problem that had to be fixed. Regional gatherings are helpful. Presbyterian Disaster relief. Ability to do zoom has helped – more people involved.
- Get more resources to individual congregations
- Provide help to those who are helping others.
- Collaboration.

**Question 4:** In light of our reflections this morning, how have you experienced Hospitality in your faith life?

- Why we choose to attend where we do
- Sometimes it is a person or people you connect with
- An outreach effort to support your family during a hard time
- Intergenerational opportunities for elders / foundational members to interact together
- This will be what makes it so the church still exists (Heart of ministry?)
- Welcoming with open arms (mission)
- Security (many lock all but front door)
- Keeping danger out (creating a safe space)
- Church can play a huge role for people to be valued and seen
- Seeing everybody
- Youth groups

**SERVICE** John 13:1-11, Matthew 25: 34-40, Psalm 72: 11-14

**Question 1:** How do these passages speak about Service?

- Our job/work is to help serve – emotionally & spiritually, all people.
- We serve humbly – sacrificing self & humbly going out to serve others.
- Being Christian is not part of being in a privileged club, but to serve all people, as needed.
- God gives us what we need to serve others. Churches should follow Jesus example in our service to others.
- **John 13:1-11** Jesus as "Lord and teacher" served his disciples by washing their feet setting the example "servants are not greater than their master". As church members, we can follow this example by helping and serving others in spite of their station in life.
- **Matthew 25: 34-40** Jesus reminds us that by serving others we are also serving Him. He emphasized the importance of serving the overlooked and ignored…not the rich and powerful.
- **Psalm 72: 11-14** This passage also emphasizes showing our love for God by helping the needy.
- **F01.01** The Good News of the Gospel is for everyone.
- God is service-minded
- Hesed (Jewish word) – talks about the four loves – God is blessedness if we allow Him. It's more than love – steadfast faith endures forever – Hesed is in all books

**Question 2:** In what ways does your Church or Ministry Setting embody Service as it is reflected in the passages?

- Provide meals for elementary school teachers, homeless
- Supplies for animal shelter, and multitude of others in community.
- Food pantry
- Delivery to Sr – food 3x monthly
- Work with homeless
- Warming and cooling shelter as needed
- Support members of congregation
- Actively renovate older homes in local neighborhoods
- Sponsor migrant families
- The church in Bushnell has sold its church building and operates out of their fellowship building concentrating on community service projects. The Jacksonville church makes it a priority that each committee in the church works to provide community service. The Woodhull church serves the community through its garden, clothing swap, Food Pantry, and Meals on Wheels.
- Studying to be a Hospice Chaplain – we need to have ears to let the person talk about their fears and what they think is going to happen in death. You can't be effective with someone who is dying unless they have done the inner work of service.
- In the ministry setting where there is a church and manse – the biggest ways to serve is the food pantry – they cook and deliver to anyone who needs it, There is a freezer full to anyone who needs it and it gets used – they say if you need more food, please contact – no one calls but it wipes out fast. Widows are the biggest group for use followed by widowers
- Offers rides to anyone to wherever – they are a service-oriented community. Six decades this has been operating – they are having many fundraisers for money for the program

**Question 3**: In what ways does the Presbytery embody Service as it is reflected in the passages in this study?

- The presbytery helps congregations connect with each other, share ideas, and find new ways to work together.
- Donations also support community ministries
- The Presbytery directs mission funds to a variety of causes. It provides communication to share resources.

**Question 4:** In light of our reflections this morning, how have you experienced Service in your faith life?

- Work camp was formative in becoming a pastor.
- Volunteering & serving in congregation builds faith and serves members as well as the community – local – worldwide

**SPIRITUAL GIFTEDNESS** Acts 2:1-21 [NRSV updated edition], Romans 12:6-21 [NRSV updated edition], Exodus 31:1-11 [NRSV updated edition]

**Question 1:** How do these passages speak about Spiritual Giftedness?

- Spiritual gifts are present in everyone, no matter how small. The Reformed tradition lifts this up as all gifts are from God and all are endowed with some form of gift. This is present in scripture through gifts of tongues, teaching, ministering, encouraging, building/working with ones hands.
- Expression of God's Grace
- Given to every believer
- Given for benefit of common good and building up of the body
- Variety of gifts – not everyone has the same
- Spiritual Giftedness = given by God, authored, origin, initiation, direction, bestowed, all from God/the Spirit
- Surround
- Different gifts / variety, highlighting Romans
- Variety – art, music, preaching, prophecy, etc…
- Many church people don't think of themselves as being gifted
- Some gifts are temporary & may not be what we enjoy, What we are called to do, Response vs. call
- Unity and diversity is problem of church thinking we have all the gifts, look to community, importance of trust – others gifts > control

**Question 2:** In what ways does your church/ministry setting cultivate Spiritual Giftedness as reflected in the passages?

- Moments where someone has been pigeonholed but maybe that's not where they want to be—giving them the opportunity to explore their gifts. Gifts of finding sales—the purchaser. Asking what do you enjoy doing, not necessarily what are you best at. Finding individual's passion so that they will be excited about the work and more willing to be involved/lead.
- Do a lot of education, building up, community building
- We find leaders in our community settings by being in community
- Inventory of passions distributed to team leaders
- Recruit people based on their interests & skills, ask them to join in areas of need
- Everyone be a worship participant
- Give people ways to meaningfully participate at any stage

**Question 3**: In what ways does the Presbytery utilize/empower Spiritual Giftedness as reflected in the passages?

- The Presbytery utilizes gifts of leadership, administration, organization, people who are good at "gift-finding". We could do better finding ways to identity spiritual gifts within the Presbytery. Presbytery could start collecting resources for churches that have gone through similar issues (eg setting up live-streaming, starting particular ministries) so that churches wouldn't have to start from scratch.
- Try to find the right person for the right role
- Fit has to be right for pastors/congregations
- Mission commission working on inventory of people's skills
- Synod invited new pastors to multiple conferences with pastoral tools

**Question 4:** In light of our reflections this morning, what does Spiritual Giftedness mean for you in your faith life?

- Being open to a variety of gifts, even if they're not public or seen. Making sure to make room for individuals who are multi-gifted or helping people identify unknown gifts in their lives.
- Trusting that God will equip me for what I am called to do
- Reinforcing the health and fit of calls
- Knowing when it's time to leave a call / context / form of service
- My gifts may have been needed at one time but aren't necessarily needed today
- Celebrating our different gifts
- Leaving space for others to step up & use their giftedness
- So it's okay not to try to do everything – maybe someone needs a chance to see that their gifts are needed

**Committee on Pastoral Leadership**
Presbytery of Great Rivers
August 18, 2026

**MOTION**

**The Commission on Pastoral Leadership recommends that the Presbytery of Great Rivers increase the Minimum Terms of Call and Contracts by 4.25% as a cost-of-adjustment in pastoral compensation for 2027.**

| **Changes to Compensation** | |
|---|---|
| Minimum Salary (4.25% increase from 2026) | |
| Level 1 - less than 4 years experience | 54,029 |
| Level 2- 2-4 or more years experience | 58,173 |
| Full-time CRE minimum | 43,221 |

The Commission believes this will most closely match the projected Social Security COLA and Board of Pensions increases for 2027.

**May 2026 Meeting –CPL**

The Commission on Pastoral Leadership met on Thursday, May 14, and approved the following items.

Approved:

- The terms of call for Chatham/Lonna Lee, TE and Viola/Matthew Downey, TE
- Added Julio Garcia and Barbara Asay to the Presbytery of Great Rivers pulpit supply list.

Received:

- Ongoing discussions on Individuals under care of the Presbytery, updating forms for ministers seeking to transfer their ordination into the PC(USA) denomination; annual reports from Validated Ministries and Members at Large process, and other guidelines.

**June 2026 Meeting –CPL**

The Commission on Pastoral Leadership met on Thursday, June 11, and approved the following items.

Approved:

- Julio Garcia is ready to receive a call as a CRE.
- Approved terms of Call, Covenants and Commissions for Coal Valley and Andrew McDonald, TE, Mt. Sterling and Richard Young,
- **2027 Preacher's Retreat April 9-10, 2027,** led by University of Dubuque Theological Seminary, Professor of Homiletics and Worship and Doctor of Ministry Program Director, Rev. Timothy M. Slemmons, PhD on lesser preached Biblical texts.
- In-person Meeting of CPL will be September 10. Co-Moderators will discuss location.

**July Meeting – CPL**

The Commission on Pastoral Leadership met on Tuesday, July 9, and approved the following items.

Approved:

- **MOTION for Presbytery: The Commission on Pastoral Leadership recommends a 4.25%, COLA increase for full-time pastoral leaders, Ministers of Word and Sacrament, and Commissioned Ruling Elders for 2027. Those numbers are $54,028.6 (under 4 yrs); $58,172.54 (over 4 yrs) Ministers of Word and Sacrament and CRC, full-time ($43,221.01).** The Commission believes this will most closely match the projected Social Security COLA and Board of Pensions increases for 2027.
- **2027 Preacher's Retreat April 9-10, 2027 at Stronghold Camp and Conference Center** led by University of Dubuque Theological Seminary, Professor of Homiletics and Worship and Doctor of Ministry Program Director, Rev. Timothy M. Slemmons, PhD on lesser preached Biblical texts at Stronghold Camp and Conference Center. Pricing and registration will be out in the late fall.
- Removed Cheryl Lunday from the pulpit supply list.

The Commission on Pastoral Leadership meets on the second Thursday every month at 1:00 p.m. via Zoom. Our next meetings are scheduled for September 10 (in-person), October 8, November 10, and December 10 in 2026.

Rev. Sarah Bishop | CPL Co-Moderator | PGRCPL@greatriverspby.org
Rev. Maura McGrath Nagle | CPL Co-Moderator | mauramcgn@att.net | 309-737-5724

**Mission Commission Report**
Presbytery of Great Rivers
August 18, 2026

Greetings and God be with you!

I'm Rev. Chip Roland, the co-moderator of the Mission Commission. As we move towards our future together as a connectional church, we hope to gather information on the skills and gifts congregation members and communities have. Our ultimate goal is to inventory these skills in a database that can be used by all! For example, perhaps one church in the Presbytery would like help and guidance in building a grief support group. They will be able to turn to this database to see which church they can reach out to. Maybe a church is planning to do a vacation bible school for the first time; they will be able to turn to many people and communities in the presbytery with years of experience!

We worked hard on making this list as exhaustive as our collective imaginations would allow. As for the sessions of your churches, we know you are the best people to turn to. We are relying on your deep knowledge of your congregation for how to gather this information. It's up to you! If you have any questions or thoughts, I can best be reached at PGRMission@greatriverspby.org.

Thank you for your time, and God bless! Chip

TE Chip Roland | Co-moderator Mission Commission | PGRMission@greatriverspby.org | 309-253-6459
RE Bob Montgomery | Co-moderator Mission Commission | 1322ram@gmail.com

**Presbytery of Great Rivers**
**Individual Skills Inventory Form**

Name: Click or tap here to enter text.

Date: Click or tap here to enter text.

Email address: Click or tap here to enter text.

Phone: Click or tap here to enter text.

Church: Click or tap here to enter text.

Church role: Click or tap here to enter text.

Listed below are various skills grouped into categories. If you are willing to share your gifts with churches in the Presbytery of Great Rivers, please indicate the level of each skill you possess in all categories. Add any skill not listed in each category under "Other."

Download or use the Save As option to complete the form. Return forms to: PGRMission@greatriverspby.org

| **BUILDING & GROUNDS** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Building use by community groups | | | | |
| Cemetery/columbarium ownership | | | | |
| Construction | | | | |
| Installing appliances | | | | |
| Operating tools/machines | | | | |
| Property concerns | | | | |
| Property management of an empty church | | | | |
| Repairing/restoring | | | | |
| Other | | | | |
| | | | | |

| **CARE FOR THOSE WHO ARE ILL/AGING** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Accessing home health care services | | | | |
| Grief support | | | | |
| Hospice | | | | |
| Palliative care | | | | |
| Respite care | | | | |
| Other | | | | |
| | | | | |
| | | | | |

| **CHILDREN & YOUTH** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Camps and conferences | | | | |
| Clown ministry | | | | |
| Confirmation class | | | | |
| Godly Play | | | | |
| Logos | | | | |
| Messy Church | | | | |
| Mission trips | | | | |
| Puppet ministry | | | | |
| VBS | | | | |
| Youth group: connections/gatherings/retreats/support | | | | |
| Other | | | | |

| **CHURCH GROWTH, HEALTH & VITALITY** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Asset mapping | | | | |
| Community building | | | | |
| Cultural exchanges | | | | |
| Ecumenical connections | | | | |
| Global mission and outreach | | | | |
| Local mission and outreach | | | | |
| Rural ministry | | | | |
| Strategic planning | | | | |
| Other | | | | |
| | | | | |

| **COMMUNICATION SKILLS** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Conversational English for non-English speakers (ESL) | | | | |
| Newsletter | | | | |
| Public speaking | | | | |
| Scam alerts, fraud attempts, etc. | | | | |
| Signing for hearing impaired | | | | |
| Social media | | | | |
| Writing | | | | |
| Other | | | | |

| **COMPUTER SKILLS** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Coding | | | | |
| Desktop publishing | | | | |
| Internet | | | | |
| Mac | | | | |
| Microsoft Office | | | | |
| Network administration | | | | |
| Spreadsheets | | | | |
| Windows | | | | |
| Other | | | | |
| | | | | |

| **EDUCATION** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Bible study (indicate particular books, topics) | | | | |
| | | | | |
| Church history | | | | |
| Equipping people to be Bible study leaders | | | | |
| Teaching (indicate topics: officer training, communion training, other) | | | | |
| Tutoring | | | | |
| Other | | | | |
| | | | | |
| | | | | |

| **EMOTIONAL & MENTAL HEALTH** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Coping strategies | | | | |
| Meditation | | | | |
| Mental Health First Aid | | | | |
| Mindfulness | | | | |
| Social emotional learning | | | | |
| Substance abuse support | | | | |
| Other | | | | |
| | | | | |

| **ESTATE/LEGACY/END OF LIFE PLANNING** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Caregiver support | | | | |
| Death and dying | | | | |
| Developing individual trusts | | | | |
| Grief support | | | | |
| Health Care Power of Attorney documents | | | | |
| Wills/updating wills | | | | |
| Other | | | | |
| | | | | |

| **FINANCIAL SKILLS** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Accounting procedures and processes | | | | |
| Auditing | | | | |
| Budgeting | | | | |
| Developing congregational trusts | | | | |
| Grant writing | | | | |
| Insurance | | | | |
| Taxes: legacy gifts, charitable donations | | | | |
| Other | | | | |

| **HANDS ON** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Constructing | | | | |
| Cooking | | | | |
| Designing | | | | |
| Gardening | | | | |
| Installing | | | | |
| Operating tools/machines | | | | |
| Repairing/restoring | | | | |
| Other | | | | |

| **JUSTICE MINISTRIES** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Anti-racism training | | | | |
| Community organizing | | | | |
| Disaster planning | | | | |
| Earth care/Green team | | | | |
| Prison ministry | | | | |
| Safety and security planning | | | | |
| Sustainable food-based programs | | | | |
| Other | | | | |

| **MUSIC** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Instrumentalist (identify instruments) | | | | |
| Liturgical dancer | | | | |
| Vocalist | | | | |
| Other | | | | |

| **SPIRITUALITY/WORSHIP** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Accessibility | | | | |
| Exploring my call to ministry/ordination | | | | |
| Exploring my gifts for worship leadership, preaching | | | | |
| Innovative liturgy | | | | |
| Planning creative worship | | | | |
| Poetry | | | | |
| Special services | | | | |
| Other | | | | |
| | | | | |

| **TECHNOLOGY** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Choosing computer hardware | | | | |
| Choosing computer software | | | | |
| Drone pictures | | | | |
| Networking | | | | |
| Online meetings | | | | |
| Sound systems | | | | |
| Streaming systems | | | | |
| Troubleshooting technical issues | | | | |
| Web design | | | | |
| Other | | | | |
| | | | | |

| **VISUAL ARTS** | Expert | Advanced | Basic | N/A |
|---|---|---|---|---|
| Art displays | | | | |
| Art therapy | | | | |
| Photography | | | | |
| Other | | | | |
| | | | | |

| **Share other passions or areas of interest not covered above** |
|---|
| |
| |
| |
| |

Return completed form to: PGRMission@greatriverspby.org.

**Assembly Participation Feedback Form**

August 18, 2026

Assembly meetings are for:

a) Collaboration and Collegiality
b) Discernment, Deliberation and Decision-making
c) Worship and Spiritual Nurture
d) Education and Edification

In what ways did this assembly serve the purposes listed above? How could the assembly have been improved? (If something didn't measure up, offer a suggestion on how it might be done.)

Did you have trouble accessing the meeting materials or hearing about the meeting in advance? If so, please be specific about what didn't work.

Were there parts of the meeting or worship which were inaccessible to you? What were they, and how could they have been accessible?

The greatest single benefit I derived from this assembly was:

What will you report to your session?

Other

Name and Contact: (optional) _____

Thank you for completing the Presbytery Assembly Participation Feedback Form.
Please leave it at the registration table at the conclusion of today's meeting.
Online participants can email the form to bwalters@greatriverspby.org.