

Pastoral Call

(for Pastor, Co-Pastor, Associate Pastor)

The _____ *Name of Church* Presbyterian Church (USA)
of _____ *(city/state)* belonging to Great Rivers
Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy
Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord,
earnestly and solemnly calls you,

_____ *(Pastor's name)*

to undertake the office of

_____ *(Pastor, Co-Pastor, Associate Pastor)*

of this congregation, beginning _____, promising you in the discharge of your duty all
proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time (part-time) to the ministry of Word and Sacrament among us, we promise and
obligate ourselves to pay you in regular monthly/bi-monthly (or as agreed upon with the session) payments the following
effective salary and following vouchered expenses (fill in those which are agreed to):

Effective Salary

Cash Salary	\$ _____
Fair rental value of manse	\$ _____
Housing Allowance	\$ _____
Utilities Allowance	\$ _____
Deferred Compensation	\$ _____
Other allowances	\$ _____
Optional BOP Coverage	\$ _____
SECA Supplement (up to 50%)	\$ _____
Total	\$ _____

Reimbursable expenses (up to amount set - by voucher)

Mileage at the current IRS rate	\$ _____
Business/professional expenses	\$ _____
Continuing Education	\$ _____
<i>[2 weeks/year including 2 Sundays, accumulative to 3 years]</i>	
Moving Costs	\$ _____
<i>[paid directly to moving company]</i>	

Full medical, pension, disability, and death benefit coverage under the Board of Pensions for the Member/Family at 36.5% for an annual
amount calculated at \$ _____

Vacation: **Minimum** of Four weeks including four Sundays **OR** additional: _____

Maternity/Paternity Leave: **Minimum** two months paid maternity leave or two weeks paid paternity **OR** additional _____

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

It is recommended that pastoral calls address a sabbatical leave, during which both salary and benefits are continued, and a temporary
supply or another appropriate arrangement will be provided in the pastor's absence. Was this addressed in negotiating the call? ___ yes
___ no. If **yes**, what agreement was made: _____

In testimony whereof we have subscribed our names this _____ day of _____, 20____.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify that the call has
been made in all respect according to the presbytery policy and the Form of Government, and that the persons who signed
the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was _____ in favor of the candidate and _____ opposed.

(signed) _____ (Moderator of the meeting)

Certification of Call

A. ACTION BY PRESBYTERY OF CALL

The Presbytery of _____ has reviewed and approved this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

B. ACTION BY THE MINISTER'S/CANDIDATE'S PRESBYTERY

The Presbytery of _____ finds it expedient (not expedient) to
release _____ to accept this call.

Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

C. ACCEPTANCE OF THE CALL

This is to certify that I have received and accepted the call.

Date of action _____ (Signed) _____
Minister/Candidate