

## HOW TO READ AND WRITE THE NEW MDP NARRATIVE QUESTIONS

### *Understanding the purpose of each narrative question*

#### Q.1 NEW CLC

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision like "Mathew 25" or other?

#### WHAT DO YOU BE-LIVE?

Congregation should show identity, theological history and understanding of their ministry. Should show how they see the accomplishment of the vision and the tools that they have to do so.

#### Q.2 NEW CLC

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

#### ONE WITH THE COMMUNITY

Understanding of the community and presence. Vision/Mission direction towards "outside" of ourselves. Creativity and involvement in the issues important to all in the community.

#### Q.3 NEW CLC

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry

#### A CALL FOR ARMS, HANDS AND FEET

Show the understanding of leadership beyond one position, but as a conglomerate of talents, gifts and responsibilities from all in the church as one and how the position will work WITH those that are already working for the vision and mission.

#### Q.4 NEW CLC

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

#### THE MISSING LINK

Present what the congregation has visualized is needed to take them to the next level. If there are specifics that would provide a bonus factor share it, for example: Education specialist, Musician, Organizational behaviorist. Showing you know what could be needed will attract people with these skills or gifts.

#### Q.5 NEW CLC

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

#### REAL EXPECTATIONS

Unlike the Job Description, here the PNC talks about specific needs and wants for the ministries they already have or dream of having. These expectations should be realistic and as specific as: Share with the Youth group a bible study once a month or Meet with the deacons in retreats twice a year.