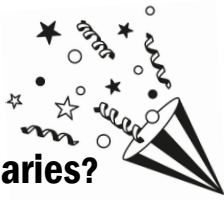


- Annual dinners?
- Community outreach?
- Congregational anniversaries?



Celebration announcements

What do these things have in common? They are just a few of the items the COM would like to help commemorate:

- ◆ We will lift your congregation up in praise and thanksgiving during prayer in our meetings.
- ◆ We can help with getting your good news into our Great Rivers weekly newsletter.
- ◆ Given enough notice, some may even be able to join with you during your event.

Together we are the body of Christ and as Paul reminds us in Ephesians 4:15-16 - "speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work." **Sharing celebrations allows for building each other up in love.** ♥

Transitional procedures

During times of transition it is natural to have many questions. The COM is here to help answer them for your session and Pastoral Nominating Committee.

Your ministry partner receives training at our monthly meetings about:

- ◆ Exit interviews for session & pastor
- ◆ Moderating your session meetings
- ◆ Writing Mission Statements, MIF's & preparing financial statements for COM review
- ◆ Interim hiring process
- ◆ Forming a PNC for your church

Questions for your ministry partner

When there are questions about

- ◆ The difference between hiring a Minister of Word & Sacrament vs a Commissioned Lay Pastor
- ◆ Reviewing our current pastor's terms of call or contract
- ◆ Yoking with another church or dissolving a current yoke
- ◆ Our pastor wants to go on sabbatical; what are our next steps?
- ◆ Anything that may have stumped your pastor

Help!!! The church is on fire! (and it ain't Holy Ghost fire!)

Living in a fallen world, chaos eventually comes to us all. The COM is the starting point for most church crisis situations. Here are some examples of those situations...

YELLOW PREDICAMENTS

Call your ministry partner

- ◆ Our pastor just announced their call to another church or retirement
- ◆ Awkward HR staffing situations

ORANGE TURMOIL

Call your ministry partner and COM Chair

- ◆ A divided session causing congregational conflict
- ◆ Discord between pastor & session
- ◆ Pastoral or family illness or accident
- ◆ Temporary medical leave

RED EMERGENCY

Call Lead Presbyter, COM Chair, ministry partner

- ◆ Death of pastor or family
- ◆ Illegal action or sexual misconduct on any level
- ◆ Catastrophic accidents
- ◆ Natural disasters



Crisis reporting

When should we call COM?