

COMMITTEE ON MINISTRY REPORT

Committee on Ministry has had three meetings since the last Assembly meeting in June 2020. We continue to meet by Zoom conference meetings and will do so throughout 2020.

We have continued our practice of worshipping at the start of our meetings. Habitually praying for our transitional churches by name and those individuals who are in need of prayer continues as the standard end of all our meetings.

The work of COM has continued as we have found ways to support our pastors in the following ways:

- Support pastors with up to 10 hours with Leaderwise for concern of pastor burnout due to COVID-19.
- Look at ways to assist our pastors who have specific needs for the ministries.
- Reviewed and approved Terms of Call and Contracts.
- Grant permission for pastors to labor inside and outside the bounds of GRP for specific events such as weddings.
- Developing and implementing Clergy Companions for incoming pastors.

COM has also worked with local churches in the following regards:

- Assisted our churches in their searches as they look forward to what their future ministries hold.
- Rejoice with First Presbyterian Church, Canton, IL as Rev. Ed Brinklow begins as their called and installed pastor.
- Work through the weekly newsletter to encourage Sessions to support their pastors.
- Support churches in with "normal operations" during COVID-19 for annual meetings, installation of officers and installation/commissioning services for pastors.
- Celebrated with United Presbyterian Church in Nauvoo, IL with their final service on August 9th.

Motion for GRP Assembly:

- The COM recommends an increase in minimum salaries by 2% for 2021 for all MWS and CLP members.

This concludes the report for the Committee on Ministry for the June Assembly

Respectfully submitted

Kathie Whitson, Elder/CLP COM Chair

EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)