

1. Personnel Committee makes the motion that Elissa Bailey, Stated Clerk be given a 3% increase in Salary to begin Jan. 1, 2024.

Rationale: With the increase in minimum pastor salaries mandated by COM, Elissa's salary also needs to be increased to meet that expectation.

Current salary of \$20,929
+ Board of Pensions dues of \$ 8,162 = \$29,091

Proposed 2024 Salary \$21,557
+ Board of Pensions dues \$ 8,459 = \$30,016 **Increase of \$925**

East Iowa salary will also go up by 3%. Their portion will be \$21,188 with \$8,314 Board of Pensions.

Elissa's total salary from both Presbyteries \$42,745

2. Personnel Committee makes the motion that 2024 Effective Salary for Elissa Bailey, Stated Clerk be calculated as follows.

Salary \$12,745
Housing Allowance 30,000.
Total Effective Salary \$42,745

3. Personnel Committee presents the Personnel Manual of Operations as a first reading.