

Presbytery of Great Rivers
STATED MEETING MINUTES
August 3, 2022
Hope Presbyterian Church
Springfield, IL
& Zoom – Hybrid

The Mission of the Presbytery:
*“We are called to share Christ’s love
By partnering in service,
United in worship,
And risking in ministry.”*

SHARING CHRIST’S LOVE

The Stated Meeting of the Presbytery of Great Rivers was called to order by Moderator Rev. Chuck Goodman at 4:11 pm central time zone both in person and over zoom. The purpose of the meeting was to worship. Moderator Rev. Chuck Goodman led the assembly in worship and the business of the Presbytery. He began the meeting with an opening prayer and a call to remember our own baptisms. An offering was collected for those who are under care of the CPM that is used at the discretion of the CPM.

ACKNOWLEDGMENT OF NATIVE LANDS

Stated Clerk, Rev. Elissa Bailey, gave the acknowledgment of the Native American Heritage for the lands of which our Presbytery currently resides. We acknowledge the Kiikaapoi, Peoria, Sauk, Meskwaki, Miami, and Oceti Sakowin.

WELCOME AND INSTRUCTIONS

A time of welcome and instructions were given by the moderator. As we were on zoom as well as in person, we recognized we needed to adjust the manner in which we were voting. Those on the Leadership Team and those on the Tech Team who were in place for the trial run of the meeting, determined the best way forward for voting would be that every voting member would have access to a green card and a red card (or the green or red button on zoom). At each vote, members will vote green for yes or red for no at the same time. The Stated Clerk explained that Robert’s Rules will allow for a consensus to move forward with a change in this type of voting as long as there is no objection. If there is an objection, we would then need to go to a vote. There was no objection. The moderator then spoke to other ways to communicate over zoom.

QUORUM

The Stated Clerk advised the Moderator that a quorum was present and the Moderator declared the requirements for quorum had been met and the meeting continued.

Quorum & Roll

The roll was established by registration. "A" = absent. "E" = excused

City & Church		TE or CE serving church	RE commissioner
Adair, West Prairie	A	Mr. Jeremy Westlake	N/A
Aledo, College Ave	A	Rev. Wayne Furr	Lance Slavish
Aledo, Sunbeam		Rev. Maura McGrath Nagle (1 st listing)	N/A
Alexis, Norwood	A	CLP Gary Pullen	N/A
Athens, Indian Point		CLP Sandi Woodard	N/A
Bartonville, Trinity	A	Mr. Steve Barch	N/A
Biggsville, United		VACANT	N/A
Bloomington, Saint Luke		Rev. Andrew Gifford	John Otto
Bloomington, Second		Rev. Trey Haddon	Guy Fraker
Bushnell, First	A	Rev. Mark Merrill	N/A
Canton, First		Rev. Edwin Brinklow	N/A
Carlinville, Federated	A	Rev. William Mitchell	Nate Rush
Carrollton, First	A	CLP Kirby Ballard (1 st listing)	N/A
Carthage, First		VACANT	N/A
Chatham, Chatham		VACANT	N/A
Chenoa, First		VACANT	N/A
Clayton, First		VACANT	N/A
Clinton, Clinton		Rev. Paul Stroup	N/A
Coal Valley, First		Rev. Tim Snart	N/A
Danvers, First		Rev. Cathy Allen	N/A
Delavan, First		VACANT	Carrol Lewis
Divernon, First	A	Rev. Steve Smith	N/A
E. Moline, First	E	Rev. Rebecca Sherwood	Denise Maxwell
Edwards, Korean	A	Rev. Kyaekwang Kim	N/A
Elmwood, First	A	Rev. Marla Bauler (1 st listing)	N/A
Eureka, Eureka	A	CLP Bob Montgomery	N/A
Farmington, First		VACANT	N/A
Fountain Green, FGU	A	Mr. Mark Hanson	N/A
Galesburg, First	A	Rev. Kay Daniel	Debbie Strauch
Geneseo, First		Rev. Tim Doty	N/A
Greenview, United		VACANT	N/A
Hamilton, Bethel		VACANT	N/A
Ipava, United		Rev. Charles Walden (1 st listing)	N/A
Jacksonville, First		Rev. Jonathan Warren	N/A
Kirkwood, Westminster	A	CLP Pam Moore	N/A
Knoxville, First	A	Rev. Ken Shedenhelm	Candace Rosene
LeRoy, First		Rev. Bill McLean	Martha Dean
Lewistown, First		CLP Penny Frame	N/A
Lincoln, First	A	Rev. Adam Quine	Catherine Maciariello
Macomb, First		Rev. Rene Whitaker	N/A
Macomb, ST		Rev. Charles Walden (2 nd listing)	N/A
Mason City, United	A	Rev. Charlotte Poetschner	N/A
Media, Community		VACANT	N/A

Middletown, First		VACANT	N/A
Milan, First		Rev. Katie Styr	N/A
Monmouth, Faith	A	Rev. Brandon Ouellette	Vicki Young
Monmouth, Sugar Tree		VACANT	N/A
Morton, First	A	CLP Mike Claver	N/A
Mt. Sterling, Mt. S	A	Mr. Richard Young	N/A
New Windsor, United		Rev. Hwa Sung Ryu	N/A
Niota, Appanoose Faith	A	Mr. David Poland	N/A
Normal, First		Rev. Matt Wilcox	Pat Warren
	A	Rev. Kathy Mitchell	
Normal, New Covenant		VACANT	N/A
Oneida, United	A	Rev. Linda Baldwin	N/A
Orion, Beulah		Rev. Tim Snart (2 nd listing)	N/A
Pekin, First	A	Rev. Charles Cunningham	N/A
Peoria, First Fed	A	Rev. David Ezekiel	N/A
Peoria, United		Rev. Debra Avery	N/A
Peoria, Westminster	A	Rev. Denise Clark Jones	N/A
Perry, Perry	A	Rev. John Nelson	N/A
Petersburg, Central		VACANT	N/A
Pleasant Plains, Farmingdale		VACANT	N/A
Quincy, Ellington	A	Mr. Ron Cox	N/A
Reynolds, Hamlet Perryton		Rev. Harry Losey	N/A
Rio, Rio		Rev. Maura McGrath Nagle (2 nd listing)	N/A
Rock Island, Broadway		VACANT - Closing	N/A
Rock Island, Gloria Dei		VACANT - Closing	Fiona McGrath Nagle
Rock Island, Good Shepard		VACANT - Closing	N/A
Rock Island, South Park		VACANT - Closing	N/A
Rushville, First		VACANT	N/A
Seaton, Center		VACANT	Marcia Duncan
Springfield, First		Rev. Susan Phillips	Tom Owen
Springfield, Hope		Rev. Chuck Goodman	LaCleta Hall
Springfield, Korean	A	Rev. Jaechul Kim	N/A
Springfield, Third		Rev. John Shear	N/A
Springfield, Westminster	A	Rev. Blythe Kieffer	N/A
	A	Rev. Christian Choi	
Stronghurst, Stronghurst	A	Mr. Phillip Cooper (2 nd listing)	N/A
Tallula, Rock Creek		Rev. Joanne Hinds	N/A
Viola, United	A	Rev. Matt Downey	N/A
Virden, First		VACANT	N/A
Virginia, First		VACANT	N/A
Virginia, Sangamon	A	Rev. Timothy Bauler	N/A
Warsaw, First		CLP Diane Ludington	N/A
Washington, Washington	A	Rev. John Napoli	Bill Strawbridge
White Hall, First	A	CLP Kirby Ballard (2 nd listing)	N/A
Woodhull, United		Rev. Cheyanna Losey	N/A
Woodson, Unity	A	Rev. Robert Kerr	N/A

Yates City, Faith	A	Rev. Marla Bauler (2 nd listing)	N/A
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Total: Ministers of Word and Sacrament: 22 Ruling Elders: 20

Validated, At large, Honorably retired, other ministers present	Total: 6
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Rev. Elissa Bailey, VM	Rev. Susan Baller-Shepard, VM
Rev. Joyce Chamberlin, HR	Rev. Cheryl Lunday, HR
Rev. Dr. Laura Reason, HR	Rev. Andy Sonneborn, VM

Administration, Personnel, & Visioning Team Members, Committee Chairs	Total: 3
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Elder Julio Garcia, Admin Chair	Elder Mike Orr, Personnel
Elder Roy Wehrle, Personnel	

Moderator/Moderator-Elect, or Prior Moderator	Total: 0
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Corresponding Members	Total: 5
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Rev. John Rickard, Blackhawk Presbytery, Bridge EP
Rev. Sherri Finke, Ministry Relations Officer, Presbyterian Foundation
Rev. Jackie Havis-Shear, UMC
Rev. Ken Hockenberry, Chicago Presbytery
Rev. Sara Dingman, Exec. Pres. Synod

Others Present – committee members with voice but no vote,	Total: 1
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Elder Sue Sawers, CPM

Others Present – ruling elders, visitors, inquirers/candidates, no voice/vote	Total: 4
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Inquirer Mackenzie Jager	Debby Rickard, Visitor
Sue Roberts, Visitor	Debonie Wagener, Visitor

Presbytery Staff	Total: 1
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Sabrina McGrath

Total Attendance: 62

INTRODUCTIONS

- New Teaching Elders
- New Ruling Elder Commissioners
- Corresponding Members
 - Rev. John Rickard, GAP Presbyter
 - Rev. Jackie Havis-Shear, UMC
 - Rev. Sherri Finke, Presbyterian Foundation
 - Rev. Sara Dingman, Synod Exec
 - Rev. Ken Hockenberry, Chicago Presbytery
 - MSA to seat the corresponding members.

RISKING IN MINISTRY

Current Business

- **MSA** the docket with no corrections or changes. (Appendix M)
- **MSA** to enter all written reports into the permanent minutes.
 - Stated Clerk Report (Appendix A), Treasurer Report (Appendix B), CLP/CRE Coordinator Report (Appendix C), Bills & Overtures (Appendix D), Committee on Preparation for Ministry Report (Appendix E).
- GAP GP Rev. John Rickard spoke brief greetings to the Assembly and mentioned that a new directory was now on the website. The directory is password protected and the password is PGR.
- The 225th General Assembly Commissioners Report/Presentation:
 - The GA commissioners each spoke to their experiences about how they saw the work of GA and what they felt they gained from the experience. They also spoke to the work that is continuing.
- The CLP/CRE Coordinator Report: Presented by Rev. Cheyanna Losey
 - Cheyanna spoke to the work she is continuing and had a video she showed by CRE Jan Castello and how she has been able to connect with others through the work that is being done.
- The Visioning Team Report: Presented by Rev. Jessica Hawkinson Dorow, Chair
 - Jessica spoke to the shape the grants are taking and how churches can become involved in the mission of the Presbytery. Jessica spoke about the medical debt initiative as well.

UNITED IN WORSHIP

- The assembly moved to an order of the day which was worship.
 - The Scripture used for worship was 1 Corinthians 9:24-27. The preacher was Rev. Jackie Havis-Shear, spouse of Rev. John Shear who was also installed during the worship service. Rev. John Shear was installed as pastor to Third Presbyterian Church in Springfield, IL.
 - The Sacrament of the Lord's supper was celebrated.
 - The offering went to the CPM and those who are under care of the CPM.
- A wonderful supper was eaten as well as a great time of fellowship was had.

RISKING IN MINISTRY

- Personnel Committee Report: Presented by Chair Rev. Joyce Chamberlin (Appendix F)
 - **Motion** to approve the Job Description for the position of Lead Presbyter. No second needed. Discussion was had regarding cost and if the presbytery could sustain a full-time Lead Presbyter. **Approved.** (Appendix G)
 - **Motion and approve** the salary package for the full-time Lead Presbytery

position. (Appendix H)

- Finance Report: Presented by Treasurer Elder Bill Strawbridge (Appendix I)
 - **MSA** the 2023 budget as presented with a \$0.13 increase in PGR per capita for a total per capita of \$36.25.
- Nominating Committee Report: Presented by Chair, Elder Julio Garcia
 - **MA** the nomination of Rev. Dr. Laura Reason as Moderator of the Committee on Ministry (currently serving on COM). No additional nominations from the floor.
- Administration Team Report: Presented by Chair, Elder Julio Garcia (Appendix J)
 - **MA** the nomination of Rev. Dr. Cheyanna Losey and Elder Gary Terpstra as co-chairs of the Nominating Committee. No additional nominations from the floor.
- COM Report: Presented by Rev. Dr. Laura Reason, Chair (Appendix K)
 - **MA** to increase the minimum for Pastors' salaries for 2023 by 3%.
- Rock Island Administrative Commission Report: Presented by Chair Elder Julio Garcia: (Appendix L)
 - **Motion and approve** the dissolution of the Good Shepherd, Gloria Dei, Broadway, and South Park congregations of Rock Island, IL.
 - The assembly celebrated the work and the ministries of these churches by a time of worship, litany, and memories.
 - **Motion** to declare Grace Church, Rock Island, Illinois an organized congregation of the Presbytery of Great Rivers. **Approved.**
 - The assembly will celebrate the new congregation at the next Assembly which will be held at the Grace Church in Rock Island.

SHARING CHRIST'S LOVE

- Sharing Good News:
 - Members of the body were given time to share what was going on in their congregations and lives.
- Announcements:
 - Members of the body were given time to share any announcements about the work and ministry of their congregations.
- A Benediction and Closing Prayer was offered by Moderator Rev. Chuck Goodman and adjournment was declared at 7:00 pm.
- The next meeting will be on Saturday, November 19th and will be at the newly constituted Grace Church in Rock Island.

Respectfully submitted,

Rev. Elissa Bailey

Stated Clerk, Rev. Elissa Bailey

Appendix A

Stated Clerk's Report

August 30th, 2022

The following are reported to the Assembly:

The following MWSs have been received:

- Rev. John Joseph Napoli III from Ohio Presbytery.
- Rev. Hwa Sung Ryu from Lake Erie Presbytery.
- Rev. Cathy Allen from East Iowa Presbytery (in bounds of SouthEastern)

The following have been ordained and listed as a member of the Presbytery:

- N/A

The following have been temporarily transferred from other denominations while serving churches in the Presbytery of Great Rivers:

- Rev. Gay Behresnmeyer, Disciples of Christ

The following MWSs have been listed as Honorably Retired:

- Rev. Dr. Almut Spalding

The following MWSs have been dismissed:

- Rev. Blake Severson to Western Reserve Presbytery
- Rev. Sterrett Collins to Southeastern Presbytery
- Rev. James Benson to Beaver-Butler Presbytery

The following MWSs have been removed from the rolls:

- N/A

The following MWSs have been transferred to the church triumphant in their deaths:

- Rev. Donna Harris who passed away on July 6, 2022.

The following congregations have completed and passed their Session Record Review:

East Moline, First

Greenview, United

Peoria, United

Rock Island, Gloria Dei

Springfield, Third

PRESBYTERY OF GREAT RIVERS
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
CURRENT TO PRIOR YEAR COMPARATIVE
AS OF July 31, 2022

Assets	July 2021	July 2022	'22 - '21 Increase/ (Decrease)	December 2021	Change July '22 - Dec '21
Cash					
Checking and CDs	\$ 210,257	\$ 211,696	\$ 1,438	\$ 176,027	\$ 35,669
Investments	799,956	723,985	(75,971)	823,936	(99,950)
Lease Deposit	-	-	-	-	-
Fixed Assets, Net of Accumulated Depreciation	2,480	2,480	-	2,480	-
Total Assets	<u>\$ 1,012,693</u>	<u>\$ 938,161</u>	<u>\$ (74,533)</u>	<u>\$ 1,002,442</u>	<u>\$ (64,282)</u>
Liabilities and Net Assets					
Liabilities					
Liabilities Payable	\$ 13	\$ -	\$ (13)	\$ -	\$ -
Pass Thru Liabilities	7,091	7,246	155	9,441	(2,195)
Total Liabilities	<u>\$ 7,103</u>	<u>\$ 7,246</u>	<u>\$ 143</u>	<u>\$ 9,441</u>	<u>\$ (2,195)</u>
Net Assets					
Unrestricted	\$ 896,762	\$ 833,869	\$ (62,893)	\$ 895,057	\$ (61,188)
Designated					
Presbytery Leaders Support	-	-	-	-	-
Presbyter Relocation	10,000	10,000	-	10,000	-
Total Designated	<u>\$ 10,000</u>	<u>\$ 10,000</u>	<u>\$ -</u>	<u>\$ 10,000</u>	<u>\$ -</u>
Temporarily Restricted					
Preparation for Ministry	\$ 10,132	\$ 9,129	\$ (1,003)	\$ 9,129	\$ -
Peacemaking	16,066	19,786	3,719	19,786	-
Synod Pastor Support Grants	1,701	1,701	-	1,701	-
Synod Transformation Grant	66,512	52,014	(14,498)	52,912	(898)
Ministers Temporary Disability	3,110	3,110	-	3,110	-
Hands & Feet Scholarships	107	107	-	107	-
Pastor Compassion Funds	600	600	-	600	-
CLP Coordinator	600	600	-	600	-
Total Temporarily Restricted	<u>\$ 98,828</u>	<u>\$ 87,046</u>	<u>\$ (11,782)</u>	<u>\$ 87,944</u>	<u>\$ (898)</u>
Total Net Assets	<u>\$ 1,005,590</u>	<u>\$ 930,915</u>	<u>\$ (74,675)</u>	<u>\$ 993,001</u>	<u>\$ (62,086)</u>
Total Liabilities and Net Assets	<u>\$ 1,012,693</u>	<u>\$ 938,161</u>	<u>\$ (74,533)</u>	<u>\$ 1,002,442</u>	<u>\$ (64,282)</u>

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE July 31, 2022

	Actual	Annual Budget	(Over)Under Budget	Percent of Budget Used
Support and Revenue				
Budgeted				
Congregational Support				
Per Capita	\$ 125,661	\$ 185,452	\$ 59,791	68%
Mission	30,829	61,600	30,771	50%
Trust Clause Payments	8,975	11,500	2,525	78%
Total Congregational Support	<u>\$ 165,465</u>	<u>\$ 258,552</u>	<u>\$ 90,562</u>	<u>64%</u>
Investment Income	(99,950)	40,100	140,050	-249%
Total Budgeted Receipts	<u>\$ 65,514</u>	<u>\$ 298,652</u>	<u>\$ 230,613</u>	<u>22%</u>
Transfer to/from Designated Funds	<u>(1,632)</u>			
Unbudgeted Receipts				
Preparation for Ministry Support	\$ 330			
Presbytery Peacemaking Support	802			
Other Receipts	500			
Total Unbudgeted Receipts	<u>\$ 1,632</u>			
Total Support and Revenue	<u>\$ 65,514</u>			
Expenses				
Budgeted				
Salaries, Benefits, Training & Taxes				
General Presbyter	\$ 4,583	\$ 121,229	\$ 116,646	4%
Stated Clerk	15,970	19,170	3,200	83%
Senior Administrative Assistant	-	32,871	32,871	0%
Bookkeeper	13,393	22,839	9,446	59%
PT Admin Asst (Virtual) & CW	11,270		(11,270)	
CLP Coordinator	5,196	8,874	3,678	59%
Bridge Presbyter Salary	31,441		(31,441)	
Workers Compensation Insurance	395	900	506	44%
Total Salaries and Related Expenses	<u>\$ 82,248</u>	<u>\$ 205,883</u>	<u>\$ 123,635</u>	<u>40%</u>
Presbytery Office				
Occupancy	\$ 4,673	\$ 14,924	\$ 10,251	31%
Office Operations and Supplies	9,380	16,525	7,145	57%
Total Presbytery Office Expenses	<u>\$ 14,052</u>	<u>\$ 31,449</u>	<u>\$ 17,397</u>	<u>45%</u>

Expenses (continued)

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE July 31, 2022

	Actual	Annual Budget	(Over)Under Budget	Percent of Budget Used
Presbytery Administration				
Liability Insurance	2,729	3,300	571	83%
Audit Fee	-	-	-	
Moderator Training	-	1,250	\$ 1,250	0%
Assembly Meetings (PGR)	-	1,200	\$ 1,200	0%
Per Capita Shortfall	17,479	21,400	3,921	82%
General Assembly Delegates	-	2,000	2,000	0%
Payroll Service	917	1,600	683	57%
Legal Fees	-	100	100	0%
PGR Training (Elder/Deacon, Ldrshp)	-	750	750	0%
Total Presbytery Administration Expenses	<u>\$ 21,125</u>	<u>\$ 31,600</u>	<u>\$ 10,475</u>	<u>67%</u>
Meeting Expense - All Teams	<u>\$ 188</u>	<u>\$ 900</u>	<u>\$ 712</u>	<u>21%</u>
Program Expenses				
Committee on Ministry	\$ 586	\$ 5,550	\$ 4,964	11%
Committee on Preparation for Ministry	-	250	250	0%
Visioning Grants	9,475	46,000	36,525	21%
Continuing Education Grants	-	3,000	3,000	0%
Presbytery Events	157	1,000	843	16%
Pastoral Care/Compassion Fund	-	1,000	1,000	0%
Illinois Conference of Churches	500	500	-	100%
Disaster Relief	-	-	-	-
Total Program Expenses	<u>\$ 10,718</u>	<u>\$ 57,300</u>	<u>\$ 46,582</u>	<u>19%</u>
Other Expenses				
Bank Fees & Expenses	3	100	97	3%
Depreciation Expense	-	-	-	
	<u>\$ 3</u>	<u>\$ 100</u>	<u>\$ 97</u>	<u>3%</u>
Total Budgeted Expenses	<u>\$ 128,334</u>	<u>\$ 327,232</u>	<u>\$ 198,801</u>	<u>39%</u>
Unbudgeted Expenses Funded by Restricted Funds				
Pastor Support Grants	-	-		
	<u>\$ -</u>	<u>\$ -</u>		
Total Expenses	<u>\$ 128,334</u>	<u>\$ 327,232</u>	<u>\$ 198,898</u>	
Excess of Support and Revenue Over Expenses	<u>\$ (62,819)</u>	<u>\$ (28,580)</u>	<u>34,239</u>	

**PRESBYTERY OF GREAT RIVERS
SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH
YTD THROUGH July 31 2022**

CHURCH	MISSION			PER CAPITA		
	2022	2022	PAYMENTS (OVER) UNDER	2022	2022	BALANCE REMAINING
	PLEGGED	PAID	PLEGGE	DUE	PAID	
ADAIR - WEST PRAIRIE			-	740.25		740.25
ALEDO - COLLEGE AVENUE			-	3,560.25	1,684.26	1,875.99
ALEDO - SUNBEAM	1,000.00	1,000.00	-	564.00	564.00	-
ALEXIS - NORWOOD		1,500.00	(1,500.00)	1,868.25	1,833.00	35.25
ATHENS - INDIAN POINT	600.00	600.00	-	1,057.50	1,057.50	-
BARTONVILLE - TRINITY	2,000.00	2,000.00	-	1,233.75	1,233.75	-
BIGGSVILLE - UNITED			-	2,256.00	282.00	1,974.00
BLOOMINGTON - SECOND			-	24,604.50	3,722.50	20,882.00
BLOOMINGTON - ST LUKE UNION			-	3,736.50	3,736.50	-
BUFFALO - BUFFALO HART (left 8/24/21)			-	3,137.25		3,137.25
BUSHNELL - FIRST			-	2,573.25		2,573.25
CANTON - FIRST			-	3,137.25	3,137.25	-
CARLINVILLE - FEDERATED	500.00	500.00	-	1,621.50	1,621.50	-
CARROLLTON - FIRST			-	1,339.50	1,339.50	-
CARTHAGE - FIRST			-	2,749.50	2,749.50	-
CHATHAM		1,413.00	(1,413.00)	6,274.50	6,274.50	-
CHENOA - FIRST			-	669.75	669.75	-
CLAYTON - FEDERATED			-	282.00	282.00	-
CLINTON	2,500.00		2,500.00	4,124.25		4,124.25
COAL VALLEY - FIRST			-	5,851.50	5,851.50	-
DANVERS - FIRST			-	5,322.75		5,322.75
DELAN - FIRST	2,000.00	1,025.00	975.00	1,692.00	846.00	846.00
DIVERNON - FIRST			-	1,480.50	1,480.50	-
EAST MOLINE - FIRST		750.00	(750.00)	4,547.25	2,274.00	2,273.25
EDWARDS - KOREAN			-	1,339.50		1,339.50
ELMWOOD - FIRST			-	2,820.00	141.00	2,679.00
EUREKA			-	846.00	846.00	-
FARMINGTON - FIRST UNITED	600.00	350.00	250.00	3,595.50	1,239.27	2,356.23
FOUNTAIN GREEN - CARTHAGE UNITED			-	2,256.00		2,256.00
GALESBURG - FIRST UNITED			-	8,142.75	1,938.00	6,204.75
GENESE - FIRST		1,880.00	(1,880.00)	3,066.75	1,533.36	1,533.39
GREENVIEW - UNITED			-	1,233.75	1,233.75	-
HAMILTON - BETHEL			-	1,797.75		1,797.75
IPAVA - UNITED			-	1,656.75	1,656.75	-
JACKSONVILLE - FIRST		466.69	(466.69)	12,513.75	10,958.75	1,555.00
KIRKWOOD - WESTMINSTER			-	1,515.75		1,515.75
KNOXVILLE - FIRST		1,275.00	(1,275.00)	1,868.25	1,868.25	-
LEROY - FIRST		1,198.50	(1,198.50)	4,794.00		4,794.00
LEWISTOWN - FIRST			-	2,150.25		2,150.25
LINCOLN - FIRST		2,000.00	(2,000.00)	4,688.25		4,688.25
MACOMB - FIRST		3,500.00	(3,500.00)	9,059.25	5,181.82	3,877.43
MACOMB - SCOTLAND TRINITY			-	2,009.25	400.00	1,609.25
MASON CITY - UNITED	500.00	500.00	-	1,938.75	1,938.75	-
MEDIA - U P COMMUNITY			-	317.25	317.25	-
MIDDLETOWN - FIRST			-	493.50		493.50
MILAN - FIRST			-	4,512.00	4,512.00	-
MONMOUTH - FAITH UNITED			-	7,649.25		7,649.25
MONMOUTH - SUGAR TREE GROVE			-	1,057.50	528.76	528.74
MORTON - FIRST			-	740.25	740.25	-
MT STERLING - P C OF CHRIST			-	987.00	987.00	-
NAUVOO - FIRST **dis 11/14/20**			-	-		-
NEW WINDSOR - UNITED		1,515.00	(1,515.00)	5,217.00	4,500.00	717.00
NIOTA - APPANOOSE FAITH			-	2,220.75		2,220.75
NORMAL - FIRST	25,000.00	14,583.35	10,416.65	15,721.50	15,721.50	-
NORMAL - NEW COVENANT COMMUNITY	400.00	400.00	-	669.75	669.75	-
ONEIDA-FIRST		650.00	(650.00)	669.75		669.75
ORION - BEULAH			-	2,044.50		2,044.50
PEKIN - FIRST			-	2,538.00		2,538.00
PEORIA - FIRST FEDERATED			-	11,597.25	11,597.28	(0.03)
PEORIA - UNITED			-	14,170.50	10,027.50	4,143.00
PEORIA - WESTMINSTER		3,000.00	(3,000.00)	4,406.25		4,406.25
PERRY			-	423.00		423.00
PETERSBURG - CENTRAL		3,500.00	(3,500.00)	3,454.50	3,454.52	(0.02)
PLEASANT PLAINS - FARMINGDALE		1,566.67	(1,566.67)	3,172.50	1,849.03	1,323.47
QUINCY - ELLINGTON MEMORIAL			-	2,820.00	2,820.00	-
REYNOLDS - HAMLET PERRYTON			-	1,762.50	1,762.50	-
RIO			-	3,278.25		3,278.25
ROCK ISLAND - BROADWAY			-	1,374.75		1,374.75
ROCK ISLAND - GLORIA DEI		450.00	(450.00)	705.00	705.00	-
ROCK ISLAND - GOOD SHEPHERD		3,000.00	(3,000.00)	6,627.00	5,992.50	634.50
ROCK ISLAND - SOUTH PARK			-	5,957.25	5,957.25	-
RUSHVILLE - FIRST			-	1,163.25		1,163.25
SEATON - CENTER			-	1,903.50		1,903.50

PRESBYTERY OF GREAT RIVERS
 SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH
 YTD THROUGH July 31 2022

CHURCH	MISSION			PER CAPITA		
	2022			2022		
	PLEGGED	PAID	PAYMENTS (OVER) UNDER PLEDGE	DUE	PAID	BALANCE REMAINING
ADAIR - WEST PRAIRIE			-	740.25		740.25
SPRINGFIELD - FIRST	3,000.00	2,000.00	1,000.00	9,905.25	6,603.50	3,301.75
SPRINGFIELD - HOPE	3,300.00	3,300.00	-	4,265.25	4,265.00	0.25
SPRINGFIELD - KNOX ** closed 12/31/21**			-	705.00		705.00
SPRINGFIELD - KOREAN UNITED			-	1,551.00		1,551.00
SPRINGFIELD - THIRD	1,000.00	526.44	473.56	6,274.50	3,137.24	3,137.26
SPRINGFIELD - WESTMINSTER	17,000.00	8,502.00	8,498.00	36,096.00	19,692.00	16,404.00
STRONGHURST			-	528.75	528.75	-
TALLULA - ROCK CREEK			-	2,608.50		2,608.50
VIOLA - UNITED			-	2,009.25		2,009.25
VIRDEN - FIRST			-	669.75		669.75
VIRGINIA - FIRST			-	3,172.50		3,172.50
VIRGINIA - SANGAMON VALLEY			-	1,304.25	1,304.25	-
WARSAW - FIRST			-	3,066.75	3,066.75	-
WASHINGTON			-	3,243.00	3,243.00	-
WHITE HALL - FIRST			-	951.75		951.75
WOODHULL - UNITED			-	4,723.50	1,200.00	3,523.50
WOODSON - UNITY			-	317.25		317.25
YATES CITY - FAITH UNITED			-	1,656.75	1,656.75	-
Totals	59,400.00	62,951.65	(3,551.65)	342,418.50	186,414.54	156,003.96

**PGR CLP/CRE Coordinator Report to the Assembly
August 10, 2022**

The purpose of this report is to give the Assembly a summary of the work I have conducted so far as the CLP/CRE Coordinator.

Since my last report to the Assembly, we have said goodbye to two of our Commissioned Pastors (CP). Kathie Whitson moved to the east coast to be near family. She sends her greetings and appreciation for her time in our presbytery. Sherrill Mixer went home to the Lord August 3, 2022. Her obituary can be viewed at this link. <https://www.raffertyfunerals.com/obituaries/Sherrill-D-Mixer?obId=25530992#/obituaryInfo> Thank you for your prayers for and care of Roger and family. A third CP Sue Shike who moved from the presbytery a few years ago has joined the RCA and is working toward certification to serve as a commissioned pastor in Iowa.

I continue my work with Wabash Valley Presbytery and Blackhawk Presbytery to provide training and support for our commissioned pastors and to find ways for our presbyteries to partner in our work. The CPM approved allowing our ruling elders to join in the training organized and conducted by Wabash Valley Presbytery. CPM chair Rev. Maura McGrath Nagle and I attended the orientation meeting for the training beginning in September. I am hopeful we will have some ruling elders joining this cohort. If you have any interest in learning about the CLP/CRE training please contact me. We have a limited number of people on our list, and it would be helpful to increase that number.

The Personnel Committee increased my hours to 20/month, which has allowed me to make in-person visits, which I began this spring. The CPs and I are gathering on August 18, 2022 at First Presbyterian Church of Lewistown for a few hours of fellowship. It will be our first in-person gathering since I began this work.

I continue to offer my suggestion that we find a way to offer organized pastoral care to all our pastors, commissioned, at-large, validated ministers, retired, designated, and installed. The continued collegiality I witness between our commissioned pastors is a wonderful example of how we can strengthen our congregations, our leaders, this presbytery, and the whole church.

If you have any questions, please contact me.

In Christ's Service.

Rev. Dr. Cheyanna L. Losey

cheyannalosey@gmail.com

309-299-4790

Appendix D

Bills & Overtures Committee Report

August 22, 2022

PGR Commissioners to General Assembly become the Bills & Overtures Committee upon their return from the General Assembly. Of course, all commissioners to GA serve as commissioners until the next General Assembly.

The four commissioners to the 225th GA this year were: Tim Haworth, a Ruling Elder from Springfield, First Presbyterian; Diane Ludington, Commissioned Ruling Elder serving Warsaw PC, IL, and two other congregations; Katie Styr, MSW, Milan PC, Moderator-elect; and myself. We will constitute the current B&O Committee

Since I attended GA in the position of presbytery moderator I will serve as the Chair of the Bills & Overtures committee, according to PGR by-laws.

There are 23 overtures that will be sent to the presbyteries for discussion and action. Great Rivers will consider these overtures as part of the first presbytery assembly of 2023 (probably in February). When the Office of the General Assembly makes the overtures available they will be sent out to all presbytery commissioners.

Many thanks to Maura McGrath Nagle for her leadership as B&O Chair for the past two years. I would have been pleased for her to continue chairing B&O, but she has made it abundantly clear that it is my turn! Thanks again, Maura!

For further information on the Duties and Responsibilities of the Bills & Overtures Committee, look up Bylaws Section 1, Article X, Section 4.

-Chuck Goodman, MWS

Moderator, chair of B&O.

Appendix E
Committee on Preparation for Ministry
August 30, 2022
Report to the Presbytery of Great Rivers

The Committee on Preparation for Ministry has met on June 15th and August 9th. We have the following updates:

Lorna Blackford: Currently doing her Supervised Practice of Ministry with the United Church of Woodhull. The committee awarded Lorna a scholarship of \$1,000 towards her Seminary Studies.

Mackenzie Jager: The committee has asked her to take a course in Presbyterian Polity and another in Presbyterian History and the Confessions, and has awarded a scholarship of \$1,000 towards the cost of these courses. Sue Sawers has been named her committee liaison. She is scheduled to take the senior ordination exams in the areas of Biblical Exegesis, Theological Competence, Worship and Sacraments, as well as the Bible Content exam, in September.

Samuel La Mere: A new liaison has been named by the committee for Sam following the illness of his previous liaison. Rick Tindall has been named as his new liaison and reports that he has completed his seminary courses.

Remaining Meeting scheduled for 2022: Wednesday, October 12 @ 9:30 a.m.

Meetings Scheduled for 2023:

- Wednesday, January 18 @ 9:30 a.m.
- Wednesday, April 19 @ 9:30 a.m.
- Wednesday, June 21 @ 9:30 a.m.
- Wednesday, October 18 @ 9:30 a.m.

Appendix F PGR Personnel Report August 30, 2022

Earlier this summer, as the Finance Committee was soon to begin its work in calculating a budget for 2023, the Personnel Committee did reviews and considered salaries for our staff. The following changes were suggested and then approved by Administration Team.

Gap Lead Presbyter. John Rickard's contract with Great Rivers expired on June 30. Happily he agreed to extend his time with us for another 6 months. It was suggested that he assume some additional interim tasks. To make this feasible, we removed the task of doing back ground checks for incoming pastors from his responsibilities. (approximately 2 hours per week) This allowed us to add an additional 3 hours per week to his hours with us. This increased his salary to \$1,150 per week. *(Note: John suggested that to have the background checks done by someone who will remain in the Presbytery when his time is finished, would be a good thing since it will provide some helpful institutional memory.)*

Stated Clerk Elissa has been asked to pick up the job of doing background checks for incoming pastors, beginning this July. This adds an additional 2 hours per week to her time with us and her salary. When we agreed to share Elissa's talents with East Iowa Presbytery, her salary with us had been set at \$32.61 per hour or \$489.15 per week, with additional Board of Pension dues at 37% of her salary. With the increase of her hours per week, her pension also went up proportionally. For 2023 the Board of Pensions has announced an increase in Pension dues from 37% to 39%. This increase will further add to our budget for Elissa's compensation.

CLP Coordinator As Covid lock-down has ended, Cheyanna is looking forward to doing some person-to-person meetings with our CLPs. With that in mind, the committee recognized that she would need more hours to accomplish this important part of her work. Her hours were increased from 15 hours per month to 20 hours per month, which will increase her salary to \$775 per month. This is an increase of \$150 per month.

Book keeper. Sabrina McGrath has been an exemplary employee, picking up loose threads and helping us to keep our expense line as low as possible. She was hired in 2018 and has had only one \$.50 per hour increase in that time. The committee granted her a 5% cost of living increase and a 5% merit raise. These increases bring her salary to \$28.05 per hour which began in July. She works 16 hours per week without Board of Pensions or other monetary benefits, although she does receive paid vacation.

Personnel Reviews have been done for our Stated Clerk and Bookkeeper, both receiving very high marks, as well as our thanks for jobs well done. Cheyanna will have her review this fall.

Many thanks to the Committee members Mike Orr, Forrest Krummel, Pam Moore and Nena Visser.

Report submitted by Personnel Chair, Joyce Chamberlin

Appendix G
PRESBYTERY OF GREAT RIVERS
LEAD PRESBYTER
August 30, 2022

POSITION PURPOSE

Great Rivers Lead Presbyter's role is to provide visionary leadership, practical support and connectional, team-building assistance to the Presbytery and its members. In collaboration with the Stated Clerk and Leadership Team, this person will facilitate the transition to a new Presbytery structure, building upon the work of the Finance & Staffing Task Force report, 2020 Mission Statement and our Matthew 25 Initiative.

MAJOR RESPONSIBILITIES

➤ **PRIMARY TASKS**

- Lead the presbytery in refining and implementing a new structure that will awaken, enliven and enhance our worshipping communities, building upon the work of the Finance & Staffing Task Force Report, 2020 Mission Statement and the Matthew 25 Initiative.
- Participate in the life of the churches of the presbytery, through a regular schedule of visitation, worship participation and faith-filled leadership.
- Work with Leadership Team to assist congregations and members to connect and support one another in our common ministry goals and fellowship needs.
- Provide pastoral support, and coaching to our minister members.
- Provide ongoing assessment of the ministry and mission of the Presbytery of Great Rivers, developing and facilitating plans to address challenges, cultivate accountability and build upon our strengths.
- Encourage and foster new forms of ministry and new visions of worship and service in alignment with the intent of our 2020 Mission Statement.
- Coach and encourage the development and training of lay leadership, and encourage participation in the work of Presbytery by all of our churches.

➤ **SECONDARY TASKS**

- Be a staff resource to Presbytery committees--in particular working closely with the Leadership Team, Committee on Ministry and the Committee on Preparation for Ministry.
- Oversee critical tasks such as background checks.
- Serve as head of staff for Presbytery Personnel.
- Speak for the Presbytery on issues which call for public comment.
- Relate to local seminaries, Presbyterian Colleges, the Synod of Lincoln Trails, and the General Assembly to discover and share resources for our shared mission.

PERSONAL CHARACTERISTICS

The Lead Presbyter will demonstrate:

- A deep, contagious, and abiding faith in Jesus Christ as Lord and Savior with a willingness to live this faith in daily life and work.
- A visionary, forward looking leadership style.
- An ability to listen respectfully and fairly to all voices, to facilitate healing and create a safe atmosphere for discussion of our work together.
- Sensitivity to the needs of a diverse community, the challenges presented by rural, city and suburban churches and ministries.
- Solid experience as a middle governing body church leader.
- Integrity of character, maturity in faith and action.
- Respect for the Presbyterian Church (USA) and our Reformed theology, its history, its heritage, its polity, its processes and its mission in the world.

PROFESSIONAL QUALIFICATIONS

A Teaching Elder or a Ruling Elder in the PCUSA with demonstrated experience and skills in the following:

- Visionary Leadership: One who can assist in formulating, initiating and implementing creative models and practices of ministry.
- Pastoral Leadership: One who has the sensitivity and ability to confidentially care for others.
- Organizational Leadership: One who can help put feet to a vision and work

towards practical implementation of clear goals.

- Equipping Leadership: A team player who will share ministry with Presbytery staff and presbyters. One who encourages participation and assists in leadership development as mentor and coach.
- Reformed Leadership: Experience and knowledge of Presbyterian polity, history and process.

STATUS

- Full-time, exempt
- Head of Staff
- Designated contract for a 3 year time period--with possibility for renewal
- Annual Review
- Board of Pensions benefits

Appendix H
Proposed Salary Package Lead Presbyter
2022

Salary	\$46,500
Housing	30,000
Board of Pensions	29,835
Dental	1,750
Continuing Education	1,500
Professional Expenses	2,500
Transportation/Mileage	7,000
Total Package	\$119,085

Appendix I

Presbytery of Great Rivers: 2023 Proposed Budget					
	Actual 2021	Budget 2022	Actuals thru Jun-22	Budget 2023	Change Rev. '23 - '22
Receipts					
Presbytery Per Capita	\$ 203,706	\$ 185,452	\$ 111,839	\$ 176,308	\$ (9,144)
Interest Income	1,536	1,000		-	(1,000)
Mission	70,501	61,600	27,073	60,000	(1,600)
Dividends & Unrealized Gain (Loss)	85,420	39,100	(135,198)	31,500	(7,600)
Trust Clause Payments	12,216	11,500	6,411	12,216	716
TOTAL Budgeted RECEIPTS	\$ 373,379	\$ 298,652	\$ 10,125	\$ 280,024	\$ (18,628)
Membership					
"effective membership"		9,714		9,182	
		8,257		7,805	
Presbytery Per Capita	\$ 22.46	\$ 22.46	\$ 22.46	\$ 22.59	0.13
Synod of Lincoln Trails Per Capita	3.81	3.81	3.81	3.81	
General Assembly Per Capita	8.98	\$ 8.98	\$ 8.98	\$ 9.85	0.87
	\$ 35.25	\$ 35.25	\$ 35.25	\$ 36.25	\$ 1.00
Expenses					
<u>Presbytery Office</u>					
Rent	14,397	14,924	4,323	4,263	(10,661)
Telephone/All Communications	4,624	1,300	1,765	1,900	600
Service Agreements	11,607	10,000	4,977	9,900	(100)
Postage	1,056	1,600	496	1,100	(500)
Office Supplies	2,719	3,000	918	1,000	(2,000)
Gifts and Celebrations	111	125		125	-
Equipment Purchase/Replacement		500	134	500	-
Bank Fees & Interest	81	100	3	100	-
Total	\$ 34,594	\$ 31,549	\$ 12,615	\$ 18,888	\$ (12,661)
<u>Meeting Expenses</u>					
Transportation for meetings	\$ 94	600	\$ 48	1,000	400
Meals		150	-	150	-
Lodging		-	-	-	-
Miscellaneous	293	150	140	100	(50)
Total	\$ 387	\$ 900	\$ 188	\$ 1,250	\$ 350
<u>Administration Expenses</u>					
Audit Fee	\$ 7,350	\$ -	\$ -	\$ -	-
Payroll service	1,669	1,600	777	1,900	300
Insurance and Bonds	3,071	3,300	2,729	2,800	(500)
Assembly (PGR)	200	1,200	-	1,200	-
Moderator Training		1,250	-	1,250	-
PGR Training (Elder/Deacon, Ldrshp, AC)	81	750	-	750	-
Legal Fees/ IC	-	100	-	100	-
General Assembly (attendance)	-	2,000	-	-	(2,000)

	Actual 2021	Budget 2022	Actuals thru Jun-22	Budget 2023	Change Rev. '23 - '22	
Unpaid Per Capita	16,754	21,400	17,479	18,650	(2,750)	
Presbytery Events	111	1,000	157	500	(500)	
Total	\$ 29,236	\$ 32,600	\$ 21,142	\$ 27,150	\$ (5,450)	
Mission Programs						
Illinois Conference of Churches	\$ 1,500	\$ 500	\$ 500	\$ 500	-	
Pastoral Care/Compassion Fund		1,000		750	(250)	
Presbytery Visioning	28,672	46,000	9,475	40,000	(6,000)	
Triennium (2025 next occurrence)	-	-	-	-	-	
Misc	-	-	-	100	100	
Total	\$ 30,172	\$ 47,500	\$ 9,975	\$ 41,350	\$ (6,150)	
Committee on Ministry						
Clergy/CLP Continuing Education Grants	1,000	3,000		2,500	(500)	
Clergy Background Checks	350.50	1,000	54	500	(500)	
Crisis/Conflict/Counseling	2,031.50	2,500	-	2,500	-	
Misc		50	240	250	200	
Leaderwise	14,445.00	2,000	2,098	4,500	2,500	
Total	\$ 17,827	\$ 8,550	\$ 2,392	\$ 10,250	\$ 1,700	
Committee on Preparation for Ministry						
Program Expense	\$ -	\$ 250		\$ 250	\$ -	
Total	\$ -	\$ 250	\$ -	\$ 250	\$ -	
Personnel						
Workers comp.	\$ 846	\$ 900	\$ 395	\$ 900	-	
Exec. Presbyter Salary/Benefits/Expenses	118,172	121,220	4,583	119,085	(2,135)	BoP dues 39% in 2023
Bridge Prsbyter			26,457			
Stated Clerk Salary, Benefits and Expenses	11,104	19,175	13,046	30,745	11,570	BoP dues 39% in 2023
Senior Administrative Assistant Salary	60,648	32,871	-	-	(32,871)	
Virtual Assistant	2,490	-	9,660	18,720	18,720	
Bookkeeper	22,139	22,839	11,461	25,500	2,661	
CLP Coordinator	6,560	8,874	4,362	10,811	\$ 1,937	
Total	\$ 221,959	\$ 205,879	\$ 69,964	\$ 205,761	\$ (118)	
TOTAL Budgeted EXPENSES	\$ 334,175	\$ 327,228	\$ 116,275	\$ 304,899	\$ (22,329)	
Revenues in Excess of Expenses	\$ 39,204	\$ (28,576)	\$ (106,150)	\$ (24,875)	\$ 3,701	
Impact on cash flow: w/o investments	\$ (46,216)	\$ (67,676)	\$ 29,048	\$ (56,375)	\$ 11,301	

2023 Budget Narrative

INCOME

1. Per Capita
 - a. GA increased their per capita from \$8.98 to \$9.85, an **87¢** increase for 2023. Synod plans to maintain their per capita at \$3.81. Admin has suggested we raise our per capita by **13¢** to make the total that churches pay for next year \$36.25, up **\$1.00** from 2022.
 - b. 2023 Membership from stats: 9,182. Assuming 85% of our members are covered by per capita payments, our expected headcount for income is 7,805 giving a per capita income of \$176,308.
2. Interest income
 - a. Our CDs matured last year, and the money was left in our checking account. We will have no interest income in 2023. Having this extra cash in our checking account means we do not need to transfer money from our investments to our checking. This is a good thing with markets being down this year.
3. Mission income.
 - a. Mission income has been falling as has our per capita. If we ratio our mission income to the reduction in our membership, 2023 mission income is estimated to be \$60,000.
4. Dividends and Unrealized gains – from our investment account.
 - a. While the last three years have seen extraordinary gains in our investments (19%, 12%, 12%), thus far in 2022 our account is down about 12% or ≈\$100,000 at the end of July. The Finance Committee felt we should budget 4% of our account balance as of the end of June, making our unrealized gains for 2023 \$31,500.
5. Trust clause payments.
 - a. This is money currently being paid by Northminster Presbyterian Church for their succession from PCUSA. It runs out at the end of 2023.

Total budgeted income for 2023 is expected to be \$280,024.

Expenses

1. Presbytery Office Expenses – the total is down about \$10,661 from 2022.
 - a. Our 3-year office lease ended in April of 2022, and after consolidating our offices, we signed a new 3-year lease that reduces our monthly rent from \$1,200 to \$350. That rent also includes the use of FFC's WiFi, which allowed us to cancel our contract with Comcast saving almost \$2800/yr.
 - b. While Service Agreements totals are about the same as 2022, they include \$1800 of Treasurer Training by Amy Gardner. With the savings we realized from Comcast, we are able to absorb an increase from Stellar for their Information Technology support and also purchase new software for our Newsletter.
 - c. Our office supplies are reduced as we do more virtual work within the presbytery.
2. Meeting Expenses – up \$350 from 2022 as we anticipate more in-person meetings in 2023.

3. Administration Expense – down about \$5,500 from 2022.
 - a. We continue to use the Presbytery’s “Review of the Books” method rather than an official audit. We thank Pam Moore and Craig Mousty for doing this year’s review, which found no discrepancies of the financial records. If you would like to volunteer to do it next year, please contact me.
 - b. Our payroll company increased their costs for 2023 by \$300 (the first increase in 3 years).
 - c. With less office space and fewer fulltime staff, our insurance costs dropped by \$500.
 - d. With no GA meeting in 2023, those costs were removed for 2023.
 - e. The unpaid per capita for 2023 dropped by \$2750 compared to 2022 because our membership continues to drop.
4. Mission Programs – Visioning grants continue to be reduced towards the goal of 10% of total costs. Next year’s grants total \$40,000.
5. Committee on Ministry (COM) and CPM – while budgeted costs reflect a \$1700 increase in COM due to Leaderwise payments, the actual cost compared to 2022 will be about the same. That is because we had more assessments in 2022 than we budgeted for and our total costs are likely to be \$4500. (We have already spent more than the \$2000 budgeted amount in the first half of this year.)
6. Personnel – as noted in the Personnel and Leadership Reports, there are several changes for 2023:
 - a. Leadership is seeking a full time Lead Presbyter for 2023. An estimate of the call is shown in the budget which includes an increase in Board of Pension dues from 37% to 39%.
 - b. With the additional workload for the stated clerk and our partnering with East Iowa to share that position, the cost has risen, which now includes Board of Pension dues (39%).
 - c. Elimination of a full-time admin and the use of a virtual assistant has reduced those costs about \$42,000. Virtual Ministries agreed not to increase their costs in 2023.
 - d. Our bookkeeper received her first substantial, well deserved raise effective July 1, 2022.
 - e. Our CLP coordinator has also been asked to increase the support she offers.
 - f. Total personnel expenses are up about \$600 from 2022.

Total Budgeted Expenses is \$305,619.

Overall

1. 2023 compared to 2022:
 - a. Income is down \$18,628, mainly from lower membership and fewer gains on our investments.
 - b. Expenses are down by \$21,609.
 - c. Net Income to Expenses in 2023 of (\$25,595) is \$2,981 better than 2022.
2. The actual impact of the 2023 budget on the cash flow to the checking account is (\$57,095) because we generally do not sell off our investments to realize the gains shown.

Appendix J
Administration Team August 2022 Assembly Report

a. Since the last Assembly the Admin Team has completed the following tasks.

- 1- Sale of Broadway Rock Island**
- 2- Sale of South Park Rock Island**
- 3- Stated Clerk to Salaried form Hourly**
- 4- Bookkeeper increase in wages**
- 5- New contract for Bridge Presbyter**
- 6- Increase in hrs for Stated Clerk**
- 7- Increase in hrs for Interim Pastor Coordinator**
- 8- Sale of Morton Church in Morton IL**

b. With the assistance of the Finance sub-committee and our Treasurer The admin Team has approved the 2023 GRP Operation Budget , which will be brought forward by our Treasurer for the approval by assembly at the August meeting.

Any questions please feel free to contact Julie Garcia @ julieman6@yahoo.com or 309-235-3999

Appendix K

News From the Board of Pensions

The Directors approved an increase in Pastor's Participation dues for the first time in five years. Effective January 1, 2023, medical dues will increase 2 percent, from 27 percent to 29 percent. As a result, total dues for the benefits package will be 39 percent, up from 37 percent. Directors raised the cap on the maximum annual dues amount by \$1,500, from \$33,500 to \$35,000, and on the minimum annual dues amount by \$500, from \$11,000 to \$11,500.

The vote to increase dues followed a review of cost forecasts by Milliman Inc., the agency's medical actuarial counsel. Healthcare costs spiked in 2021 as medical costs continued to climb and healthcare use increased following the coronavirus crisis.

In summarizing actions taken at General Assembly, the Reverend Dr. Frank Clark Spencer, agency President, discussed specific requests directed to the Board concerning parity of medical dues and affordability for small congregations, particularly within communities of color. He affirmed the need for ongoing evaluation and assessment of existing benefits structures that may not best serve an evolving denomination. And he reiterated the Board of Pensions' commitment to providing affordability and flexibility in its benefits and to eliminating plan designs that perpetuate disparities and inequities.

Committee on Ministry will recommend 3% increases in minimum salaries for 2023

Every year, the COM is charged with reviewing the minimum effective salaries for ministers and commissioned pastors for the coming year. COM will be recommending to the August 30th Assembly an increase of 3% in the minimum salaries for 2023.

Rationale: A study by Move.org of the Consumer Price Index of the Bureau of Labor Statistics found that between March 2021 and March 2022, the average inflation on prices for all items increased by 8.5%, a significant increase compared to the year before when the increase was only 2.6%. In light of this, COM not only recommends the increases in the minimums, COM invites all congregations to consider the same increase for persons currently serving at above the minimum.

This chart shows the differences that 3% would make in the current minimums.

2022 Level 1 (<4 years experience)	2022 Level 2 (4+ years experience)	2022 Full Time CLP
46,497.00	50,063.00	37,195.00
3% increase +1,395.00	3% increase +1,502.00	3% increase +1116.00
2023 Level 1 47,892.00	2023 Level 2 51,565.00	2023 FT CLP 38,311.00

Note: Effective salary for a call or contract with an ordained pastor must meet current presbytery minimums.

Presbytery of Great Rivers
Committee on Ministry Report
30 August 2022

The Committee on Ministry has had two meetings since the last Assembly meeting in May 2022. We continue to meet by Zoom and foresee this practice continuing.

All subcommittee meetings are held in the weeks leading to our committee meeting. In July we created a new email address for the receipt of all reports and documents for the COM Dropbox: greatriverscom@gmail.com. Materials to be sent to this email includes but is not limited to: Ministry Partner reports, MIFs, Contracts and Terms of Call, Dissolutions, Pastoral Call Forms, AC reports, T & F interviews and so forth. Since this mailbox is for the gathering of reports and accessed by several persons, emails for the personal attention of the COM Moderator should be sent directly to her attention at revlaura1911@hotmail.com.

It is anticipated that on 8/30, the Assembly will elect as COM Moderator through 12/31/2022 the Rev. Dr. Laura Reason. In July, COM elected the following leadership: Vice Moderator: Rev. Dr. Forrest (Frosty) Krummel, Recording Secretary: Rev. Edwin Brinklow and Chair of Training and Resources: Rev. Paul Stroup. Rev. Drew Nagle continues as Transitions chair and Rev. Kay Daniel as Ministry Services chair. We also updated the assignment of ministry partners for all our congregations, as four of our committee members moved out of state in June and July .

Actions taken

The committee has approved all Terms of Call and Contracts submitted by 8/4 and is providing to the Assembly this month the annual report of same. Please see the separate report for this information.

The Training and Resources subcommittee is updating the curriculum for training Ruling Elders for serving communion in their home congregations when there is no established pastoral leadership. They are creating a plan to offer such training throughout the presbytery. If there are elders in your congregation that have had the training and now need recommissioning for such service, please contact your ministry partner.

The Clerk has done an extensive updating of the pulpit supply listing and it is posted to the website for your use.

We have welcomed to the presbytery:

Rev. John J. Napoli, from Ohio Valley Presbytery, to serve at Washington
Rev. Dr. Hwa Sung Ryu, from Lake Erie Presbytery, as the interim in New Windsor
Rev. Cathy Allen, from Southeastern Illinois Presbytery, as the interim in Danvers

Dismissed to new calls outside the presbytery:

Rev. James Benson

Rev. Sterrett Collins

Rev. Joy Ridge Edeker

Rev. Blake Severson

And granted permission to labor outside the bounds in short term ministries to:

Rev. Joyce Chamberlin

Rev. Anna Clock Saxon

COM granted the status of Honorably Retired to Rev. Almut Spalding, effective 6/30/2020.

Administrative Commission Report

The Administrative Commission (AC) for Pleasant Plains-Farmingdale has completed the charge to complete the dissolution of the call of the pastor and negotiated the severance package and had it signed by all parties. The AC is now working with the Session in their interim pastor search process.

Motion for August 30, 2022 Assembly

Move to recommend to the Assembly an increase of 3% in the minimum salaries for 2023.

Rationale: A study by Move.org of the Consumer Price Index of the Bureau of Labor Statistics found that between March 2021 and March 2022, the average inflation on prices for all items increased by 8.5%, a significant increase compared to the year before when the increase was only 2.6%. In light of this, COM not only recommends the increases in the minimums, COM invites all congregations to consider the same increase for persons currently serving at above the minimum.

2022 Level 1 (<4 years exp.)	2022 Level 2 (4+ years exp.)	2022 Full Time CLP	
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3% increase	+1,395.00	3% increase	+1,502.00
2023 Level 1	47,892.00	2023 Level 2	51,565.00
		2023 FT CLP	38,311.00

Note: Effective salary for a call or contract with an ordained pastor must meet current presbytery minimums.

Rev. Dr. Laura Reason

Moderator Pro Tem, COM

Appendix L

From: Grace Church Provisional Session and Presbytery's (GRP) Administrative Commission of Rock Island (AC)

To: Grace Church Congregation

Subject: AC Update Concerning the Rock Island consolidation

Date 8/14/2022

1. Ecclesiastically, Grace Church, PC (USA) was formed on June 1, 2022, and the four, predecessor congregations ceased to exist as churches. That being said, until bills and sales are fully completed from the predecessor churches, their trustees and their property committees will continue to meet and transact civil business until Grace is legally established and functioning on its own.
2. The Grace Session has worked diligently to set the direction for the future of the church. They have finalized the mission statement: God's servants embodying Christ's love and grace. By-Laws have been approved, and they continuing working on the ongoing vision for the congregation.
3. The Session is working with attorneys to become a recognized corporation in the state of Illinois. All necessary paperwork has been submitted. This is a necessary step in being recognized as a church in the state and to receive tax-exempt status. These steps will be necessary before opening a bank account.
4. The Session is working on a structure which supports the mission of the church. At the moment, the following teams are a part of that structure, with more to follow: Finance, Care/Deacons, Property, Nomination, Missions, Personnel /Administration Communications, Worship, and Discipleship.
5. COM will continue to support the congregation through its formation, including the transition to the next pastor. COM's ministry partner to Grace, Rev. Brandon Ouellette, has been walking with the congregation for over a year as the predecessor congregations undertook unification talks and is highly familiar with our situation. His support to the Session during this next transition will be welcomed. While he is on maternity leave Laura Reason Moderator of COM has been acting in his place.
6. Property Updates: The Gloria Dei sale has closed. The Broadway sale is finalized and will close soon. After much negotiation South Park has sold. Closing took place on July 20, 2022. The cash deal was as is with no inspections.
7. Although officially Grace was formed on June 1, 2022 the formal ceremony in the theologically process will take place in the November Assembly **at Grace.**
8. At the August Assembly the AC will make two motions, one to officially dissolve all four churches, and the second to officially organize Grace Church PCUSA as a member of Great Rivers Presbytery. After the motions are processed the AC will lead a short formal ceremony for the dissolution with the plans to have participation of the Assembly as a whole.
9. We recognize the importance of communication and are striving to better update the congregation and Presbytery on a regular basis. Look for information in the monthly newsletter, from the announcements during worship.

Motion of Dissolution August 30, 2022

The Rock Island Administrative Commission makes a motion to officially dissolve the following churches Gloria Dei Church of Rock Island IL, Broadway Church of Rock Island IL, South Park Church of Rock Island IL. And Good Shepherd Church of Rock Island IL effective August 30,2022.

Motion to Organize

The Rock Island Administrative Commission makes a motion to officially declare Grace Church PCUSA of Rock Island, Illinois an organized congregation of the Great Rivers Presbytery.

We, the undersigned, in response to the grace of God, desire to be constituted and organized as a congregation of the Presbyterian Church (U.S.A.), to be known as Grace Church. We promise and covenant to live together in unity and to work together in ministry as disciples of Jesus Christ, bound to him and to one another as a part of the body of Christ in this place according to the principles of faith, mission, and order of the Presbyterian Church (U.S.A.).

M. D. Wagner

M. Wagner

Kevin Louche

of Bill

Ken Clark

Steve Roberts

Mark Jones

D. Stochdale

Appendix M



STATED MEETING
Presbytery of Great Rivers
DOCKET
 August 30th, 2022

The Mission of the Presbytery of Great Rivers:
*“We are called to share Christ’s love by partnering in service,
 uniting in worship, and risking in ministry”*

To access the meeting, you must pre-register by following the link below (see full instructions for virtual meeting etiquette under papers for this meeting on the presbytery website.)

<https://us02web.zoom.us/meeting/register/tZYuf-yrpzgiHdQLiMODyCbmyDJXYCuBg52L>

ASSEMBLE IN GOD’S NAME

3:30 Sign-in to Zoom

4:00 Call to Order with Prayer MWS Chuck Goodman, Moderator

Acknowledging Native American Heritage of Gathering Sites MWS Elissa Bailey

Welcome and Instructions

- Meeting Etiquette, Voting, Microphone & Zoom Navigation
- Establishment of quorum
- Establish the Roll and Seat Corresponding Members
- Introduction and seating of first-time Teaching Elder commissioners
- Introduction of first-time Ruling Elder Commissioners
- Introduction of Corresponding Members

PARTNERING IN MISSION

4:10 Adoption of the Docket

OMNIBUS MOTION: *Stated Clerk’s report, Committee on Preparation for Ministry, CLP/CRE Coordinator, CARE (Committee on Accessibility, Representation and Equity), Bills & Overtures, Leadership Team*

Motion to Enter All Written Reports into the Permanent Minutes

4:15 Gap Presbyter (5) MWS John Rickard

4:20 GA225 Commissioners Report (15) RE Tim Haworth, CRE Diane Ludington,
MWS Katie Styr, MWS Chuck Goodman

- 4:35 CLP/CRE Coordinator Report (10) MWS Cheyanna Losey
 4:45 Visioning (10) MWS Jessica Hawkinson Dorow

CURRENT BUSINESS (*Reports are in the Assembly tab on the website.*)

- 4:55 Rock Island Administrative Commission (20) RE Julio Garcia

5:15 ORDER OF THE DAY UNITING IN WORSHIP

Commissioners on Zoom please gather elements.

- Prelude Virginia Hosking
 Opening Prayer MWS Drew Nagle, HR
 Opening Music "Ancient Words" by Mark Hayes Hope PC Choir
- 5:25 Scripture 1 Corinthians 9:24-27 RE Patsy Rader
 Sermon "Called and Accountable" Rev. Jackie Havis-Shear
- 5:45 Installation of Dr. John Shear MWS Chuck Goodman, Mod.
 Statement on the Ministry of the Church
 Constitutional Questions
 Prayer of Installation
 Declaration of Installation and Welcome
 Charge to the Newly Installed Pastor MWS Pam Laing, HR
 Charge to the Third PC Congregation
- 6:05 Special Music "Micah 6" by John Ness Beck Hope PC Choir
- 6:10 Sacrament of the Lord's Supper MWS Katie Styrt, Mod-Elect
 Invitation
 Great Prayer of Thanksgiving
 Words of Institution
 Communion of God's People
 Prayer after Communion
- Call for Offering "CPM and PGR Seminarians' Fund" RE Debbie Gill
 Prayer of Dedication RE Diana Nevitt
 Benediction MWS John Shear
- 6:25 Dinner Instructions and Blessing Host Church Pastor MWS Chuck Goodman
- Postlude "Traveling Music from Worship to Dinner"

6:30 **DINNER** in Fellowship Hall (40)

RISKING IN MINISTRY

7:10 **BUSINESS Continues** (*Reports in the Assembly tab on the website.*)

- | | | |
|-------------------------------------|--------------------|--------------------------------|
| I. Personnel (25) | | MWS Joyce Chamberlin, HR |
| II. Finance (20) | 2023 Budget | PGR Treasurer Bill Strawbridge |
| III. Administration Team (5) | | RE Julio Garcia |
| IV. Nominating (10) | | RE Julio Garcia |
| V. Committee On Ministry (COM) (15) | | MWS Laura Reason, COM Pro-Tem |

8:25 **Unfinished Business**

8:30 **NEW BUSINESS** - *This is not a time for announcements, but for introducing other business not previously docketed before the assembly.*

SHARING CHRIST'S LOVE

- 8:40 Sharing Good News MWS Katie Styrt, Moderator-elect
Please go to a microphone if in person, or raise your virtual hand to be recognized, then unmute and briefly share your ministry's good news!
- 8:50 Announcements
- 8:59 Benediction MWS Chuck Goodman, Moderator
- 9:00 Adjournment MWS Katie Styrt, Moderator-elect
-

- Commissioners: please turn in evaluation forms
- The next Assembly is Saturday, November 19th, 2022
10 am-3:00 pm at the Newly-constituted Grace PC, Rock Island, IL