

PRESBYTERY OF GREAT RIVERS

Assembly Meeting
September 22, 2018

STATED MEETING

The Presbytery of Great Rivers met in Stated Meeting September 22, 2018 at Blackburn College in Carlinville, IL at 10:03 am. The meeting was called to order, opened with prayer and song by Moderator-Elect Elder Gary Terpstra. The purpose of the meeting was for worship. Moderator-Elect Elder Gary Terpstra led the meeting in worship and the transaction of business. An offering was collected for the Presbyterian Peacemaking fund in the amount of \$362.75. A welcome was given by Steve Morris, Vice President for Administration and Finance of Blackburn College.

QUORUM

The roll was established by registration. The moderator, Danie DeBeer, declared that a quorum was present with the roll established per registrations as follows: ' A ' = Absent ' EX ' = Excused

CITY & CHURCH	TEACHING & RULING ELDERS SERVING CHURCHES 31	ELDER COMMISSIONERS OR ALTERNATES 22
A=Absent E=Excused		
Adair, West Prairie	A.....Mr. Jeremy Westlake	N/A
Aledo, College Ave.....	E.....Rev. Ann Elyse Van Winkle (1 st listing)	N/A
Aledo, Sunbeam.....	A.....CLP Sue Shike.....	N/A
Alexis, Norwood	A.....CLP Gary Pullen	N/A
Athens, Indian Point.....	CLP Sandi Woodard	N/A
Bartonville, Trinity.....	A.....Rev. Steve Barch	N/A
Biggsville, United.....	A.....CLP Kathie Whitson	N/A
Bloomington, Saint. Luke	A.....Rev. Andrew Gifford.....	John Otto
Bloomington, Second.....	E.....Rev. Kathy Stoner Lasala	Robyn Olson Tom Young
Bushnell, First	Rev. Elissa Bailey	N/A
Buffalo Hart	Rev. Mary E. Jessup	N/A
Canton, First.....	VACANT	N/A
Carlinville, Federated	A.....Rev. Megan Biddle	N/A
Carrollton, First.....	A.....Kirby Ballard	N/A
Carthage, First	VACANT.....	N/A
Carthage, Fountain Green	A.....Mr. Mark Hanson.....	N/A
Chatham, Chatham	A.....Rev. James Reitz	N/A
Chenoa, First.....	VACANT	N/A
Clayton, First	Rev. Kay Daniel	N/A
Clinton, Clinton	Rev. Paul Stroup	Leland Wright
Coal Valley, First	A.....Rev. Tim W. Snart.....	N/A
Danvers, First.....	A.....Rev. Kathy Mitchell	Kent Wurmnest
Delavan, First	Rev. Jean Sparks	Verbie Hoffman
Divernon, First.....	A.....Rev. Steve Smith	N/A
E. Moline, First	A.....Rev. Rebecca A. Sherwood.....	N/A
Edwards, Korean.....	A.....Rev. Hyaekwang Kim	N/A
Elmwood, First	A.....Rev. Marla Bauler	N/A
Eureka, Eureka	CLP Bob Montgomery	N/A
Farmington, First.....	A.....Rev. Linda Philabaun	N/A
Galesburg, First.....	E.....Rev. Shawn Smith.....	N/A
Geneseo, First.....	Rev. Tim Doty	N/A

Green Valley, First	A.....	CLP Charles Houston	N/A
Greenview, United.....		VACANT	N/A
Hamilton, Bethel.....	A.....	CLP Robert Wagner.....	N/A
Ipava, United	A.....	Rev. Gary Elg (1 st Listing).....	N/A
Jacksonville, First.....		Rev. Jonathan Warren	Dave Truesdell
Kirkwood, Westminster		CLP Pam Moore	Janet Shauman
Knoxville, First.....	A.....	Rev. Ken Shedenhelm	N/A
LeRoy, First.....		Rev. Annie McMillan	Mary Ella Mennenga
Lewistown, First		CLP Penny Frame	N/A
Lincoln, First.....		Rev. Adam Quine	Julie Kasa
Macomb, First		Ms. Erin Marth	N/A
Macomb, Scotland Trinity.....	A.....	Rev. Gary Elg (2 nd Listing)	N/A
Mason City, United.....	A.....	Rev. Charlotte Poetschner	N/A
Media, Community		CLP Amy Booker Hirsch	N/A
Middletown, First		VACANT	N/A
Milan, First.....	E.....	Rev. Joyce Chamberlin	N/A
Monmouth, Faith	A.....	Rev. Brandon Ouellette.....	N/A
Monmouth, Sugar Tree	A.....	Rev. Daniel Ott.....	N/A
Morton, First		CLP Mike Claver	N/A
Mt. Sterling, Mt. Sterling.....	A.....	Mr. Richard Young	N/A
Nauvoo, First.....	A.....	Mr. Mark Anderson.....	N/A
New Windsor, United	A.....	Rev. Mark Bedford	N/A
Niota, Appanoose Faith.....		VACANT.....	N/A
Normal, First.....		Rev. Lawrence R. Gaylord	Kathryn Gillespie
	A	Rev. Matt Wilcox	
Normal, New Covenant	E.....	Rev. Robert W. Ryder	N/A
		Rev. Susan M. Ryder	N/A
Oneida, United	A.....	Rev. Karna Peterson.....	N/A
Orion, Beulah	A.....	CLP Sheila Sheer.....	N/A
Pekin, First		Rev. Samuel Gibb	N/A
Peoria, First Fed.....	E.....	Rev. Forrest Krummel.....	N/A
Peoria, First Fed.....	E.....	Rev. Zach Lysdahl	
Peoria, United		Rev. Laura Reason	N/A
Peoria, Westminster.....		Rev. Denise Clark Jones	Bonnie Jackson
Perry, Perry	A.....	Rev. John Nelson	N/A
Petersburg, Central.....		Ms. Diane Ludington	Alice Studzinski
Pleasant Plains, Farmingdale		Rev. Lonna Chang-Ren Lee	Sharon Rohrer
Quincy, Ellington	A.....	Mr. Ron Cox	N/A
Reynolds, Hamlet Perryton	A.....	Rev. Harry Losey	N/A
Rio, Rio.....		Rev. Maura McGrath Nagle	N/A
Rock Island, Broadway		VACANT	N/A
Rock Island, Gloria Dei		Rev. Drew Nagle (1 st listing).....	Ken Flack
Rock Island, Good Shepard.....		Rev. James Benson	James Bertelsen
Rock Island, South Park.....		Rev. Blake Severson	N/A
Rushville, First.....		VACANT	N/A
Seaton, Center	A.....	Rev. Ann Elyse Van Winkle (2 nd Listing).....	N/A
Sherrard, Community		Rev. Drew Nagle (2 nd Listing)	N/A
Springfield, First		Rev. Susan Phillips	N/A
Springfield, Hope.....		Rev. Charles S. Goodman	LaCleta Hall

Springfield, Knox	A.....	Rev. Paula Carmichael	N/A
Springfield, Korean.....	A.....	Rev. Jaechul Kim	N/A
Springfield, Third		Rev. Joe Eby	Tom Turnbull
Springfield, Westminster	A.....	Rev. Blythe Kieffer	Alan Wallace
		Rev. Trajan McGill	Sandy Bellotti
Stronghurst, Stronghurst	A.....	Mr. Phillip Cooper.....	N/A
Tallula, Rock Creek.....		Rev. David Daniel	N/A
Viola, United.....	A.....	Rev. Matt Downey.....	N/A
Virden, First.....		VACANT	Peggy McDonald
Virginia, First	A.....	Rev. Marcia Forman.....	N/A
Virginia, Sangamon.....	A.....	Mr. Carl Wiggins	N/A
Warsaw, First	A.....	CLP Dan Colvin	N/A
Washington, Washington	A.....	Rev. Tim Mitchell.....	Bill Strawbridge
White Hall, First.....		VACANT	N/A
Woodhull, United.....	A.....	Rev. Cheyanna Losey.....	N/A
Woodson, Unity.....	A.....	Rev. Robert Kerr	N/A
Yates City, Faith.....	A.....	Rev. Marla Bauler (2 nd Listing).....	N/A

VALIDATED, AT LARGE, HONORABLY RETIRED, MINISTERS PRESENT . TOTAL: 05

Rev. Jessica Hawkinson, VM	Rev. Paul Spalding, VM	Rev. Rick Tindall, HR
Rev. Alexandra Lysdahl, VM	Rev. Gerald Boutelle, HR	

ADMINISTRATION & VISIONING TEAM MEMBERS, COMMITTEE CHAIRS TOTAL: 02

(Not Listed Elsewhere - voting members of Presbytery)

Elder John Turnbull-Admin	Elder Lance Slavish-Visioning
---------------------------	-------------------------------

MODERATOR / MODERATOR ELECT OR PRIOR MODERATOR TOTAL: 04

(Not Listed Elsewhere - voting members of Presbytery)

Elder Gary Davis, Lincoln-1 st	Elder Sue Sawers, Virden-1 st
Elder Mike Orr, Springfield-1 st	Elder Gary Terpstra, Springfield-Hope

OTHERS PRESENT – Pby committee members/corresponding members (voice without vote) TOTAL: 06

Elder Merle Fox, COM	Bryce Wiebe, Southern New England Presbytery
Elder Mike Paddock, Giddings Lovejoy	Rev. David Terrioni, Blackhawk Presbytery
Fiona McGrath Nagle, YAAD	

OTHERS PRESENT - Ruling Elders, Visitors, Inquirers/Candidates (without voice/vote): TOTAL: 04

Kathy Goranson	Mag Paddock
Tim McGee	Cathy Strawbridge

PRESBYTERY STAFF TOTAL: 01

Rev. Ryan Landino, LPT

TOTAL ATTENDANCE 75

MSA to suspend the rules to allow for the electronic voting of all persons joining us via the ZOOM meeting format. We had 6 who had voice and vote and 8 visitors through the zoom system.

CORRESPONDING MEMBERS

The Presbytery voted to seat the following new members

- New Revs. Annie McMillian in LeRoy and Paul Stroup in Clinton

MSA to seat the following corresponding members

- Rev. Michael Paddock from the Presbytery of Giddings-Lovejoy
- Rev. David Terinoni from the Presbytery of Blackhawk
- Deacon Bryce Wiebe from the Presbytery of Southern New England and guest speaker

New commissioned elders were introduced.

The Assembly **MSA** the Docket as printed.

NOMINATING COMMITTEE REPORT

Rev. Cheyanna Losey

The nominating committee moves that Elder Bill Strawbridge be elected to the office of Treasurer for the year of 2019. No second needed. There were no additional nominations from the floor. **Approved.** The nominating committee moves that Rev. Tim Doty and Rev. Shawn Smith (alternate) be elected to serve on the Illinois Conference of Churches. These terms do not expire. No second needed. There were no additional nominations from the floor. **Approve. MSA** to receive the report.

STATED CLERK REPORT

Rev. Elissa Bailey

Stated Clerk Rev. Elissa Bailey reported that there are still a number of churches who have not had their Session records checked for at least three years or longer. Rev. Elissa Bailey presented Candidate Jenny Hardin with a gift of communion ware from General Assembly for winning the General Assembly Photo Scavenger Hunt. **MSA** to receive the report.

COMMITTEE ON MINISTRY REPORT

Elder Kent Wurmnest

First Presbyterian Church of Rushville has asked for extended terms for their Session elders. This waiver must be approved by the assembly by a 3/4th vote. No second needed. **Approved**

The following are two edits for the COM manual: **Approved**

- Under Section III, Part 3, A: amend that Ministers of Word and Sacrament AND Commissioned Lay Pastors may apply ANNUALLY for the Continuing Education Grant of up to \$500.
- Under Section III, Part 3, A: Delete the second bullet point stating: Minister of Word and Sacraments who are pursuing a Doctor of Ministry degree may request a total of \$500 over the course of their entire degree program, but may not receive more than \$250 in a calendar year

Administrative Commission for Cooksville: **Motioned and Approved**

The Administrative Commission shall have the power to conclude the following actions:

- To assume original jurisdiction of the First Presbyterian Church of Cooksville, IL, acting as its session.
- To dissolve the union relationship of the Union Church of Cooksville.
- To assert the claim of the Presbytery of Great Rivers (successor to the Presbytery of Bloomington) to any property of the First Presbyterian Church of Cooksville, whether known or not known at this time, or property which may come as beneficiary of a will or trust not known at this time.
- To take possession of all real and personal property of the First Presbyterian Church of Cooksville along with all records of the congregation and to oversee transfer of all real property and accounts to the Presbytery.
- To dissolve the First Presbyterian Church of Cooksville.
- To provide for the continuing spiritual and pastoral care of the remaining members of the First Presbyterian Church of Cooksville.
- To transfer members of the First Presbyterian Church of Cooksville to other congregations and to provide for pastoral care for those who do not wish to, or are unable to, transfer their membership.

- To grant letters of dismissal to members for those who have not found a new church after a period of one year.
- To transfer to the Stated Clerk for forwarding to the Presbyterian Historical Society all official records of the congregation. Other historical records shall be transferred to the Stated Clerk for storage or transfer to PHS at the clerk's direction.
- To see that the long life and faithful history of the First Presbyterian Church of Cooksville (1884) – also known as the Federated Presbyterian Church of Cooksville (1938) – is suitably celebrated in a service of worship.
- In undertaking these actions, the Administrative Commission shall be sensitive to the memory, heritage, and concerns of the members of the First Presbyterian Church of Cooksville.
- The Administrative Commission shall invite members of the First Presbyterian Church of Cooksville to participate in its work with voice but without voice.
- Membership in this Administrative Commission shall be by appointment of the Moderator of Presbytery.
- This Administrative Commission shall report its actions to a future stated meeting of the Presbytery of Great Rivers. It shall provide the Presbytery (through the Committee on Ministry) with interim reports semi-annually and their warrant shall conclude with the completion of the above delegated tasks.

A motion was made to raise the effective salary minimums for MWS and CLP by 3%. No second needed.
Approved

A motion was made to include the following in the COM manual: No second needed.

- The COM Manual offers this definition of Pastors Emeritus: An honorary status which may be awarded to someone honorably retired from a particular position by election of the congregation and upon approval of the presbytery. This status may include an honorarium but assumes no pastoral authority or duty. An additional clarification is suggested: a title given by the session of a congregation to a pastor who retired from service to that particular congregation.
- The Book of Order no longer includes these titles commonly used to order the relationship between a retired pastor and a congregation. That does not mean that they are not allowed, just that they are not defined by the constitution. In the case where a healthy relationship between the congregation, current pastor, and former pastor exists, these designations may be helpful in recognizing and ordering that relationship. Procedure: Session to approve this relationship. Session to consult COM for their knowledge and advice Congregational Vote PGR Assembly Vote.
Motion, Seconded, Approved to send back to committee. MSA to receive the report.

COMMITTEE ON THE PREPARATION FOR MINISTRY REPORT

Rev. Drew Nagle

The committee motions that the Presbytery of Great Rivers expand its Seminary Scholarship fund and the corresponding budget item to include those preparing to be CLPs as well as those preparing to be MSWs. No second needed. **Approved. MSA** to receive the report

PERSONNEL COMMITTEE REPORT

CLP Sandi Woodard

Motioned and Approved the Commissioned Lay Pastor Coordinator Position. Amy Gardner has resigned as the Presbyter of Great Rivers Financial Accountant. We have hired a company to outsource the payroll and will be hiring a bookkeeper for approximately 8 hours. **MSA** to receive the report

VISIONING TEAM REPORT

Rev. Joe Eby

A report was given from Rev. Jessica Hawkinson and Monmouth College in the way they used their talent grant! Other uses of grants will be showing during the mission fair during the lunch hour. **MSA** to receive the report. **MSA** to move the presentation of Ron Little, Director of Kemmerer Village. Director of Kemmerer Village, Ron Little.

WORSHIP

The offering for today will go towards to the Presbyterian Peacemaking fund. Rev. Susan Phillips, pastor at First Presbyterian Church in Springfield. The Scripture reading was from Hebrews 1:1-4; 2:5-12. We gather together, not as American Christians, but the children of God throughout the world. When we participate in worshiping God with our brothers and sisters throughout the world, we are drawn closer to God. We are called to see the face of Jesus in each person, even if we don't like them very much! What happens when people walk into the church when they are people who don't look, think, or behave the way we do? How do we see them as people who are created a little lower than the angels? HOLY COMMUNION – we gathered together around the table of God and the assembly partook in the Sacrament of Holy Communion. We participated through intinction. All were welcome. The Revs. Erin Marth, Annie McMillan, and Paul Stroup were invited to participate as they are the newest members to our Presbytery.

GA COMMISSIONERS AND DELEGATES REPORT

Sandi Woodard, Fiona McGrath-Nagle, Gary Terpstra, Harry Losey, Ryan Landino, and Elissa Bailey spoke about their experiences at General Assembly. **MSA** to receive the report

PCUSA DIRECTOR OF SPECIAL OFFERINGS, BRYCE WIEBE

Bryce spoke about the work that is being done around the world with the funds that are raised with the 4 special offerings that the PCUSA takes throughout the year. How are we challenged in our communities and world to continue to fight for peace and justice? The data says that when you give people the opportunity to give to a focused entity, you remind them of their financial obligation to the work that they are already a part of.

ADMINISTRATION TEAM AND TREASURER'S REPORT

Rev. Chuck Goodman and Elder Bill Strawbridge

Treasurer Gary Davis spoke about changes that were being made this year; how we invest our money and spending down our reserves out of necessity. Discussed three financial statements; Statement of Support and Revenue and Expenses, Statement of Assets, Liability, and Net Assets, Statement of Shared Mission and Per Capita Report

Treasurer Elect Elder Bill Strawbridge spoke about the new role he will be starting and where we are financially in the Presbytery. Sabrina McGrath has been hired as the new financial bookkeeper for Great Rivers Presbytery. Sharp Payroll, Inc. services will be our new payroll service. A motion was made from the committee to increase the Presbytery per capital amount y \$1.00, along with the \$1.22 increase approved by the General Assembly in June. No second needed. **Approved.** A motion was made from the committee to approve the 2019 Budget. No second needed. **Approved. MSA** to receive the report

PGR AT THE "HANDS AND FEET INITIATIVE"

Rev. Carolyn Weber and Rev. Ryan Landino

Ryan spoke about the beginning process of the "Hands and Feet Initiative" and we heard a report that Carolyn and others put together.

LEAD PRESBYTER FOR TRANSFORMATION

Rev. Ryan Landino

Ryan asks that churches call him and connect with him so that he can walk with us in our work. **MSA** to receive the report

The meeting was adjourned and closed with prayer by_the_Moderator-Elect Elder Gary Terpstra.

The next Stated Presbytery Assembly meeting will take place on February 26, 2019 at FivePoints in Washington, IL

ADMINISTRATION TEAM REPORT

The Administration Team met informally with members of the Leadership Team to work together on three items that must be considered by the Administration Team later that day. Specifically, these items were:

1. To hear about the departure of Amy Gardner and gather wisdom with Leadership Team members about what to do with the financial duties formerly covered so thoroughly by Amy Gardner since she announced her departure from the Great Rivers Presbytery.
2. Engage in a process of discernment for the mission of the presbytery as part of the necessary work of creating a 3-5 year projection/direction for presbytery budgeting needs as we put together the 2019 budget.
3. Hear from representatives from each of the presbytery committees and teams (regarded as cost centers for this process) their budgetary needs as Admin team puts together the 2019 budget to be recommended to the Presbytery Assembly at its meeting on September 22, 2018, in Carlinville, IL. Part of the conversation was regarding the amount of Per Capita the Presbytery will set for 2019.

We met for nearly three hours and had some very clear direction for Admin Team to utilize in its work later that day.

Lead Presbyter for Transformation Ryan Landino, Treasurer Gary Davis and Treasurer-elect Bill Strawbridge were integral participants in this process and have helped fostered a spirit of responsibility and accountability among the Leadership and Administration Teams that we are eager to share with the entire Presbytery at the upcoming Assembly Meeting. As part of our time together, LPT Landino captured the essence of our discernment process and will share these learnings as we move into the future God is calling us into.

We broke for lunch and Administration Team reconvened for the rest of its work later that day. The minutes below detail some Admin Team action and recommendations, and the Treasurers' Reports on presbytery finances, and the presentation of the 2019 budget. Please read carefully and prayerfully in preparation for the Assembly meeting on 9-22-2018.

HIGHLIGHTS from the Administration Team Meeting of August 15, 2018
(APPROVED minutes via Evote 9-14-2018)

The Admin Team met at First Federated Church in Peoria, IL, on August 15, 2018. The meeting was moderated by Admin Moderator Charles Goodman. Present were Charles Goodman, Julio Garcia, Kathy Stoner LaSalla, John Turnbull, Bill Harfst, Sandi Woodard, Wayne Wrage, Bill Strawbridge, Sue Sawers, Bill Oppen, Ann Elyse Van Winkle, Gary Terpstra, Ryan Landino and Gary Davis.

The Team discussed how to cover the duties performed by Amy Gardner who has left the service of the Presbytery. After much discussion and deliberation, the Admin Team APPROVED that the Presbytery outsource payroll functions, and CREATED a Task Force to explore both bookkeeping and bookkeeping/accounting programs and firms. They will make a recommendation to the Admin Team for approval via EVote (See Below)

The Admin Team has been considering the Presbytery' Office space, and is in negotiation to consider moving the office to a better location. Another Task Force was CREATED and will report to the Admin Team as soon as information and possibilities can be explored. It was discussed and APPROVED to keep the budget lines regarding Office Space at the 2018 figures for the purposes of passing the recommended budget.

Items of note from the discussion on the 2019 BUDGET:

APPROVED changing the Clergy Continuing Education Grant line to utilize the Clergy/CLP Continuing Education Grant.

The Grants line in the budget was changed by consensus to Visioning because the Visioning Committee will need funding for all its functions and the awarding of grants is only one of those functions.

APPROVED a 2.5% (\$180) increase for Director of CLPs Kathy Mitchell.

APPROVED increasing the budget line for the Stated Clerk. This was done to adequately reflect a necessary increase in the number of hours (not an increased amount per hour) the Stated Clerk works. The Stated Clerk is paid on an hourly basis.

Following much discussion and prayerful consideration, and excellent research with a presentation given by Treasurer-elect Bill Strawbridge, the Admin Team APPROVED a RECOMMENDATION to increase the Presbytery Per Capita amount by \$1.00, along with the \$1.22 increase Approved by the General Assembly at its meeting in June. (The Synod has not increased its per capita amount.) Bill Strawbridge will share some of the information used in considering the Presbytery's Per Capita increase.

APPROVED signing a three year contract for audits, as negotiated and approved earlier in the year by the Admin Team.

The next meeting of the Admin Team is set for October 17 from 1 to 4 pm at First Federated Church.

ADMINISTRATION Team APPROVED The Following by EVote:

1. APPROVED "Sabrina McGrath as the GRP financial bookkeeper and Sharp as the GRP payroll service, beginning October 1, 2018, according to the terms, costs, and conditions as negotiated, and to be included in the 2019 budget."
2. APPROVED the 2019 Budget as presented and RECOMMENDS it to the Assembly for its ACTION AND APPROVAL.
3. APPROVED the Administration Team Minutes of the August 15, 2018 meeting as presented by Secretary proTem Gary Davis, with one correction.

COMMITTEE ON MINISTRY (COM) REPORT

ACTION ITEMS

- CLP Manual
- Introduction of new members
- Waiver for Rushville-First to extend session member terms.
- Dual presentation for CLP manual from COM & CPM
- Two edits for COM manual
- Administrative Commission for Cooksvillde
- Propose 3% raise for MWS and CLPs
- Change COM Handbook to add Pastor Emerits Policy

COM MINUTES May 22, 2018

Motion passed to ratify the following e-votes:

Ratify e-vote to approve the installation commission for Rev. Blake A. Severson. The commission would install Rev. Severson at South Park Presbyterian Church in Rock Island on May 20, 2018 at 6:30 pm. The commission includes the following:

Members

- Rev. Ryan Landino, moderator
- Rev. James A. Benson
- Rev. Cheyanna Losey
- Rev. Dr. Carl Anderson
- RE Sherrill Mixer, Rock Island-South Park
- RE John Turnbull, Rock Island-Good Shepherd
- RE Carolyn Garcia, Milan-First
- Corresponding Member

- Rev. Wendy Boden-Nelson, Glen Ellyn, Southminster (Presbytery of Chicago)

MSA the installation for Kathie Whitson as Commissioned Lay Pastor at United Presbyterian Church in Biggsville on May 27, 2018.

- Ryan Landino, Moderator
- Elissa Bailey, TE
- Gary Elg, TE
- Kathy Stoner-Lasala, TE
- Dick Johnson, retired TE
- Dean Bidney, RE Ipava,
- Janice Ebbert, RE Bushnell
- Charlotte Shaffer, RE Biggsville

M/S/A to allow First Federated to start a search with preference to internal candidate.

M/S/A Rev. Matthew Downey allowed to moderate session.

COM MINUTES June 26, 2018

Motion passed to approve the Omnibus Motion as follows:

- Motion to transfer Rev. Susan Loper to the South Louisiana Presbytery (completed 6/27)
- Motion to transfer Rev. Katherine Morris to the Presbytery of Northern New England (completed 6/27)
- Motion to move Rev. Hans Poetschner to Member at Large (completed 6/27)

M/S/A to call a Special assembly meeting

M/S/A, recommendation to presbytery in September extend session member terms for Rushville-First.

M/S/A Rev. Paul Spalding retirement.

M/S/A Sabbatical for Rev. Larry Gaylord.

M/S/A the following:

- Rev. Daniel Ott 2018 Terms of Call, Monmouth-Sugar Tree Grove
- Rev. Paula Carmichael 2018 Contract, Springfield-Knox
- Paul Stroup (CPM Candidate) Pastoral Call to Clinton
- Rev. Joe Eby 2018 July-Dec Contract, Springfield-Third
- CLP Robert Montgomery Contract, Eureka
- Brandon Ouellette (CPM Candidate) Pastoral Call to Monmouth-Faith, financially correct, waiting for congregational meeting and vote. M/S/A, if the way be clear.
- Rev. Kay Daniel 2018 contract, Clayton
- Diane Luddington 2018 Contract with Petersburg-Central

M/S/A to approve Rev. Elissa Bailey to moderate for Monmouth-Faith July 8 session meeting.

M/S/A Washington's mission statement. M/S/A to form a PNC.

COM MINUTES July 24, 2018

Motion passed to approve the Omnibus Motion as follows:

- Motion to dismiss the installation commission for Rev. Blake A. Severson who was installed at the South Park Presbyterian Church in Rock Island on May 20, 2018 at 6:30 pm.
- Motion to dismiss the installation commission for Rev. Annie McMillan who was installed at the First Presbyterian Church in Leroy Presbyterian Church on June 24, 2018.
- Motion to dismiss the commissioning group for Kathie Whitson as Commissioned Lay Pastor at United Presbyterian Church in Biggsville on May 27, 2018.
- Request from Rev. Richard Watts, Honorably Retired, to transfer to Presbytery of Great Rivers from Western Reserve Presbytery.

Motion passed to ratify the following e-votes:

- Motion to dissolve the relationship between Rev. Ryan Landino and First Presbyterian Church of Geneseo, Illinois, effective July 31, 2018. Motion is made by Rev. James Benson and Second by Rev. Jean Sparks

M/S/A Commission to ordain and install Brandon Ouellette. Comment from Roger Mixer is that we should be more geographical at these services.

M/S/A Rev. Kathy Mitchell to Moderate session at Clinton until Paul Stroup is ordained

M/S/A the following changes to the COM Handbook, and take these as a motion to the September assembly. Motion that MWS may apply annually for up to \$500, amended that we include CLP's.

Motion to delete "Minister of Word and Sacraments who are pursuing a Doctor of Ministry degree may request a total of \$500 over the course of their entire degree program but may not receive more than \$250 in a calendar year" from the current COM Handbook. This will go to assembly in September.

M/S/A the revised draft of the CLP Manual. This will be presented to assembly by COM and CPM.

M/S/A Transitional Pastor Training application for Rev. Frosty Krummel

M/S/A Commissioned Lay Pastor Contract between CLP Dan Colvin and Warsaw-First

M/S/A Transitional Ministry Contract between Rev. Tim Doty and Geneseo-First

M/S/A Transitional Ministry Contract between Rev. Linda Baldwin and Oneida

M/S/A MIF for senior pastor – Bloomington, Second

M/S/A to allow John Blythe to serve communion at Clinton prior to Paul Stroup's ordination.

M/S/A to approve the joint congregational agreement between Coal Valley-First and Orion-Beulah.

COM MINUTES August 28, 2018

M/S/A to ratify the following e-vote:

- Motion to approve the revised commission to ordain and install Brandon Ouellette.

M/S/P to recommend that an Administrative Committee be formed for Cooksville-Union.

M/S/A to accept the proposal for establishing pastor emeritus status.

M/S/A to recommend a 3% increase for Level 1, Level 2, and CLP Minimum Effective Salaries for 2019.

EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

COMMITTEE ON PREPARATION FOR MINISTRY REPORT

Action item

M/S/A to recommend to the Presbytery that the Presbytery of Great Rivers expand its Seminary Scholarship fund and the corresponding budget item to include those preparing to be CLPs as well as those preparing to be Ministers of Word and Sacrament.

Oral update will be given by Rev. Drew Nagle as follows:

Update on our Candidates since the last Presbytery meeting.

Update on moving our forward with sharing the CLP process with COM.

Leadership Team Report

The moderator of the presbytery, in collaboration with the moderator-elect, chairs the Leadership Team, which consists of the chairs of all the presbytery standing committees. We are primarily responsible for organizing the work of the presbytery, and specifically for managing the assembly meetings. We gathered as a team on Wednesday, August 22 at the Presbytery Office, a time schedule meant to allow all committees to have concluded their work since the last assembly meeting, and to give us time to create a docket for today's meeting responsive to the needs of the presbytery.

This report represents the contributions of both outgoing presbytery Moderator/current Lead Presbyter for Transformation Ryan Landino, and of Moderator-elect Gary Terpstra, because of the joyful but unusual transition that took place since the last presbytery assembly on May 8. Ryan effectively resigned as Moderator in order to take over as LPT on August 1, supporting Gary to fulfill moderator tasks until the gavel can be officially turned over to him as the new Moderator at the November assembly.

EVALUATIONS: We were grateful for the evaluations that were submitted after the last assembly meeting. On our August 22 Leadership Team meeting, we made time to read all the discussions and talk about how we can improve the life of our meetings together.

2019 ASSEMBLY MEETINGS: We spent a good bit of time discussing how we wanted to create our 2019 assembly meeting schedule. We lifted up such issues as the need to connect more with the different regions of the presbytery, the challenges of extended travel, the expense and stewardship of regularly reserving the beloved Five Points Washington facility, and having a balance of weekend and weekday options. From this discussion and subsequent follow-up, a schedule of tentative dates and sites was developed.

- Tuesday February 26 at Five Points/Washington
- Saturday June 8 in Macomb
- Tuesday September 10 at First Federated PC/Peoria
- Saturday November 9 at Illinois College/Jacksonville

ASSESSIBILITY: We spent time discussing how we might use the technology we have at hand to help connect those who are physically unable to travel to our assembly gatherings. As a group, we tested Zoom technology for ourselves and decided to use the September meeting as our first experiment for testing having a "virtual microphone." Our due diligence revealed we would still need a physical quorum in order to approve the inclusion of this accessibility option, until this avenue is incorporated into our bylaws, if it is the will of the body.

LEARNING TOGETHER: In his role as Lead Presbyter for Transformation, on 8/22, Ryan led a discussion for the Leadership Team around the components of healthy gatherings, based on the book "The Art of Gathering" by Priya Parker: we explored the dynamics of *specificity* (what are we focusing on?) *uniqueness* (what is special about this gathering that we cannot find elsewhere?) and *disputability* (the question of whether there are opportunity-points of conversation with enough disagreement that we can be enriched by the diversity of voices and experiences in order to make good actions). We explored these gathering dynamics in relation to the early Christian gathering experienced in Acts 2:42-47.

MAKING CONNECTIONS: One of our greatest pleasures in serving as Moderator remains the chance to represent the presbytery at different events in the life of our local churches. On May 20, Ryan Landino installed the Rev. Blake Severson at South Park Presbyterian Church in Rock Island and gave greetings and welcome on behalf of the presbytery. On May 27, Ryan also commissioned Kathie Whitson as CLP of Biggsville United Presbyterian Church in celebration with their church. Gary also appointed Penny Frame, past moderator, to ordain Brandon Ouellette as pastor of Faith United Presbyterian Church of Monmouth on 8/12.

SUPPORT AND SERVICE: Ryan and Gary both attended the Admin Team meeting on June 13 and went on to serve as two of our commissioners at the 223 General Assembly in St. Louis from June 15 to June 23 (Gary served on the Mid Councils Committee and Ryan served on as Vice-Moderator of the Bills and Overtures Committee). Due to unavailability for both of us, Ryan appointed Penny Frame, past moderator, to serve as Moderator for the called July 24 assembly meeting. Both Ryan and Gary attended the July 31 Visioning Team meeting, and also the August 15 Admin Team meeting.

On behalf of the Leadership Team, we commit to working together with a spirit of collaboration, knowing that though we and our presbytery are not perfect, we know that God's faithfulness to us is. On a personal note, I (Ryan) am grateful for the opportunity to have served as your Moderator, for what it has done for my discipleship and walk with Christ. We both remain proud of our presbytery's leadership. Among us and in us, we believe we have all the resources we will need to do the work that God has called us to, faithfully, and well.

Respectfully submitted,

Rev. Ryan Landino, Moderator of Great Rivers Presbytery until July 31, 2018, and currently serving as Lead Presbyter for Transformation

Elder Gary Terpstra, Moderator-Elect of Great Rivers Presbytery until November 13 (where he will be elected as Moderator)

NOMINATING COMMITTEE REPORT

Motion #1: The NC moves that RE Bill Strawbridge be elected to the office of Treasurer for the year of 2019.

Motion #2: The NC moves that TE Tim Doty and TE Shawn Smith (alternate) be elected to serve on the Illinois Conference of Churches. Per Executive Director Laurie Vail the terms do not expire.

Information:

RE = Ruling Elder

TE/MWS = Teaching Elder/Minister of Word and Sacrament

The Nominating Committee is hard at work filling the openings for the coming year. If you are interested in serving on any committee or have a recommendation contact a member of the Nominating Committee.

In Christ,

The Nominating Committee

Chair Cheyanna Losey cheyannalosey@gmail.com

Gary Terpstra g.terpstra@comcast.net

Julie Kasa kasaj@comcast.net

Mark Merrill 2ndbassman@gmail.com

Millie Eldridge millie.eldridge@yahoo.com

Charles Cunningham chas3_99@yahoo.com

Charles Morris cmorri@ilstu.edu

Charlotte Poetschner c.poetschner@att.net

Nate Rush naterush51@gmail.com

PERSONNEL COMMITTEE REPORT

DESCRIPTION OF RESPONSIBILITIES CRE Coordinator

The Coordinator of the Commissioned Ruling Elder Program, along with the Committee on Preparation for Ministry and the Committee on Ministry will provide for the oversight and pastoral nurture of CREs within the Presbytery of Great Rivers, and serve as the primary contact for the CRE program, seeking out the best practices from other presbyteries, synods, and General Assembly for the development, education, and nurture of all CREs. He/she will fulfill the requirements as per the Book of Order, Section G2.10.

Administrative Responsibilities to PGR:

- Guide PGR and advise the COM on policies and procedures related to CREs
- Attend CPM meetings as needed
- Attend COM meetings monthly, to brief and to be briefed on any needs or concerns
- Provide a monthly, written report to the Presbytery office, CPM chair, COM chair, and Personnel chair.
- Will meet at least annually with Personnel Committee to review the past year and look at future needs

Pastoral Responsibilities to CREs:

- Serve as the primary contact for the CRE program within PGR
- Assist CRE candidates in steps required by CPM for Ministry to enter the CRE educational program
- Assist CRE candidates in preparing a plan of study
- Meet with CRE candidates and CPM annually or as needed to evaluate student's progress
- Assist each CRE to seek a mentor(s), and provide accountability for meeting with mentors at least quarterly, for the first 3 years of his/her commission
- After third year of commission, verify continued mentoring relationship with CREs.
- Create and maintain a list of mentors, with mentoring or coaching experience, from all areas in the Presbytery to be available for all CREs
- Using the current session moderator list that is maintained by the COM and in collaboration with that committee develop plans for pastoral care and services in each congregation that are not being met with the acquisition of a CRE
- Aid CRE's in finding continuing education opportunities
- Offer an annual gathering of CRE's within the Presbytery for support, encouragement, fellowship, and training
- Personally provide or otherwise coordinate training such as continuing education in pastoral care, preaching, or other needs as requested by CRE's and others within PGR

STATED CLERK'S REPORT

Recommended action to the floor of Presbytery:

THAT THE STATED CLERK'S REPORT BE ENTERED INTO THE MINUTES AND THE RECOMMENDATIONS THEREIN BE ADOPTED.

1. MEMBERS TO BE RECEIVED, DISMISSED, HONORABLY RETIRED, REMOVED, OR DECEASED

THAT the following minister(s) be received:

- Rev. Richard Watts, Honorably Retired, to transfer to Presbytery of Great Rivers from Western Reserve Presbytery.
- Rev. Brandon Ouellette, Ordained & Installed to Monmouth-Faith United Presbyterian Church on August 12.
- Rev. Paul Stroup, Ordained & Installed to Clinton-Clinton Presbyterian Church on September 16.

THAT the following minister(s) be listed as Honorably Retired:

N/A

THAT the following minister(s) be Dismissed:

Rev. Rebecca Mallozzi to the Lehigh Presbytery
Rev. Hans Poetschner released to the New Covenant Presbytery.
Rev. Sue Loper released to the South Louisiana Presbytery
Rev. Katherine Morris released to North New England Presbytery

THAT the following minister(s) be Removed from Rolls:

N/A

Deceased:

Rev. Charles Hendricks, 5/19/18
Rev. James Carbaugh, 2/9/18

2. CURRENT ADMINISTRATIVE COMMISSIONS

THAT the following commissions be dismissed be dismissed, having completed its work:

- Dismiss with thanks the Commission that Install Rev. Annie McMillan to the First Presbyterian Church in Leroy.
- Dismiss with thanks the Installation commission for Rev. Blake A. Severson who was installed at the South Park Presbyterian Church in Rock Island on May 20, 2018 at 6:30 pm.
- Dismiss with thanks the Installation commission for Rev. Annie McMillan who was installed at the First Presbyterian Church in Leroy Presbyterian Church on June 24, 2018.
- Dismiss with thanks the Commission for Kathie Whitson as Commissioned Lay Pastor at United Presbyterian Church in Biggsville on May 27, 2018.

3. PERMANENT JUDICIAL COMMISSION

N/A

4. SESSION RECORDS REVIEW

Below is the list of churches who are behind on having their session books reviewed:

<u>City</u>	<u>Church</u>	<u>Last Reviewed</u>
Rock Island	Gloria Dei United Presbyterian Church	2011
Springfield	Korean United Presbyterian Church	2011
Bartonville	Trinity Presbyterian Church	2013
Carrollton	First Presbyterian Church	2013
East Moline	First Presbyterian Church	2013
Edwards	Korean Presbyterian Church	2013
Hamilton	Bethel Presbyterian Church	2013
Lewistown	First Presbyterian Church	2013
Media	Community Presbyterian Church	2013
Monmouth	Sugar Tree Grove Presbyterian Church	2013
Morton	First Presbyterian Church	2013
Niota	Appanoose Faith Presbyterian Church	2013
Peoria	First Federated Church	2013
Perry	Perry Presbyterian Church	2013
Rushville	First Presbyterian Church	2013
Tallula	Rock Creek Presbyterian Church	2013
Virginia	First Presbyterian Church	2013
Woodson	Unity Presbyterian Church	2013
Adair	West Prairie Presbyterian Church	2015
Aledo	Sunbeam United Presbyterian Church	2015
Alexis	Norwood United Presbyterian Church	2015
Carthage	First United Presbyterian Church	2015
Carthage	Fountain Green United Pres Church	2015
Chatham	Chatham Presbyterian Church	2015
Danvers	First Presbyterian Church	2015
Galesburg	First Presbyterian Church	2015
Geneseo	First Presbyterian Church	2015
Green Valley	First Presbyterian Church	2015
Kirkwood	Westminster Presbyterian Church	2015
LeRoy	First United Presbyterian Church	2015
Macomb	First Presbyterian Church	2015
Macomb	Scotland Trinity Presbyterian Church	2015
Rock Island	South Park Presbyterian Church	2015
Seaton	Center Presbyterian Church	2015
Springfield	Third Presbyterian Church	2015
Stronghurst	Stronghurst Presbyterian Church	2015

5. PRESBYTERY RECORDS REVIEW

The Presbytery Minutes review was conducted and our minutes were approved on May 24, 2018.

6. CORRESPONDENCE

Request from First Presbyterian Church in Rushville for waiver to extend session member terms.

7. BILLS & OVERTURES

N/A

8. SYNOD OF LINCOLN TRAILS

N/A

VISIONING TEAM REPORT

Present included: Elder Lance Slavish, Elder Carol Sleeth, Rev. Cheryl Lunday, Rev. Carolyn Weber, Rev. Jessica Hawkinson, Rev. Jennifer Sakata, Chair, Rev. Joe Eby.

Not present: Elder Kevin Lueschow, Rev. Alexandra Lysdahl, Rev. Jonathan Warren, Elder Christine Westerlund

Support Staff: Moderator Elect – Elder Gary Terpstra, Moderator – Rev. Ryan Landino, Stated Clerk, Rev. Elissa Bailey.

- Chair, Rev. Joe Eby opened the meeting with prayer at 10:04am.
- A quorum was declared.
- Introductions of everyone around the table as we had new people joining us today as they are starting terms midyear.
- Talent Grants
 - Some uncashed grant checks. Not sure what to do at this point. Joe will keep checking with these churches.
 - Share stories:
 - Jessica reported how the Monmouth churches and college used funds to support the beehives at the college garden and how the proceeds are being used. (Jessica will put together a 3 minutes power point for the September Assembly)
 - Elissa shared how Bushnell will be using the funds to put together a bake sale for which the proceeds will be used to send children to Faith Bible Camp.
- Grant Applications:
 - MIFA
 - Carlinville: MSA Saturday Snacks Project that helps to feed children during the weekends when they are not receiving meals at school. This is the 3rd year of this application and they are requesting \$1,485. This also helps with the 8 week summer lunch program.
 - Media: MSA Mobile Food Pantry in which the grant funds would be used towards the purchase of a van that would be owned by the Family Outreach Community Center. They reduced the original grant request to \$2,400 as they need to supply 40%.
 - Bucks for Blessings
 - Trinity Presbyterian, Bartonville: MSA The church is requesting \$600 for a Gospel concert (Steve Hess & Southern Salvation), working with Union Church in Brimfield, IL.
 - Springfield-Knox: MSA Women's Missionary Sewing Outreach project are requesting \$1,000 as they work with First Cumberland Presbyterian in Lincoln. The request is for funds to purchase material and sewing equipment to make clothing for those who are in need. Joe will communicate to them that there is no guarantee that we will be able to continue to fund this project in the future.
 - Lewiston: MSA This grant is for a Vacation Bible School, requesting \$1,000 as they will work with the Disciples of Christ and United Methodist Churches.
 - Worship Initiative
 - Consulting
 - Second Bloomington: Ministry Architects have responded from the consulting with an assessment.

- Sabbatical
 - MSA Rev. Larry Gaylord, Normal-First, is requesting a sabbatical grant for \$2,000 to help cover costs of a sabbatical that will take place from January 15th – May 15th, 2019. Larry will make international and domestic trips as he studies cultures and faiths in the areas he travels.
- 2018 Projects/Needs
 - Hands and Feet Initiative
 - Report from Carolyn Weber: Carolyn spoke about the work they did in Ferguson, MO, hearing the true stories of what took place there, the pain that remained, about what it was like to hand out the crosses and the way that God worked through the gifting of pocket crosses, working at a property site, and going to the concert.
 - Letters from Lorna & Evelyn Blackford
 - How can we keep this going in the next two years before GA in Baltimore?
 - Grant Changes
 - New conversation about the Hands and Feet Initiative and ways that we might include this in the way we support churches in our Presbytery to “do mission.”
 - We wouldn’t be the group that would do the arranging.
 - Carolyn would be interested in partnering with others to help to develop a plan for what this could look like.
 - What about other bodies within the Presbytery? Are they able to apply? Like a college?
 - VBS Bucks for Blessings changes? Need to continue to discuss this.
 - Helping PGR Visioning
 - Helping to sustain the LUX theological institute at Monmouth College.
 - Costs approximately \$3,500 per student
 - Need to start understanding ourselves in a new way.
 - Keep telling the stories of where our dollars go to impact
 - Needing churches to be connected to other churches and the Presbytery.
- Next Meeting Date:
 - Tuesday, October 16, 2018, 10 am – 2 pm at the Presbytery Office
- Closing prayer by Ryan at 1:51pm

Leadership Team Report

The moderator of the presbytery, in collaboration with the moderator-elect, chairs the Leadership Team, which consists of the chairs of all the presbytery standing committees. We are primarily responsible for organizing the work of the presbytery, and specifically for managing the assembly meetings. We gathered as a team on Wednesday, August 22 at the Presbytery Office, a time schedule meant to allow all committees to have concluded their work since the last assembly meeting, and to give us time to create a docket for today's meeting responsive to the needs of the presbytery.

This report represents the contributions of both outgoing presbytery Moderator/current Lead Presbyter for Transformation Ryan Landino, and of Moderator-elect Gary Terpstra, because of the joyful but unusual transition that took place since the last presbytery assembly on May 8. Ryan effectively resigned as Moderator in order to take over as LPT on August 1, supporting Gary to fulfill moderator tasks until the gavel can be officially turned over to him as the new Moderator at the November assembly.

EVALUATIONS: We were grateful for the evaluations that were submitted after the last assembly meeting. On our August 22 Leadership Team meeting, we made time to read all the discussions and talk about how we can improve the life of our meetings together.

2019 ASSEMBLY MEETINGS: We spent a good bit of time discussing how we wanted to create our 2019 assembly meeting schedule. We lifted up such issues as the need to connect more with the different regions of the presbytery, the challenges of extended travel, the expense and stewardship of regularly reserving the beloved Five Points Washington facility, and having a balance of weekend and weekday options. From this discussion and subsequent follow-up, a schedule of tentative dates and sites was developed.

- Tuesday February 26 at Five Points/Washington
- Saturday June 8 in Macomb
- Tuesday September 10 at First Federated PC/Peoria
- Saturday November 9 at Illinois College/Jacksonville

ASSESSIBILITY: We spent time discussing how we might use the technology we have at hand to help connect those who are physically unable to travel to our assembly gatherings. As a group, we tested Zoom technology for ourselves and decided to use the September meeting as our first experiment for testing having a "virtual microphone." Our due diligence revealed we would still need a physical quorum in order to approve the inclusion of this accessibility option, until this avenue is incorporated into our bylaws, if it is the will of the body.

LEARNING TOGETHER: In his role as Lead Presbyter for Transformation, on 8/22, Ryan led a discussion for the Leadership Team around the components of healthy gatherings, based on the book "The Art of Gathering" by Priya Parker: we explored the dynamics of *specificity* (what are we focusing on?) *uniqueness* (what is special about this gathering that we cannot find elsewhere?) and *disputability* (the question of whether there are opportunity-points of conversation with enough disagreement that we can be enriched by the diversity of voices and experiences in order to make good actions). We explored these gathering dynamics in relation to the early Christian gathering experienced in Acts 2:42-47.

MAKING CONNECTIONS: One of our greatest pleasures in serving as Moderator remains the chance to represent the presbytery at different events in the life of our local churches. On May 20, Ryan Landino installed the Rev. Blake Severson at South Park Presbyterian Church in Rock Island and gave greetings and welcome on behalf of the presbytery. On May 27, Ryan also commissioned Kathie Whitson as CLP of Biggsville United Presbyterian Church in celebration with their church. Gary also appointed Penny Frame, past moderator, to ordain Brandon Ouellette as pastor of Faith United Presbyterian Church of Monmouth on 8/12.

SUPPORT AND SERVICE: Ryan and Gary both attended the Admin Team meeting on June 13 and went

on to serve as two of our commissioners at the 223 General Assembly in St. Louis from June 15 to June 23 (Gary served on the Mid Councils Committee and Ryan served on as Vice-Moderator of the Bills and Overtures Committee). Due to unavailability for both of us, Ryan appointed Penny Frame, past moderator, to serve as Moderator for the called July 24 assembly meeting. Both Ryan and Gary attended the July 31 Visioning Team meeting, and also the August 15 Admin Team meeting.

On behalf of the Leadership Team, we commit to working together with a spirit of collaboration, knowing that though we and our presbytery are not perfect, we know that God's faithfulness to us is. On a personal note, I (Ryan) am grateful for the opportunity to have served as your Moderator, for what it has done for my discipleship and walk with Christ. We both remain proud of our presbytery's leadership. Among us and in us, we believe we have all the resources we will need to do the work that God has called us to, faithfully, and well.

Respectfully submitted,

Rev. Ryan Landino, Moderator of Great Rivers Presbytery until July 31, 2018, and currently serving as Lead Presbyter for Transformation

Elder Gary Terpstra, Moderator-Elect of Great Rivers Presbytery until November 13 (where he will be elected as Moderator)

Report of the Lead Presbyter for Transformation, 9/22/18

It has been short of two months since I officially began my work as the Lead Presbyter for Transformation of Great Rivers Presbytery (a position formerly known as “General Presbyter”). As any start of a new pastorate, my primary focus has been making connections and building relationships. So far, I have made visits to the saints of First Presbyterian Church of Bushnell where I assisted in serving the Sacrament of Communion, celebrated the ordination of Rev. Brandon Ouellette at Faith United Presbyterian Church in Monmouth, attended worship with the United Presbyterian Church of Biggsville for their special yearly Henderson County community worship service, attended worship services with communion and baptism at the Westminster Presbyterian Church of Springfield, preached and led the Sacrament of Communion for Washington Presbyterian Church, attended the special PARASOL event for teaching and networking for families with special needs at the First Presbyterian Church of Jacksonville, attended worship at the First Presbyterian Church of Lincoln, preached for the First United Presbyterian Church of Leroy, celebrated the ordination of Rev. Paul Stroup at Clinton Presbyterian Church and assisted in serving the Sacrament of Communion, and this Sunday I will be preaching and leading the Sacrament of Baptism at the First Presbyterian Church of Rushville. I have greatly appreciated breaking bread together with you in worship, in fellowship halls, and in local diners in your communities—it is a joy to be able to connect together!

One thing I have held close in my work is the memory of the June 2017 town hall discussions that were held across the presbytery regarding the expressed needs for the presbyter role that would become my position. In my then moderating role, I reported for the leadership congress after the town halls that I heard lifted up the needs for improved **communication**, more **relationship**-building, improved **trust**, and better defined **purpose** for our work together as a presbytery. My conversations around the presbytery have confirmed that these four focus points remain vital growing areas for our life together as a community of churches, and I am committing to focus a great bit of work and energy into these four areas.

Part of what I want to accomplish in my visits is to CELEBRATE what is “pleasing, commendable, excellent, praiseworthy” (Philippians 4:8) in the life of our churches. This means witnessing to the good works you are already doing, and fostering storytelling around your ministry. If you are not following our presbytery Facebook page, or signed up for our presbytery newsletter, you may miss out on some of the stories of the Holy Spirit’s movements that I am curating through words or video. I welcome the opportunity to sit in on session meetings, and I share my desire to preach, which includes sharing some remarks on behalf of the presbytery, though I usually encourage seizing the opportunity to preach while your regular pastor is present in worship (and typically not as pulpit supply in the event of an absence). I still want to visit your church and experience Christ’s love as it manifests in your community—don’t be surprised if I sneak taking a picture or two! As I shared in my opening newsletter article, some of our transformation work might be more structural and noticeable, but a large part of it will be the smaller, cultural dynamics that are more felt than seen. There is so much work of transformation that is already in motion here in Great Rivers, and part of my job will be to step out of the way and cheerlead where it is already happening. I have said it before and I will again: there are good people here in this presbytery,

One of the questions I appreciated coming from the floor of my examination into this position, was “What kind of support am I going to have for this new transition into mid councils level leadership?” I knew it would take some time for my own self-care practices to find a new rhythm, and after establishing the best work schedule with the office and staff, I am going to continue with my Sabbath Monday practice and focus on being there physically in the Peoria office for the middle days of the week. So far, this schedule is working to make me as present as possible while mitigating the effects of the longer commute that comes with a presbytery as large as ours. I am also grateful for the other seven presbytery leaders of our synod in Illinois and Indiana; we have already met as a collegium and are in the regular practice of sharing resources and support together. From the national level, I have also been matched with a 90 Day Companion who is an additional source of prayer support and sounding board for questions. I have been contacted about being assigned a coach, and have on my calendar training weeks in Louisville as well as weeklong residency for new mid councils leaders. Next month, I will be spending a week in Chicago with other national and presbytery leaders for a yearly gathering to even further acclimatize myself to this work. This level of support has been one of the biggest surprises in my new role. It better equips me to extend different kinds of support for our church leaders.

For now, I encourage you to join me in my efforts to learn about and appreciate who we are as a presbytery. Feel free to ask me who and where your newer neighbors are. Join me in celebrating novel ministries being tested and implemented by our churches. Let me know where YOU feel the Holy Spirit is working in you and your church. Please feel free to call me on my cell phone or text me (309-251-9958) if you cannot reach me at the office. I keep a regular prayer list for my churches and church leaders, so do not be surprised if I ask you how I can pray for you, or if I ask when your Sabbath day is so I can encourage your self-care practices.

I am honored to share in this work with you of proclaiming the gospel of Jesus Christ in word and deed in west and central Illinois. I believe very strongly that the Spirit is alive among us!

Ryan

Rev. Ryan J. Landino
Lead Presbyter for Transformation
Great Rivers Presbytery
Synod of Lincoln Trails, PCUSA
1230 W. Candletree Drive, Suite D
Peoria, IL 61614
Office: 309-683-6980
Cell: 309-251-9958

Guide to the Presbytery's Financial Statements

The order in which the statements are normally prepared and the nature of the data presented in each statement are as follows:

1. **Statement of Support and Revenue and Expenses** - a summary of the Presbytery's support and revenue, expenses, and changes in net assets for a specific period of time
2. **Statement of Assets, Liabilities, and Net Assets** - a snapshot of PGR assets as of a specific date, usually at the close of the last day of a month
3. **Shared Mission and Per Capita Support** - a statement of our individual churches' contributions to Shared Mission and to Per Capita

The **Statement of Support and Revenue and Expenses** reflects the Presbytery's support and revenue, expenses, and changes in net assets (fund balances) for a certain period of time. It shows the Presbytery's sources of income and how the Presbytery has used its resources. The statement shows the changes in restricted, temporary restricted, permanently restricted and total net assets.

A **Statement of Assets, Liabilities, and Net Assets** is sometimes referred to as a "balance sheet" because it shows how the two sides of the accounting equation "assets minus liabilities equal net assets" as of the end of a period such as a month, quarter, or year.

The assets section of this financial statement normally presents assets in the order that they will be converted into cash or used in operations. Cash is presented first, followed by other current assets. Then "fixed assets" are listed, such as equipment.

The liabilities and fund balance section usually presents each liability in the order that the liabilities will be paid off. Account Payables are normally listed first, followed by other current liabilities and then long term liabilities are listed. All the liabilities are then totaled.

Next, net assets (fund balances) are listed. Unrestricted are normally listed first, followed by temporary restricted funds (monies on which a donor-imposed restriction that may be terminated either by the church's actions or the passage of time which permits your church to use the funds only as specified.), permanently restricted funds (funds that are restricted by the donor for a designated purpose or time restriction that will never expire.), and finally investments. All net assets are then totaled.

Last of all liabilities and net assets are totaled. This total should equal the total assets.

If you have any questions about the Financial Statements, you are invited to contact either the Presbytery's Treasurer, Gary Davis, or the Presbytery's Accountant, Amy Gardner.

Gary's telephone number is (217) 737-3359 and his email address is gwdavis44@comcast.net. Amy may be reached at the Presbytery Office, (309) 683-6980.

PRESBYTERY OF GREAT RIVERS
STATEMENT OF SUPPORT AND REVENUES AND EXPENSES - CASH BASIS
ACTUAL TO BUDGET COMPARATIVE
YEAR TO DATE JULY 31, 2018

	Actual	Annual Budget	(Over)Under Budget	Percent of Budget Used
<i>Support and Revenue</i>				
Budgeted				
Congregational Support				
Per Capita	\$141,424	\$220,500	\$79,076	64%
Mission	48,661	75,000	26,339	65%
Trust Clause Payments	9,313	12,200	2,887	76%
Total Congregational Support	<u>\$199,398</u>	<u>\$307,700</u>	<u>\$105,415</u>	65%
Investment Income	3,198	30,000	26,802	11%
Total Budgeted Receipts	<u>\$202,596</u>	<u>\$337,700</u>	<u>\$132,217</u>	60%
Transfer to/from Designated Funds	<u>2,015</u>			
Unbudgeted Receipts				
Preparation for Ministry Support	\$ 1,227			
Presbytery Peacemaking Support	794			
Hands & Feet Scholarship Donations	<u>607</u>			
Total Unbudgeted Receipts	<u>\$ 2,628</u>			
Total Support and Revenue	<u>\$207,239</u>			
<i>Expenses</i>				
Budgeted				
Salaries, Benefits, Training & Taxes				
General Presbyter	\$-	\$102,713	\$102,713	0%
Bridge Presbyter	32,205	\$23,000	\$ (9,205)	-
Stated Clerk	11,560	15,000	3,440	77%
Senior Administrative Assistant	34,304	60,869	26,565	56%
Accountant	31,317	57,289	25,972	55%
CLP Coordinator	5,117	8,000	2,883	64%
Workers Compensation Insurance	<u>917</u>	<u>1,200</u>	<u>283</u>	76%

Total Salaries and Related Expenses	\$115,420	\$268,071	\$152,651	43%
Presbytery Office				
Occupancy	\$12,240	\$21,500	\$ 9,260	57%
Office Operations and Supplies	9,600	21,300	11,700	45%
Total Presbytery Office Expenses	\$21,840	\$42,800	\$20,960	51%
Presbytery Administration				
Liability Insurance	2,975	3,500	525	85%
Audit Fee	6,750	6,750	-	100%
Moderator Training	-	1,000	\$ 1,000	0%
Assembly Meetings	3,499	4,000	\$501	87%
Per Capita Shortfall	24,419	25,000	581	98%
General Assembly Delegates	3,557	3,000	(557)	119%
Presbyter Search & Relocate	7,860	16,000	8,140	49%
Legal Fees	61	6,000	5,939	1%
Total Presbytery Administration Expenses	\$49,121	\$65,250	\$16,129	75%
Meeting Expense - All Teams	\$ 2,344	\$ 5,400	\$ 3,056	43%
Program Expenses				
Committee on Ministry	\$ 1,354	\$ 9,200	\$ 7,846	15%
Committee on Preparation for Ministry	-	500	500	0%
Visioning Grants	12,831	70,000	57,169	18%
Continuing Education Grants	-	5,000	5,000	0%
Presbytery Events	324	2,000	1,676	16%
Pastoral Care		1,500	1,500	0%
Illinois Conference of Churches	500	500	-	100%
Church Closing Expenses	155	-	(155)	-
Transitional Training		-	-	-
Total Program Expenses	\$15,164	\$88,700	\$73,536	17%
Total Budgeted Expenses	\$203,889	\$470,221	\$266,332	43%

Unbudgeted Expenses Funded by
Restricted Funds

Pastor Support Grants	2,801	-
Interfaith Working Group	184	-
Ministers' Temporary Disability	1,158	-
Hands & Feet Scholarship	500	-
	<u>\$ 4,643</u>	<u>\$-</u>

Total Expenses	<u>\$208,532</u>	<u>\$470,221</u>
----------------	------------------	------------------

Excess of Support and Revenue Over Expenses	<u>\$ (1,293)</u>	<u>\$ (132,521)</u>
--	-------------------	---------------------

**PRESBYTERY OF GREAT RIVERS
SHARED MISSION AND PER CAPITA SUPPORT BY CHURCH
YTD THROUGH MARCH 31, 2018**

<i>CHURCH</i>	<i>MISSION 2018</i>			<i>PER CAPITA 2018</i>		<i>BALANCE REMAINING</i>
	<i>PLEGGED</i>	<i>PAID</i>	<i>PAYMENTS (OVER) UNDER PLEDGE</i>	<i>DUE</i>	<i>PAID</i>	
ADAIR - WEST PRAIRIE			-	672.00		672.00
ALEDO - COLLEGE AVENUE			-	4,800.00		4,800.00
ALEDO - SUNBEAM	750.00		750.00	768.00	768.00	-
ALEXIS - NORWOOD		1,500.00	(1,500.00)	3,104.00	3,040.00	64.00
ATHENS - INDIAN POINT			-	1,408.00		1,408.00
BARTONVILLE - TRINITY	2,000.00	2,000.00	-	1,632.00	1,632.00	-
BIGGSVILLE - UNITED	1,000.00	249.94	750.06	3,648.00		3,648.00
BLOOMINGTON - SECOND			-	39,264.00		39,264.00
BLOOMINGTON - ST LUKE UNION			-	3,616.00	1,120.00	2,496.00
BUFFALO - BUFFALO HART			-	2,528.00		2,528.00
BUSHNELL - FIRST			-	3,040.00		3,040.00
CANTON - FIRST			-	3,616.00	3,616.00	-
CARLINVILLE - FEDERATED	2,500.00	628.00	1,872.00	1,664.00	1,664.00	-
CARROLLTON - FIRST			-	1,184.00		1,184.00
CARTHAGE - FIRST			-	2,720.00		2,720.00
CHATHAM			-	5,696.00		5,696.00
CHENOA - FIRST	100.00		100.00	1,056.00	1,056.00	-
CLAYTON - FEDERATED			-	192.00		192.00
CLINTON	2,500.00	2,500.00	-	3,744.00		3,744.00
COAL VALLEY - FIRST			-	5,632.00	5,632.00	-
COOKSVILLE - UNION			-	384.00		384.00
DANVERS - FIRST			-	5,408.00		5,408.00
DELAVAN - FIRST	2,000.00	500.00	1,500.00	2,080.00	504.00	1,576.00
DIVERNON - FIRST			-	1,344.00		1,344.00
EAST MOLINE - FIRST	1,500.00	750.00	750.00	4,800.00	2,400.00	2,400.00
EDWARDS - KOREAN			-	1,504.00		1,504.00
ELMWOOD - FIRST			-	3,424.00		3,424.00
EUREKA	500.00	500.00	-	1,376.00	1,376.00	-
FARMINGTON - FIRST UNITED	1,200.00	300.00	900.00	3,328.00		3,328.00
FOUNTAIN GREEN - UNITED			-	1,888.00		1,888.00
GALESBURG - FIRST UNITED			-	12,896.00		12,896.00
GENESEO - FIRST			-	4,512.00		4,512.00
GREEN VALLEY - FIRST			-	1,312.00		1,312.00
GREENVIEW - UNITED			-	3,520.00		3,520.00
HAMILTON - BETHEL			-	1,632.00		1,632.00
IPAVA - UNITED			-	1,472.00	1,472.00	-
JACKSONVILLE - FIRST	12,720.00	3,180.00	9,540.00	13,280.00	3,320.04	9,959.96
KIRKWOOD - WESTMINSTER			-	1,760.00		1,760.00
KNOXVILLE - FIRST	1,275.00		1,275.00	1,856.00		1,856.00
LEROY - FIRST			-	4,864.00		4,864.00
LEWISTOWN - FIRST			-	2,016.00		2,016.00
LINCOLN - FIRST		1,000.00	(1,000.00)	4,640.00		4,640.00
MACOMB - FIRST	16,700.00	4,990.97	11,709.03	11,520.00		11,520.00
MACOMB - SCOTLAND TRINITY			-	2,496.00	600.00	1,896.00

MASON CITY - UNITED	1,000.00	1,000.00	-	2,944.00	2,944.00	-
MEDIA - U P COMMUNITY			-	384.00	384.00	-
MIDDLETOWN - FIRST			-	576.00		576.00
MILAN - FIRST			-	4,768.00	4,768.00	-
MONMOUTH - FAITH UNITED			-	9,088.00		9,088.00
MONMOUTH - SUGAR TREE GROVE		200.00	(200.00)	864.00		864.00
MORTON - FIRST			-	1,248.00	1,248.00	-
MT STERLING - P C OF CHRIST			-	1,056.00		1,056.00
NAUVOO - FIRST			-	544.00		544.00
NEW WINDSOR - UNITED		275.00	(275.00)	5,216.00	5,216.00	-
NIOTA - APPANOOSE FAITH			-	2,016.00		2,016.00
NORMAL - FIRST		8,000.00	(8,000.00)	15,232.00	7,615.99	7,616.01
NORMAL - NEW COVENANT			-	704.00		704.00
ONEIDA-FIRST			-	640.00		640.00
ORION - BEULAH			-	1,920.00		1,920.00
PEKIN - FIRST			-	2,784.00		2,784.00
PEORIA - FIRST FEDERATED		2,500.03	(2,500.03)	13,664.00	3,421.46	10,242.54
PEORIA - UNITED		583.31	(583.31)	16,832.00	1,160.01	15,671.99
PEORIA - WESTMINSTER	7,200.00	3,600.00	3,600.00	5,280.00		5,280.00
PERRY			-	384.00	384.00	-
PETERSBURG - CENTRAL		480.00	(480.00)	4,128.00		4,128.00
PLEASANT PLAINS - FARMINGDALE			-	2,912.00		2,912.00
QUINCY - ELLINGTON MEMORIAL			-	3,040.00		3,040.00
REYNOLDS - HAMLET PERRYTON			-	2,240.00	2,112.00	128.00
RIO			-	3,488.00		3,488.00
ROCK ISLAND - BROADWAY			-	2,208.00		2,208.00
ROCK ISLAND - GLORIA DEI		100.00	(100.00)	800.00		800.00
ROCK ISLAND - GOOD SHEPHERD		3,020.00	(3,020.00)	6,336.00	6,336.00	-
ROCK ISLAND - SOUTH PARK			-	6,016.00		6,016.00
RUSHVILLE - FIRST			-	1,408.00		1,408.00
SEATON - CENTER	500.00		500.00	1,824.00		1,824.00
SHERRARD - COMMUNITY			-	1,152.00		1,152.00
SPRINGFIELD - FIRST			-	11,008.00		11,008.00
SPRINGFIELD - HOPE			-	3,872.00		3,872.00
SPRINGFIELD - KNOX			-	1,600.00		1,600.00
SPRINGFIELD - KOREAN UNITED			-	992.00		992.00
SPRINGFIELD - THIRD	1,000.00		1,000.00	5,984.00		5,984.00
SPRINGFIELD - WESTMINSTER	17,000.00	2,833.40	14,166.60	36,320.00	6,603.62	29,716.38
STRONGHURST			-	672.00	672.00	-
TALLULA - ROCK CREEK			-	2,624.00		2,624.00
VIOLA - UNITED		3,320.00	(3,320.00)	2,016.00		2,016.00
VIRDEN - FIRST			-	1,056.00		1,056.00
VIRGINIA - FIRST			-	2,752.00		2,752.00
VIRGINIA - SANGAMON VALLEY			-	1,408.00		1,408.00
WARSAW - FIRST			-	2,912.00		2,912.00
WASHINGTON			-	3,904.00		3,904.00
WHITE HALL - FIRST			-	1,024.00		1,024.00
WOODHULL - UNITED	4,000.00		4,000.00	4,384.00	1,500.00	2,884.00
WOODSON - UNITY			-	416.00	364.00	52.00
YATES CITY - FAITH UNITED	1,000.00		1,000.00	1,984.00		1,984.00
Totals	76,445.00	44,010.65	32,434.35	389,920.00	72,929.12	316,990.88

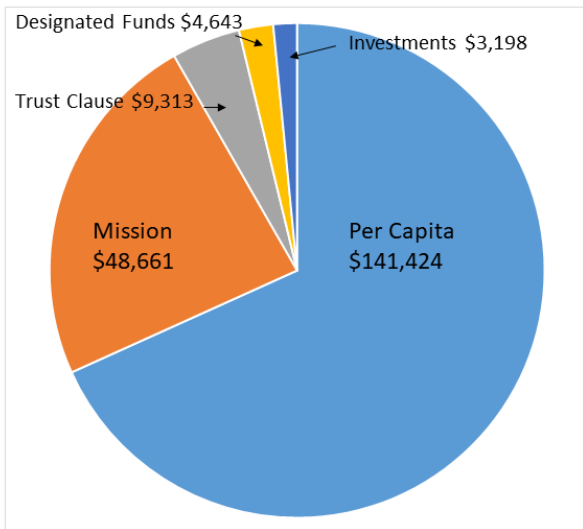
**PRESBYTERY OF GREAT RIVERS
STATEMENT OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS
CURRENT TO PRIOR YEAR COMPARATIVE
AS OF JULY 31, 2018**

Assets	July 2017	July 2018	Increase/ (Decrease)
Cash			
Checking and Cash Management Account	\$ 239,854	\$ 202,104	\$ (37,750)
Investments	768,528	800,523	31,995
Lease Deposit	2,499	2,499	-
Mortgage Note Receivable	10,256	4,669	(5,587)
Fixed Assets, Net of Accumulated Depreciation	<u>1,248</u>	<u>7,066</u>	<u>5,818</u>
Total Assets	<u><u>\$ 1,022,385</u></u>	<u><u>\$ 1,016,861</u></u>	<u><u>\$ (5,524)</u></u>
 Liabilities and Net Assets			
Liabilities			
Liabilities Payable	\$ 68	\$ (489)	\$ (557)
Pass Thru Liabilities	<u>7,131</u>	<u>7,134</u>	<u>3</u>
Total Liabilities	<u><u>\$ 7,199</u></u>	<u><u>\$ 6,645</u></u>	<u><u>\$ (554)</u></u>
Net Assets			
Unrestricted	<u>\$ 901,354</u>	<u>\$ 888,917</u>	<u>\$ (12,437)</u>
Designated			-
Springfield Fifth Disposition	12,782	7,657	(5,125)
Presbytery Leaders Support	-	10,000	10,000
Presbytery Relocation	<u>-</u>	<u>10,000</u>	<u>10,000</u>
Total Designated	<u><u>\$ 12,782</u></u>	<u><u>\$ 27,657</u></u>	<u><u>\$ 14,875</u></u>
Temporarily Restricted			
Preparation for Ministry	\$ -	\$ 1,604	1,604
Peacemaking	4,997	7,617	2,620
Synod Pastor Support Grants	20,034	9,930	(10,104)
Synod Transformation Grant	71,750	71,274	(476)
Ministers Temporary Disability	4,269	3,110	(1,159)
Hands & Feet Scholarships	-	107	107

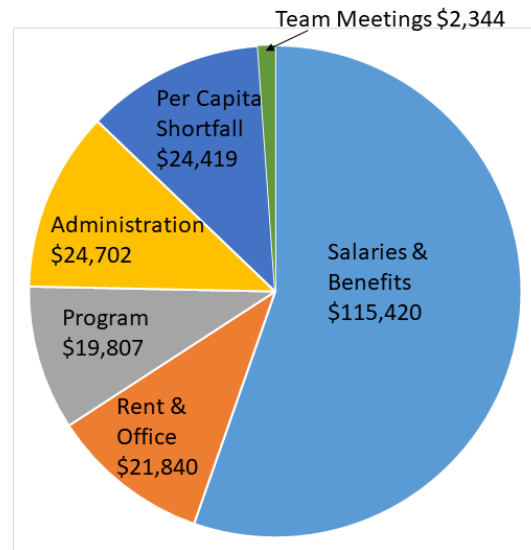
Total Temporarily Restricted	<u>\$ 101,050</u>	<u>\$ 93,642</u>	<u>\$ (7,408)</u>
Total Net Assets	<u>\$ 1,015,186</u>	<u>\$ 1,010,216</u>	<u>\$ (4,970)</u>
Total Liabilities and Net Assets	<u><u>\$ 1,022,385</u></u>	<u><u>\$ 1,016,861</u></u>	<u><u>\$ (5,524)</u></u>

Presbytery of Great Rivers January – July 2018

Receipts totaling \$207,239



Expenses totaling \$208,532



Presbytery of Great Rivers
September 22, 2018

PRESBYTERY OF GREAT RIVERS - 2019 BUDGET

	Actual 2017	Budget 2018	Budget 2019	change
<u>Receipts</u>				
Presbytery Per Capita	\$ 218,720	\$ 220,500	\$ 215,737	\$(4,763)
Investment Income	81,484	30,000	30,000	-
Mission	91,139	75,000	75,000	-
Misc Receipts	312	-	-	-
Trust Clause Payments	12,216	12,200	12,200	-
TOTAL RECEIPTS	\$ 403,871	\$ 337,700	\$ 332,937	\$(4,763)

Presbytery Per Capita	\$ 20.69	\$20.46	\$ 21.46	\$1.00
Synod of Lincoln Trails Per Capita	3.81	3.81	3.81	-
General Assembly Per Capita	7.50	7.73	8.95	1.22
	\$ 32.00	\$32.00	\$ 34.22	\$2.22

Membership of Presbytery	12,897	12,286	11,083	
--------------------------	--------	--------	--------	--

Expenses

<u>Presbytery Office</u>				
Workers Compensation	\$998	\$1,200	\$ 1,200	\$ -
Rent	17,646	17,500	17,500	-
Utilities	1,992	2,500	2,500	-
Maintenance	1,023	1,500	1,500	-
Telephone	3,539	4,000	3,500	(500)
Service Agreements	8,968	8,600	8,600	-
Internet and Web Page	1,320	1,500	1,500	-
Postage	517	1,500	1,500	-
Office Supplies	2,688	3,500	3,500	-
Gifts and Celebrations	72	500	500	-
Equipment Purchase/Replacement	223	1,000	1,000	-
Depreciation	208	500	2,000	1,500
Bank Fees & Interest	101	200	200	-
Total	\$39,295	\$ 44,000	\$45,000	\$ 1,000

Meeting Expense - All
Committees, Councils, Task
Forces

Transportation	\$ 1,396	\$1,500	\$ 1,500	\$ -
Meals	4,767	3,400	3,400	-
Lodging	-	-	-	-
Miscellaneous	500	500	500	-
Total	\$ 6,663	\$5,400	\$ 5,400	\$ -

Administration Expenses

Audit Fee	\$ 6,500	\$6,750	\$ 7,150	\$ 400
Payroll service	-	-	1,600	1,600
Insurance and Bonds	3,006	3,500	3,500	-
Assembly	5,541	4,000	4,000	-
Moderator Training	641	1,000	1,000	-
Presbyter Search	1,025	16,000	-	(16,000)
Legal Fees/ IC	10,801	6,000	6,000	-
General Assembly	-	3,000	-	(3,000)
Unpaid Per Capita	13,666	25,000	13,000	(12,000)
Total	\$41,180	\$ 65,250	\$36,250	\$ (29,000)

Mission Programs

Illinois Conference of Churches	\$500	\$ 500	\$500	\$ -
Clergy/CLP Continuing Education Grants	833	5,000	5,000	-
Pastoral Care	357	1,500	1,500	-
Presbytery Events	696	2,000	2,000	-
Presbytery Visioning	64,124	70,000	70,000	-
Misc	100	-	-	-
Total	\$66,610	\$ 79,000	\$79,000	\$ -

Committee on Ministry

Training	\$148	\$1,500	\$ 1,500	\$ -
Clergy Background Checks & Evaluations	598	1,700	1,700	-
Crisis/Conflict/Counseling	6,600	5,000	8,000	3,000
Misc	165	1,000	1,000	-
Total	\$ 7,511	\$9,200	\$12,200	\$ 3,000

Committee on Preparation for Ministry

Program Expense	\$ -	\$ 500	\$500	\$ -
Total	\$ -	\$ 500	\$500	\$ -

Personnel

Executive Presbyter Salary, Benefits and Expenses	\$65,097	\$ 102,713	\$ 120,155	\$ 17,443
Bridge Presbyter	23,501	23,000	-	(23,000)
Stated Clerk Salary, Benefits and Expenses	13,552	15,000	13,150	(1,850)
Associate Presbyter	5,486	-	-	-
Senior Administrative Assistant Salary, Benefits and Expenses	58,236	60,869	61,994	1,125
Bookkeeper	53,224	57,289	10,400	(46,889)
CLP Coordinator	8,299	8,000	8,180	180
Total	\$ 227,395	\$ 266,871	\$ 213,879	\$ (52,991)
TOTAL EXPENSES	\$ 388,654	\$ 470,221	\$ 392,229	\$ (77,991)
		\$		
Revenues in Excess of Expenses	\$15,217	(132,521)	\$ (59,292)	\$ 73,228