

Presbytery of Great Rivers
COVENANT WITH A TRANSITIONAL PASTOR

Covenant between the Session of _____ Presbyterian Church of _____, Illinois and Rev. _____ for the purpose of providing transitional pastoral services.

This relationship shall begin effective _____, 20__ until _____, 20__ at which time it may be renewed with the concurrence of session, Transitional Pastor and Presbytery's Committee on Ministry. The pastor is employed on a full-time basis, serving approximately 40 hours per week.

If he or she is not currently a member of the Presbytery of Great Rivers, he will become a member of the Presbytery of Great Rivers upon release from the Presbytery of Cincinnati and acceptance by the Presbytery of Great Rivers.

It is understood that the Transitional Pastor is accountable to the presbytery through the Committee on Ministry and will provide reports, as requested, through the Committee on Ministry liaison. The Transitional Pastor will be available to attend temporary pastor events of the Presbytery of Great Rivers.

It is understood that the Transitional Pastor is not eligible to be called as Pastor. Unless the Committee on Ministry specifically requests the Transitional Pastor to perform a task on its behalf, the Transitional Pastor shall not be involved in the work of the Pastor Nominating Committee beyond providing opportunities for them to communicate with the session and congregation about their progress.

It is agreed that this covenant may be terminated upon thirty days written notice by the Transitional Pastor or thirty days written notice by the session. If terminated by the session prior to the end of the covenant period, compensation, including salary, housing, medical, pension, dental and supplemental death insurance, will continue for three months after the date of termination.

Goals for this ministry are to work with the congregation on the five "developmental tasks" of transitional ministry:

- 1) Coming to terms with history,
- 2) Discovering a new congregational identity
- 3) Facilitating shifts in lay leadership and changes in congregational power structures
- 4) Rethinking and renewing denominational linkages
- 5) Preparing for new pastoral leadership and a new future.

The pastor will be responsible to:

- Serve as head of staff
- Lead worship and preach at regular Sunday services
- Moderate Session and Congregational meetings
- Arrange for guest preachers
- Provide pastoral care
- Officiate at weddings and funerals
- Work with committee chairs
- Represent the church in dealing with outside organizations
- Be involved in the Confirmation Class
- Pray for the church