

**PRESBYTERY OF GREAT RIVERS**

Assembly meeting  
February 23, 2010

**STATED MEETING**

The Presbytery of Great Rivers met in Stated Meeting February 23, 2010, at FivePoints in Washington, Illinois at 9:30AM. The purpose of the meeting was for Worship, prayer and the transaction of business interspersed through the day in a worship context.

The meeting opened in Prayer by Moderator, Danie Debeer.

**WORDS OF WELCOME**

The Moderator welcomed all of those in attendance. Then proceeded to the first portion of the Worship experience. After worship, further welcome and identification and explanation of our meeting ensued.

**QUORUM & ROLL**

The moderator, Rev, Danie Debeer, declared that a quorum was present with the roll established per registrations as follows: ' A ' = Absent ' EX ' = Excused

<b><u>CITY &amp; CHURCH</u></b>		<b><u>MINISTERS &amp; COMMISSIONED LAY PASTORS SERVING CHURCHES 64</u></b>	<b><u>ELDER COMMISSIONERS and/or ALTERNATES 53</u></b>
Adair - West Prairie		VACANT	-----
Aledo - College Ave.	EX	Carl R. Stoldt	-----
Aledo - Sunbeam United	A	Sue Shike (1 <sup>st</sup> Listing)	-----
Norwood - United	EX	Agnes Brady	-----
Alexis - United		VACANT	Larry Milner
Athens - Indian Point		<b>William Swaar</b>	-----
Bartonville - Trinity		<b>Debbie Howard</b>	-----
Biggsville - United		<b>Richard Johnson</b>	Larry Sterett
Bloomington - St. Luke		<b>Andrew Gifford</b>	John Otto
Bloomington - Second	EX	Charles Hardwick	Jack Kuntz
		<b>Dean Kladder</b>	Ruth Gabor
		<b>Andrea Kladder</b>	-----
Buffalo - Buffalo Hart	EX	Mary E. Jessup	Randy Reuther
Buffalo Prairie		<b>Jeffrey Jahn</b>	-----
Bushnell - First United		<b>Elissa Jay</b>	Margie Statler
Canton - First		<b>Marisa Rozdilsky</b>	Betty Cooper
Carlinville - Federated		<b>Jeffrey Johnson</b>	Nate Rush
Carrollton - First		<b>Johannes Poetschner</b> (1 <sup>st</sup> Listing)	-----
Carthage - First United	EX	Susan Loper (1 <sup>st</sup> Listing)	-----
Carthage - Fountain Green	A	Mark Hanson	-----
Chatham - Chatham		<b>Joe Eby</b>	Steve Miller
Chenoa - First		<b>Daniel Patterson</b>	Linda Patterson
Clayton - First Federated	A	Dixie Croxton	-----
Clinton - Clinton		<b>Randall Paine</b>	-----
Coal Valley - First		<b>Timothy W. Snart</b>	Ken Bridgeford
Danvers - First		<b>Richard Tindall</b>	-----
Delavan - First		<b>David Anderson</b>	Verbie Hoffman
Divernon - First	A	Steve Smith	-----
East Moline - First	EX	Rebecca Sherwood	-----
Edwards - Korean		<b>Beunghoon Choi</b>	Kyoung Lee
Ellsworth/Cooksville - Union		VACANT	-----
Elmwood - First		<b>Gene Campbell</b>	-----
Elvaston - Elvaston	EX	Ron Leonard	-----

Eureka - Eureka		<b>Nollan Harwood</b>	Mark Cordes
Farmington - First		<b>Chris Deacon</b>	Keith Quin
			Caleb Suydan
Galesburg - First		<b>David Parker</b>	Nancy Hoppes
		<b>Sarah Parker</b>	Judy Rubinfeld
Geneseo - First		<b>David Esche</b>	Donald Simpson
Green Valley - First		<b>Charles Houston</b>	-----
Greenview - United		<b>Julie Blythe</b>	Bo Arnold
Hamilton - Bethel	A	Robert Wagner	-----
Hopedale - United		<b>Penny Frame</b>	-----
Ipava - United		<b>Daniel J. DeBeer</b> (1 <sup>st</sup> listing)	Barbara Golden
Jacksonville - First		<b>John S. Kay</b>	Merle Fox
Kirkwood - Westminster		<b>Dorothy Halverson</b> (1 <sup>st</sup> listing)	Mildred Chandler
Knoxville - First		<b>Phyllis Sterr</b>	Candace Rosene
LeRoy - First		VACANT	Lynn Walker
Lewistown - First		<b>Daniel J. DeBeer</b> (2 <sup>nd</sup> listing)	Clyde Eskridge
Lincoln - First		<b>Phillip Blackburn</b>	Julie Kasa
Little York - Little Cedar	A	David Dutton	-----
Macomb - First		<b>Kathy Stoner-Lasala</b>	Jeff Calhoun
Macomb - Scotland Trinity		<b>Randy Schafer</b>	Dave Monninger
Mason City - United		<b>Charlotte Poetschner</b>	Don Swaar
Media - U.P. Community	EX	Pam Moore (1 <sup>st</sup> listing)	-----
Medora - Summerville		<b>Mike Paddock</b>	-----
Middletown - First	A	Allan Dean	-----
Milan - First		<b>Joyce Basler</b>	Jeanette McLaughlin
Moline - First	A	Edward Borycz	-----
Monmouth - Faith United		<b>William C. Myers</b>	Margaret Myers
Monmouth - Heritage United	A	John T. Irwin	-----
Monmouth - Sugar Tree Grove		<b>Dorothy Halverson</b> (2 <sup>nd</sup> listing)	Linda Michael
Morton - First		<b>Mike Claver/Penny Frame</b>	-----
Mt. Sterling - Pres. Ch. Christ	A	Richard Young	-----
Nauvoo - First	A	Mark Anderson	-----
New Windsor		<b>Mark Bedford</b>	-----
Niota - Appanoose Faith		VACANT	-----
Normal - First		<b>Lawrence Gaylord</b>	Shirley Redd
		<b>Rebecca Bruner</b>	
Normal - New Covenant	EX	Robert W. Ryder	-----
	EX	Susan M. Ryder	-----
Oneida - United		<b>David Pyell</b>	Lynn Lawson
Orion - Beulah	EX	Charles B. Cunningham	-----
Pekin - First	EX	Kristie M. Peterson	-----
Peoria - Bethel	A	Ralph Barnett	-----
Peoria - First Federated		<b>Frosty Krummel</b>	Linc Hobson
		<b>Daren Hofmann</b>	
Peoria - Northminster	EX	Douglas Hucke	-----
	A	Michael Shirey	
	A	Joel Vander Wal	
Peoria - United		<b>Randall L. Saxon</b>	Sandy Nott
		<b>Stephen Whitaker</b>	-----
Peoria - Westminster	A	John Zingaro	-----
Perry - Perry	A	Bruce Pilcher	-----
Petersburg - Central		VACANT	Alice Studzinski
Pleasant Plains - Farmingdale	EX	David MacDonna	-----
Prairie City - First	A	Kurt Ayres	-----
Princeville - First		<b>Troy Agema</b>	George Smith
Quincy Ellington		<b>Ron Cox</b>	Marvin Pothoven

Reynolds - Hamlet/Perryton		<b>Harry Losey</b>	-----
Rio - Rio		<b>Maura McGrath Nagle</b>	Shirley Weir
Rock Island - Broadway		<b>A. Ron Stewart</b>	-----
Rock Island - Gloria Dei		<b>Drew D. Nagle</b>	Pam Putney
Rock Island - Good Shepherd	A	J. D. Georlett	Stewart Adams
Rock Island - South Park	A	Kenn Shedehelm	-----
Rushville - First		<b>Steve Akins</b>	Sundy Moore
Seaton - Center	A	Sue Shike (2 <sup>nd</sup> Listing)	-----
Sherrard - Community	EX	Dale R. Bolton	-----
Springfield - First	EX	Clifford J. Hayes	-----
Springfield - Hope		<b>Beth Wagner</b>	-----
Springfield - Knox		<b>Kathy Swaar</b>	Jacqueline Stites
Springfield - Korean United	A	Jae Chul Kim	-----
Springfield - Third		<b>Brent Mitchell</b>	-----
Springfield - Westminster	EX	Lonnie H. Lee	Peter Van Gieson
	EX	Mark Merrill	William Deemer, Jr
		<b>Tasha Blackburn</b>	
Stronghurst - Stronghurst	EX	Pam Moore (2 <sup>nd</sup> listing)	-----
Tallula - Rock Creek		<b>David Daniel</b>	Fred Carson
Taylor Ridge - Edgington	A	Bill Beattie	-----
Viola - United	A	Jack Brown	-----
Virden - First		<b>Sue Sawers</b>	Peggy MacDonald
Virginia - First		<b>Marcia Forman</b>	Warren Musch
Virginia - Sangamon Valley	A	David Watkins	-----
Warsaw - First	EX	Susan Loper (2 <sup>nd</sup> Listing)	-----
Washington - Washington		<b>Linda Baldwin</b>	Jan Carbough
White Hall - First		<b>Johannes Poetschner</b> (2 <sup>nd</sup> Listing)	-----
Woodhull - United		<b>Cheyanna Losey</b>	Loraine Moore
Woodson - Unity	A	Robert Kerr	-----
Yates City - Faith United		<b>Mary Babcock</b>	-----

**AT LARGE, SPECIALIZED, AND HONORABLY RETIRED MINISTERS PRESENT TOTAL: 10**

(Honorably Retired ministers and ministers laboring outside the bounds of Great Rivers are automatically excused)

Members at Large:

Andrea Andrews  
Sue Baller-Shepard  
Jennifer Sakata  
Anna Saxon

Specialized:

Sue Krummel

Honorably Retired:

Gerald Boutelle  
Roane Deckert  
Robert Holler  
Michael McGaughan  
Samuel Stuart

**COUNCIL MEMBERS / MODERATOR / MODERATOR ELECT OR PRIOR MODERATOR TOTAL: 03**

(Not Listed Elsewhere - voting members of Presbytery)

Karen Beshears  
Ann Kelson  
Linda Miller

**OTHERS PRESENT (voice without vote) TOTAL: 08**

Committee Members:

Keith Clement  
Gary Davis  
Gene Miller  
Roger Mixer  
Sherrill Mixer  
Joe Swaar

Corresponding Members:

Rev. Beth Hamilton, Milwaukee Presbytery  
Rev. Dr. Timothy M. Slemmons, New Brunswick Presbytery

**LAY PASTORS PRESENT NOT COUNTED ELSEWHERE (without voice/vote) TOTAL: 0**

**OTHERS PRESENT (without voice/vote):**

**TOTAL: 16**

Visitors

Terry Frame  
Wayne Hoffman  
Michelle Jackson  
Mag Paddock  
Phyllis Pothoven  
Kathy Sorenson  
Helen Swaar  
Janet Williams  
Kevin Cullum

Candidate:

Josh Erickson

Inquirers:

Sarah Ross

Presbytery Staff:

Amy Gardner  
Julie Bainbridge  
Sally Fenner  
Laurie Vial  
Patti Parrish

**TOTAL ATTENDANCE:**

**154**

The following Corresponding Members were seated.

**CORRESPONDING MEMBERS**

Corresponding members in attendance: Timothy Slemmons (UDTS) of New Brunswick Presbytery, Beth Hamilton of New Windsor Presbyterian Church –member of the Milwaukee Presbytery, Moved and seconded and approved for voice not vote.

The docket was adopted as printed.

New Elder Commissioners and Minister Members were introduced at individual tables. The offering was taken at each table. The amount was \$854.05 for the One Great Hour of Sharing Special offering.

The Moderator introduced the Business of the Day, and Gary Davis, moderator of the Nominating Committee, reminded commissioners about the need for names for the nominating committee.

The Moderator reminded attendees to fill out the evaluation form at the end of day and place in the basket provided. A small incentive was offered for doing so.

Those present attended two seminars: “Preaching for Easter, Eastertide and Beyond” by Dr. Timothy Slemmons; “Transformation in the Church” by Dr. Gary Davis.

A sermon was preached by the Rev. Sue Krummel. “God is about to do a new thing.”

The Sacrament of Communion was celebrated around the tables of the commissioners and guests.

The Presbytery recessed for lunch.

Announcements of Community Concern were made, including the report of the General Presbyter and a report from Laurie Vial, adjunct staff for energy concerns.

**STATED CLERK REPORT**

**Motion passed** to approve the report of the Stated Clerk and adopt the recommendations therein. In addition to the appendix, various announcements were presented in advance of future meetings. The Baptismal bowl for our meeting today comes from the Hopedale Church which had its last service February 21<sup>st</sup>, 2010.

Stated Clerk’s Report

Recommended action to the floor of Presbytery:

1. Members to be received, dismissed, Honorably Retired, REMOVED, or deceased

THAT the following minister(s) be received:

N/A

THAT the following minister(s) be listed as Honorably Retired:

N/A

THAT the following minister(s) be Dismissed:

Rev. Paul DeJong  
Rev. Julie Peterson  
Rev. Stacia Thetard

THAT the following minister(s) be Removed from Rolls:

Rev. Ian Goslin

Deceased:

N/A

## 2. CURRENT ADMINISTRATIVE COMMISSIONS

That the following commissions be dismissed, having completed its work:

The administrative commission appointed by the Committee on Ministry to Install Rev. John Zingaro as Pastor of Westminster Presbyterian church in Peoria, Illinois, on February 3, 2010.

The administrative commission appointed by the Committee on Ministry to Install Rev. Troy Agema at First Presbyterian Church in Princeville, Illinois on November 29, 2009.

The administrative commission appointed by the Committee on Ministry to install Rev. Mark Bedford as Pastor of the New Windsor Presbyterian Church of New Windsor, IL on November 22, 2009.

The administrative commission appointed by the Committee on Ministry to oversee the commissioning of Nollan Harwood as Commissioned Lay Pastor of Eureka Presbyterian Church in Eureka, Illinois on November 15, 2009.

The administrative commission appointed by the Committee on Ministry to oversee the commissioning of Michael Claver as co-Commissioned Lay Pastor of the First Presbyterian Church, Morton, IL on November 8, 2009.

## 3. SYNOD OF LINCOLN TRAILS

Synopsis of the January 2010 Meeting of the Synod of Lincoln Trails. (see attached)

## 4. CORRESPONDENCE

Request from Bethel Presbyterian Church in Peoria, for waiver/exempt from term limits for elders.  
(G-14.0226c)

Request from United Church of Oneida for waiver/exempt from rotation of officer terms.  
(G-14.0226c)

Request from Knox Presbyterian Church in Springfield for waiver regarding the composition of Board of Deacons. They currently have no men on their new board. (G-14.0226c)

5. Bills & Overtures

I. An overture suggesting an addition to the installation service for Ministers of Word and Sacrament

The Presbytery of Great Rivers respectfully overtures the 219<sup>th</sup> General Assembly (2010) of the PCUSA to amend the Directory for Worship as follows:

That section W-4.4006 be amended by adding section c. as follows and re-lettering items c-g.

W-4.4006 c. Following the affirmative answers of the questions asked to the person being installed and to the members of the congregation, the moderator of the commission shall face the members of the presbytery and its constituent congregations who are present and shall ask them the following questions:

1. While N. was a candidate for ministry, his/her presbytery of care pledged to exercise responsibility for his/her spiritual growth, to support him/her with an understanding and sympathetic interest, and to help him/her to seek guidance for study. Do we, members and commissioners of the Presbytery of N and its constituent congregations, pledge to continue to care for N. with sympathy, understanding and support?
2. Will we be friends with this colleague in ministry, working together, subject to the ordering of God's Word and Spirit?
3. Do we agree to encourage him/her, to solicit his/her opinions in matters before the presbytery, to work side by side as colleagues in ministry, serving Jesus Christ who alone is Head of the Church?
4. Do we who are members and commissioners of the presbytery promise to oversee his/her call, ensuring that it meets standards for equitable pay and benefits; to assist this congregation in providing for his/her welfare as he/she works among us; to stand by him/her and this congregation in times of trouble and to share in their joy?

Rationale:

There are three parties to each call of a Minister of Word and Sacrament to serve as pastor, co-pastor, designated pastor or associate pastor of a congregation. Currently, the Directory for Worship only directs questions to two of those parties—the one being installed and the members of the congregation. These questions would include the presbytery, as the third party to the call, to make its own affirmations during the installation service.

The Bills and Overtures Committee recommends that this overture be forwarded to the General Assembly and that the Reverend Daniel DeBeer serve as Overture Advocate for this overture.

II. An overture addressing the issue of Moderatorial appointments of special committees

The Presbytery of Great Rivers respectfully overtures the 219<sup>th</sup> General Assembly (2010) of the PCUSA to direct the Stated Clerk of the General Assembly to forward to the Committee on the Office of the General Assembly for its submission to the General Assembly, the following amendment to the Manual of the General Assembly:

To add to section K.1.b. "Special Committees and Commissions should be appointed only in very rare and exceptional circumstances, i.e. national or denominational crisis."

Rationale:

The General Assembly has a procedure for nominating members of standing committees and other entities which is detailed both in the Book of Order and in the Manual of the General Assembly. This process is designed to provide for balance among the members of the committees and entities with regard to geography, ethnicity, age, and so on. The process for nomination to and election by the

General Assembly also gives the whole church, through its elected commissioners, a voice in naming the members of groups that recommend policy to the whole church. Only in very rare circumstances should this careful procedure for nomination and open method of election, with the possibility of nominations from the body at large, be set aside in favor of some time-sensitive or emergency decision to be made.

The Bills and Overtures Committee recommends that this overture be forwarded to the General Assembly and that the Reverend Doug Hucke serve as Overture Advocate for this overture.

III. An overture addressing the issue of General Assembly Mission Council staff with regard to congregational participation

The Presbytery of Great Rivers respectfully overtures the 219<sup>th</sup> General Assembly (2010) of the PCUSA to amend the Manual of the General Assembly Mission Council with regard to personnel as follows:

That section IV. 2.b.(6) (b) be amended to include the following.

*“That all General Assembly Mission Council personnel who serve as Executive Director or Deputy Executive Directors or who staff committees that recommend policy to the Council and the General Assembly, shall actively participate in the work and worship of a PCUSA congregation. It shall be a part of the annual review of this staff member by the Personnel Committee or by his or her supervisor to evaluate this participation.”*

Rationale:

The General Assembly and its Mission Council “constitute the bond of union, community, and mission among all its congregations and governing bodies.” (G-13.0103). These are the bodies that set the direction of the denomination and represent its public face to the world. The staff who serve the church at this level have important ministries in providing support, information, and insight for the committees and other entities who formulate the policy of the denomination. From time to time, these policies and pronouncements create situations for local congregations that cause consternation or worse. It is important not only for the members of the committees to take into account the ramifications of the decisions made by the national church, but it is also important for their staff to be cognizant of the struggles often faced at a session table, in a Sunday School class or as a member of a congregation in a local community after the national church has taken a stand on a particular issue. Participation by these staff members in a local congregation can help the staff member to evaluate the impact of proposals made by the committees and entities they staff.

The General Assembly may submit changes to the Manual of the General Assembly Mission Council according to the Manual, Appendix 12, Section II. C.

The Bills and Overtures Committee recommends that this overture be forwarded to the General Assembly and that the Reverend Forrest Krummel serve as Overture Advocate for this overture.

The Bills and Overtures committee reported on the above three overtures received from congregations.

These overtures were approved and forwarded to the General Assembly.

**COMMITTEE ON MINISTRY**

**Motion passed** to approve the Committee on Ministry Report.

COMMITTEE ON MINISTRY REPORT

CALLS AND CONTRACTS

- Rev. Hans Poetschner, First Pres-White Hall  
Motion passed to approve the Stated Supply Contract between Rev. Hans Poetschner and First Presbyterian Church in White Hall, Illinois. This is a full time position beginning 01/01/10 and ending 12/31/10.  
Cash Salary: \$15,150.00  
Housing Allowance: \$6,000.00  
TOTAL Effective Salary: \$21,150  
Board of Pensions: \$6,662.00  
Vacation: Four weeks including four Sundays  
Mileage Reimbursement: \$1,000.00  
Reimbursable expenses: \$500.00
- Mary Babcock, Faith United-Yates City  
Motion passed to approve the Commissioned Lay pastor Agreement between Mary Babcock and Faith United Presbyterian Church in Yates City, Illinois. This is a part time (75%) position beginning 01/01/10 and ending 12/31/10.  
Salary: \$16,900.00 per year  
FICA: \$1,575.00  
Auto Allowance: \$1,900.00  
Other/Continuing Ed: \$2,050.00  
Vacation: 5 weeks including 5 Sundays  
Study Leave: 2 weeks per year including 3 Sundays  
Medical Supplement: \$2,400.00
- Kathy Swaar, Knox-Springfield  
Motion passed to approve the Commissioned Lay Pastor Agreement between Kathy Swaar and Knox Presbyterian Church in Springfield, Illinois. This is a part time (50%) position beginning 01/01/10 and ending 12/31/10.  
Salary: \$23,955.09 per year  
FICA: \$1,832.56  
Auto Allowance: \$1,500.00  
Other/Continuing Ed: \$1,000.00  
Vacation: 5 weeks including 5 Sundays  
Study Leave: 2 weeks per year including 2 Sundays, also 3 personal days/Sundays
- Sue Shike, Sunbeam-Aledo  
Motion passed to approve the Commissioned Lay Pastor Agreement between Sue Shike and Sunbeam United Presbyterian Church in Aledo, Illinois. This is a part time (25%) agreement beginning 01/01/10 and ending 12/31/10.  
Salary: \$8400 per year  
Auto Allowance: \$1,000  
Other/Continuing Ed: \$500.00,  
Vacation: 28 days including 5 Sundays  
Study Leave: 12 days
- Sue Shike, Center Pres-Seaton  
Motion passed to approve the Commissioned Lay Pastor Agreement between Sue Shike and Center Presbyterian Church in Seaton, Illinois. This is a part time (25%) agreement beginning 01/01/10 and ending 12/31/10.  
Salary: \$8,400 per year  
Auto Allowance: \$1,000  
Other/Continuing Ed: \$500.00,  
Vacation: 28 days including 5 Sundays  
Study Leave: 12 days

- Pam Moore, Stronghurst Pres-Stronghurst  
 Motion passed to approve the Commissioned Lay Pastor Agreement between Pam Moore and Stronghurst Presbyterian Church in Stronghurst, Illinois. This is a part time (50%) agreement beginning 07/01/09 and ending 06/30/10.  
 Salary: \$8,280 per year  
 FICA: \$633.42  
 Auto Allowance: \$500/year  
 Other/Continuing Ed: \$375.00,  
 Vacation: 28 days per year including 10 Sundays  
 Study Leave: 2 weeks per year including 2 Sundays
- Pam Moore, Media Community-Media  
 Motion passed to approve the Commissioned Lay Pastor Agreement between Pam Moore and Media Community United Presbyterian Church in Media, Illinois. This is a part time (50%) agreement beginning 07/01/09 and ending 06/30/10.  
 Salary: \$5,520 per year  
 FICA: \$422.28  
 Auto Allowance: \$500/year  
 Other/Continuing Ed: \$375.00,  
 Vacation: 28 days per year including 10 Sundays  
 Study Leave: 2 weeks per year including 2 Sundays
- Maura McGrath Nagle, Rio  
 Motion passed to approve the Interim Contract between Rev Maura McGrath Nagle and Rio Presbyterian Church in Rio, Illinois. This is a part time (60%) position beginning 11/01/09 and ending 10/31/10.  
 Effective Salary: \$25,839.00  
 Board of Pensions: \$10,448.65  
 Vacation: Four weeks including four Sundays  
 Mileage Reimbursement: vouchered at the current IRS allowable rate  
 Continuing Education: \$1,000.00
- Phyllis Sterr, First-Knoxville  
 Motion passed to approve the Commissioned Lay Pastor Agreement between Phyllis Sterr and First United Presbyterian Church in Knoxville, Illinois. This is a part time (25%) position beginning 12/01/09 and ending 11/30/10.  
 Salary: \$250/week  
 Other: \$50.00 per session meeting  
 Vacation: 14 days per year including 2 Sundays
- Deb Howard, Trinity-Bartonville  
 Motion passed to approve the Commissioned Lay Pastor Agreement between Debra Howard and Trinity Presbyterian Church in Bartonville, Illinois. This is a part time (50%) position beginning 01/01/10 and ending 12/31/10.  
 Salary: \$16,000 per year  
 Auto Allowance: IRS Rate  
 Other/Continuing Ed: \$1,000.00, 1 week/year  
 Vacation: 6 weeks including 6 Sundays  
 Study Leave: 1 week/year
- Marisa Rozdilsky, First-Canton  
 Motion passed to approve the Interim Contract between Rev. Marisa Rozdilski and First Presbyterian Church of Canton, Illinois. This is a full time position beginning 02/15/10 and ending 01/31/11.  
 Base Salary: \$21,220.00  
 Housing Allowance: \$21,000.00  
 Social Security Allowance: \$3,230.00  
 TOTAL Effective Salary: \$45,450  
 Board of Pensions: \$5,000.00  
 Vacation: 4 weeks and 4 Sundays  
 Continuing Ed: 2 weeks and 2 Sundays  
 Mileage: \$2,500.00 reimbursable expense

- Rev. John Zingaro, Westminster-Peoria  
Motion passed to approve the Terms of Call for the Rev. John Zingaro as Pastor at Westminster Presbyterian Church in Peoria, Illinois.  
Cash Salary \$13,736.18  
Housing Allowance \$42,000.00  
Social Security Stipend (Offset) \$4,263.82  
TOTAL Effective Salary: \$60,000  
Board of Pensions \$18,900.00  
Vacation: Four weeks including four Sundays  
Mileage Reimbursement: \$1,000  
Continuing Education \$1,500.00  
Continuing Education: 2 weeks/year  
Professional Expense \$1,500.00
- Rev. David MacDonna, Farmingdale Pres-Pleasant Plains  
Motion passed to approve the Interim Contract between Rev. David MacDonna and Farmingdale Presbyterian Church in Pleasant Plains, Illinois. This is a half time position beginning 01/01/10 and ending 06/30/10  
Salary: \$10,555.00  
Vacation: 4 weeks and 4 Sundays  
Continuing Ed: 2 weeks and 2 Sundays  
Mileage Reimbursement: \$ 1,500.00  
Continuing Ed: \$150.00
- Rev. Bill Beattie, Edgington Pres-Taylor Ridge  
Motion passed to approve the Interim Ministry Contract between the Rev. Bill Beattie and Edgington Presbyterian Church of Taylor Ridge, Illinois. This is a full time position beginning October 1, 2009 and ending September 15, 2010.  
Base Salary: \$3,400/month  
Education Expense: \$1,000/year  
Medical Reimbursement: \$600/month  
Reimbursable Expenses: as approved.
- Marcia Forman, First-Virginia  
Motion passed to approve the Stated Supply Agreement between Rev. Marcia Forman and First Presbyterian Church in Virginia, Illinois. This is a part-time (50%) position beginning October 1, 2009 and ending October 1, 2010.  
Salary: \$21,110  
Housing: \$2,700  
Pension: \$6,649.65  
Continuing Ed: \$1,000  
Utilities: \$2,000  
Professional Expenses: \$500  
Book Allowance: \$325

#### MISCELLANEOUS MOTIONS

- Motion passed to approve Rev. William Brown, HR Great Rivers, to labor outside the bounds of Presbytery in order to serve as IP at the UCC church in St. Germaine, Wisconsin.
- Motion passed to approve Seminary Debt Assistance Renewal to Rev. Cheyanna Losey.
- Motion passed to approve Rev. Carolyn Weber as Specialized Minister Member serving as a Missionary.
- Motion passed to approve the dissolution of the pastoral relationship between Rev. Steve Knudson and First Presbyterian Church in Canton, Illinois.
- Motion passed to change the status of Rev. Steve Knudson to Member-at-Large.
- Motion passed to excuse Rev. Steve Knudson from Presbytery Assembly meetings.
- Motion passed to approve the Continuing Education Grant request from Rev. Dottie Halverson in the amount of \$500 for the Sacred Practices leadership Series by Alban Institute in April, July, and November 2010.

- Motion passed to approve the Continuing Education Grant request from Rev. Andrew Gifford in the amount of \$500 to offset the cost of his DMin program at Pittsburg Theological Seminary.
- Motion denied to approve the request from Rev. Steve Akins for a non-medical Shared Grant application.
- Motion passed to approve the request from Rev. Hoon Choi for a medical Shared Grant application in the amount of \$1,500.
- Motion passed to approve the CIF for United Presbyterian Church in Mason City.
- Motion passed to approve the Installation Commission for Rev. John Zingaro Zingaro as Pastor of Westminster Presbyterian church in Peoria, Illinois, on February 3, 2010 at 7:00 pm.  
Elder. Gary Davis (Moderator), Lincoln, First  
Rev. Brooks McDaniel, Presbytery of Great Rivers  
Rev. Mike Shirey, Peoria, Northminster  
Elder Fred Brotherson, Peoria, Westminster  
Elder Pat Bensing, Peoria, United
- Motion rescinded to accept Brain Beert's request to take CLP training subject to review by Presbytery and Synod with additional requirements by COM as he is not yet an elder.
- Motion passed to send letter to session with cc to file for those minister members who did not attend Ethical Training at November Assembly nor watched on-line video and turn in questionnaire. Letter is to be sent under Stated Clerk's signature.
- Motion passed to allow Rev. Ted Pierce to circulate his PIF for a supervised associate pastor position, allow him to remain a Member-at-Large in good standing, and to place his letter in his file.
- Motion passed to approve First Presbyterian Church in Washington, Illinois to form a PNC.
- Motion passed to remove Rev. Ian Goslin from the rolls.

Committee On Ministry Report  
SUPPLEMENTAL

CALLS AND CONTRACTS

- Rev. Ron Cox-Ellington, Quincy  
Motion passed to approve the Commissioned Lay Pastor Agreement between Rev. Ron Cox and Ellington Memorial Presbyterian Church in Quincy, IL. This is a part time (50%) position beginning January 15, 2010 and ending January 14, 2011.  
Salary: \$20,000/year  
Auto Allowance: \$4,000/year  
Other/Continuing Ed: \$500  
Vacation: 12 days/year including 4 Sundays  
Study Leave: as approved by session
- Rev Randall Paine-Clinton Presbyterian Church-Clinton  
Motion passed to approve the Interim Ministry Contract between the Rev. Randall Paine and Clinton Presbyterian Church in Clinton, IL. This is a full time position beginning February 1, 2010 and ending July 31, 2010.  
Cash Salary: \$31,800  
Utilities, etc: \$2,400  
Housing Allowance: \$14,000  
TOTAL Effective Salary: \$48,200  
Board of Pensions: \$15,183  
Supplemental Health: \$3,500  
Vacation: Four weeks including four Sundays  
Mileage Reimbursement: \$3,500  
Continuing Education: \$1,000

- Charles Houston, First Presbyterian Church-Green-Valley  
Motion passed to approve the Commissioned Lay pastor Agreement between Charles Houston and First Presbyterian Church in Green Valley, Illinois. This is a part time (50%) position beginning 03/09/10 and ending 03/09/11.  
Salary: \$15,000.00 per year  
FICA: \$1,147.50  
Auto Allowance: \$1,800.00  
Other/Continuing Ed: \$750.00  
Professional Expenses: \$350.00  
Vacation: 30 days including 4 Sundays  
Study Leave: 2 weeks per year including 2 Sundays
- Josh Erickson, Second Presbyterian Church-Bloomington  
Motion passed to approve the Stated Supply Agreement between Josh Erickson and Second Presbyterian Church in Bloomington, Illinois. This is a full-time position beginning.  
Cash Salary: \$29,485  
Annuities (deferred income): \$1,820  
Housing Allowance: \$11,400  
Social Security Stipend (Offset): \$3,307  
Dependent Care: \$520  
TOTAL Effective Salary: \$46,532  
Board of Pensions: \$4,755  
Vacation: Four weeks including four Sundays  
Mileage Reimbursement: \$1,000  
Professional Expense: \$2,500

#### MISCELLANEOUS MOTIONS

- Motion passed to release Rev. Julie Peterson to the Presbytery of Milwaukee effective March 1, 2010.
- Motion passed to approve the retirement of Rev. Randy Paine effective August 1, 2010.
- Motion passed to approve the additional wording for the Manual of Operations as follows:  
*shared grant application approval by PGR should follow thorough review of all receipts, invoices, statements of benefits, etc. by PGR representative for verification of eligibility; Synod approval of shared grant funding should only follow, and be contingent upon, BOP approval; shared grant requests by staff should be endorsed by the Personnel Committee prior to submission to Committee on Ministry*
- Motion passed to dismiss with thanks the Installation Commission of Rev. John Zingaro and Peoria Westminster
- Motion passed to approve the commission to install the Rev. Kathy Stoner-Lasala as pastor of the First Presbyterian Church in Macomb, IL on March 7, 2010 at 3:00 pm.  
Rev. Rev. Daniel de Beer (Moderator), First Presbyterian Church-Lewistown  
Rev. Marisa Rozdilsky, First Presbyterian Church-Canton  
Rev. Agnes Brady, United Presbyterian Church-Norwood  
Elder Fred Taylor, Norwood United Presbyterian Church-Alexis  
Elder Sherrill Mixer, Broadway Presbyterian Church-Rock Island  
Elder Jim Calhoun, First Presbyterian Church-Macomb  
Corresponding Members:  
Rev. Lara MacGregor, First Presbyterian Church, Macomb  
Rev. Bill Myers, Faith United Presbyterian Church-Monmouth  
Rev. Randy Schafer, Scotland Trinity Presbyterian Church-Macomb  
Elder Sheila Nollen, First Presbyterian Church-Macomb

- Motion passed to approve the commission to ordain Josh Erickson at Second Presbyterian Church in Bloomington, IL on April 11, 2010 at 4:00 pm.  
Rev. Daniel DeBeer, First Presbyterian Church-Lewistown  
Rev. Rev Andrew Gifford, St. Luke Union Church-Bloomington  
Rev. Rev Rick Tindall, First Presbyterian Church-Danvers  
Elder Sandi Gifford, St. Luke Union Church-Bloomington  
Elder Mons Schrantz, First Presbyterian Church-Normal  
Elder Cynthia Wurmnest, First Presbyterian Church-Danvers  
Corresponding Members:  
Rev. Daniel D Meyer, Chicago Presbytery
- Motion passed to add the Continuing Education Grant Guidelines to the Manual of Operation under COM. The wording is as follows:  
*Ministers of Word and Sacrament and Commissioned Lay Pastors may apply for Continuing Education Grants of up to \$500 in one year, but may only receive \$500 every three years.*  
  
*Ministers of Word and Sacrament who are pursuing a Doctor of Ministry degree may request a total of \$500 over the course of their entire degree program, but may not receive more than \$250 in a calendar year.*  
  
*Grants are designed to help ministers and lay pastors continue their education in ways that will support their ministry in their current contexts and are designed to assist those who are in the greatest financial need of grants.*  
  
*Continuing Education Grants are a way for the Presbytery of Great Rivers to partner with churches, ministers, and lay pastors in ministry. Those who receive grants can partner with the presbytery to share their knowledge. Those receiving grants shall share their education experience in some way. This could be done by giving a brief presentation at an assembly meeting, writing a brief article for the Good News Newsletter, leading a seminar, or in some other creative way.*
- Motion passed to release the Rev. Stacia Thetard from member at large to Sheppards & Lapsley Presbytery.
- Motion passed to approve Rev. Bill Delong as parish associate at Normal New Covenant.
- Motion passed to approve Rev. Gerald Boutelle as Parish Associate for Westminster Presbyterian Church in Springfield effective January 10, 2010 through March 15, 2010. This is a part-time position (33%) to be paid at the rate of \$19.00 per hour.

### **NOMINATING COMMITTEE REPORT**

The Nominating Committee Moderator, Elder Gary Davis, placed names into nomination. The moderator asked for nominations from the floor. The following were elected.

#### **YOUTH ADVISORY DELEGATE TO THE GENERAL ASSEMBLY:**

Ms. Caitriona A. McGrath Nagle, Rock Island Gloria Dei Presbyterian Church

#### **GENERAL ASSEMBLY FEMALE CLERGY ALTERNATE COMMISSIONER:**

The Rev. Julie Wells Blythe, United Presbyterian Church of Greenview

#### **GENERAL ASSEMBLY MALE ELDER ALTERNATE COMMISSIONER:**

Mr. Michael Orr, Springfield First Presbyterian Church

#### **COMMISSIONER TO THE SYNOD OF LINCOLN TRAILS:**

Mr. Nate Rush, Carlinville Federated Church

#### **ILLINOIS PRESBYTERIAN HOME BOARD:**

Ms. Janet Glisson, Pleasant Plains – Farmingdale Presbyterian Church

#### **ILLINOIS PRESBYTERIAN HOME BOARD:**

Mr. Russell Davis to Class of 2011

**VISIONING COUNCIL:**

Mr. James Reis, Quincy New Church, adjunct member

**COMMITTEE ON PREPARATION FOR MINISTRY**

Committee on Preparation for Ministry Report was presented by the Rev. Tasha Blackburn.

- Josh Erickson was examined for ordination. The Examination was sustained. He was approved for ordination.
- Sarah Ross was examined to become a Candidate under the care of the Presbytery. The Examination was sustained and Ms. Ross received a charge and prayer from her pastor, the Rev. Beth Wagner.

**VISIONING COUNCIL**

Visioning Council Report was presented by the Rev. Dick Johnson. The report was approved and the commissioners were encouraged to remind their sessions about the Mission Initiative Grant applications. Also there was promotion of the "Magnetic Church" special Elder Seminar coming at the end of April.

Visioning Council report

Sue Krummel, Executive Presbyter, proposed that the council interview a group of students at Bradley University. The purpose is to gain their perceptions about the world, particularly members of Christian churches. Steve A., Phil B., and Alexa C. will develop questions. Arrangements will be made to conduct the survey during our next meeting.

The report of the Assembly Planning Team was received. Churches who have agreed to be responsible for hospitality details are: Danvers, greeters; Korean Church Peoria, AM snacks; and Hope-Springfield, worship space decorations. Julie Bainbridge, PGR staff, joined the group to discuss the logistics of set-up and communion. Two educational opportunities will be offered: for pastors, Preaching for Lent and Easter, and for commissioners, Church Transformation . The council, at the request of the planning team, revisited the decision to have the executive presbyter preach at the three assemblies. After discussing our initial rationale, the Visioning Council affirms their desire to have Sue preach at each assembly to support our Vision for the presbytery. A request from the director of Camp Wyoming to address the floor at the assembly meeting was denied. The council will suggest a display table to reach a target audience. At the request of the Assembly Planning Team the Visioning Council will assume a more active role in planning meetings. Tasha Blackburn has agreed to develop the liturgy for the worship areas of the docket.

**ACTION ITEM** Maura McGrath Nagle, coordinator for Youth Triennium, requested information on financial assistance from the presbytery for youth attending. A motion to provide T-shirts and bus transportation and to pay for background checks for the adults attending was approved. Dick will work with Maura on the development of a list of adults attending, their contact information, and background checks.

Annual reports from Adjunct Staff Dick Johnson, Training, and Stephen Whitaker, Electronic Communication were received and reviewed. Sue reported orally for Bill Myers, COM Staff, and Kathy Casey, Disaster Response Team. Kathy asked to be relieved of her responsibilities. It was agreed that assistance for flood relief in the Illinois counties affected is no longer needed except for building materials for some individuals. The remainder of the PDA Funds will be disbursed for those needs. The PGR Mission Yearbook of Prayer article for 2011 was received and approved. The VC thanks Stephen Whitaker for authoring the article.

The Ad Hoc Committee for planning future pastor and lay retreats met together over the lunch break. Names were submitted for possible presenters for future events. Sue and Phil will begin making contacts. A display for the Magnetic Church lay event will be developed for use at the assembly meeting to promote it. Registration forms will be placed on each of the 25 tables.

The moderator provided copies of the guidelines and the application form for the Mission Initiative Funds (MIF). These were reviewed for information and clarity.

## **ACTION ITEMS** Mission Initiative Fund Applications

- A request from FPC Springfield for \$2,400. for the Samaritan Program. The request was **denied** for lack of complete information.
- A request from FPC Rushville for an additional \$2,000. to meet additional costs of the ramp necessary for clients to access the Welcome Center. The application was **approved**.
- A request from FPC Lincoln to furnish and equip the old Pizza Hut building now owned by Lincoln Jr. College to be used for a coffee house for young adults. The purpose would be to provide a venue for an alternate worship service in the community and provide space for music groups. The Visioning Council declined to approve financial support at this time. They **approved** of the spirit and concept of the project and applaud the support of the congregation. The council asks the group to **resubmit** their request after some aspects of the project have been defined.

**ACTION ITEM** Details of the “Stand Down” event for homeless veterans sponsored by Good Will and held in Peoria in 2009 were shared as a possible use for Peacemaking Funds. A motion to support the “Stand Down” Project for 2010 with \$5,000 from Peacemaking Funds was approved.

The executive presbyter reviewed the changing patterns of giving to mission funding within the denomination. Sue also provided two papers, Funding and Behavioral Economics for our study.

Future dates suggested for VC meetings: March 11, May 13, August 12, and October 14, 2010.

The meeting adjourned with prayer at 2:45.

Respectfully submitted,  
Linda Miller, recorder

## **ADMINISTRATION COUNCIL**

Administration Council Report was presented by the Rev. Randy Saxon. As a part of the report, the treasurer, Elder Michael Orr due to sickness was represented by Chairperson Randy Saxon. The entire report was approved.

### Administration Council Report

#### Budget and Finance Issues

1. The Council discussed ideas about funding the work of the presbytery. Members were asked to study the documents provided and prepare for further discussion at the next meeting. They were also encouraged to attend the Stewardship Kaleidoscope in Indianapolis in March. The Visioning Council has set aside funds to pay the registration fee for four presbytery members.
2. Council received the 2009 Financial Report and voted to recommend it to presbytery for its approval with minor corrections.
3. Council authorized Mike Orr and Amy Gardner to develop a plan for the investment and management of the presbytery’s money with a balance among mission, income and safety. The policy they recommend will be circulated to Council members by email for approval. (See Appendix A)
4. Payroll processing is now being done by an outside provider. By the end of the first quarter, it will be done by Amy Gardner.
5. The 2010 budget was provided for information.
6. The Council voted to recommend to presbytery that the unpaid per capita for Synod and GA be paid. There was a suggestion that those making this report be prepared to interpret the impact of unpaid per capita on the work of the presbytery.
7. Information was provided on the payments received from the Cathedral of Praise in Springfield for the former Fifth Presbyterian Church building.

8. The Ebersolt Fund disbursement amount for 2010 was recommended to presbytery to be \$13,475.24. These funds are disbursed by the PCUSA congregations in Menard County.
9. The Council approved allocating 50% of Gene Campbell's remuneration as the Associate Stated Clerk as housing allowance.
10. Council voted to adopt the paper entitled Disaster Relief Funds, Presbytery of Great Rivers. This document is recommended to the presbytery to become a part of the Fiscal Policy of the presbytery. (See Appendix B)
11. Council discussed a designated fund entitled "Small Church Fund." Council voted to refer the question of the proper use of these funds to the Visioning Council and asked that Council to devise a policy by which churches may apply for these funds.
12. Mike Orr will refer to the Committee on Ministry a policy with regard to Shared Grants.

Correspondence was received from the Illinois Conference of Churches and Sue Krummel returned their pledge card with the budgeted amount of support for this organization. (\$500)

#### Organizational Issues

1. Harry Losey and Drew Nagle will seek three new members to be nominated to serve on the Presbytery Nominating Committee. They need to find one female elder and two ministers. One nominee is Rev. Gene Campbell of First Presbyterian Church in Elmwood; Debbie Howard of Trinity Presbyterian church in Bartonville, and Rev. Randy Schafer of Scotland Trinity Presbyterian Church in Macomb. The names were placed in nomination; the presbytery moderator asked for nominations from the floor. There were none. The three nominees were elected.
2. The November Presbytery meeting minutes will be distributed to the Council members for their approval before the February presbytery meeting. Council approved these minutes by email.
3. Drew Nagle was elected vice-moderator of the Council and Sue Krummel was appointed to act as clerk.

#### Personnel Issues

1. The Council approved a contract with adjunct staff member Laurie Vial. (Appendix C)
2. Kathy Casey has resigned as adjunct staff member for flood recovery.
3. Annual reports were received from all adjunct staff members. They are available on the presbytery website.
4. Andy Gifford will serve on the Personnel subcommittee of the Council.

#### Property Issues

1. The Hamlet-Perryton manse has been sold and the proceeds are being used for housing allowance for the pastor.
2. The Lewistown manse is being sold.
3. The sale of the house owned by Rock Island Good Shepherd has not gone forward.
4. The Warsaw manse is being sold.

Old Business addressed the Quincy New Church Development. It was reported that they now have their own checking account and are handling their own offerings and bills.

The other meetings for 2010 are scheduled for April 21, June 30 and October 20. All will be held in the presbytery office, beginning at 9:30 a.m.

The meeting was adjourned at noon with prayer by Andy Gifford.

Respectfully submitted,  
Sue Krummel, Clerk

## APPENDIX A

### Presbytery of Great Rivers

#### Investment Proposal

Administration Council Action: To approve implementation of an investment strategy to utilize a collection of investment instruments with staggered maturity dates which together achieve a balance between the objectives of mission/social responsibility, income, liquidity and safety. The strategy and its results will be reviewed annually by the Administration Council serving as trustees. The Treasurer is authorized to open, close, redeem or renew instruments as needed to meet the cash flow requirements for the operation of the Presbytery and/or to take advantage of available interest rates.

#### Assumptions/Rationale:

- Our total assets are currently in the range of \$1,000,000.
- Our portfolio is not large or complex enough to justify the expense of 1/4 % for a broker or investment firm.
- Our current investment with New Covenant Funds is producing no income and is not FDIC insured.
- Earnings from all invested funds will be reinvested when feasible.
- For financial institutions to which it applies, no single entity should hold more of our funds than the FDIC insurance limit permits for more than brief periods.
- A schedule of investments will be maintained and made available as part of the papers for each assembly and upon request between meetings. Note: initial proposed scheduled is attached.

#### Categories:

Liquidity/Safety - At Heritage Bank, our current bank, we will maintain our checking and commercial savings accounts. As deemed feasible, monies will be transferred between accounts to maintain adequate liquidity while optimizing earnings from savings. Total investments at Heritage Bank will be maintained at or below the FDIC insured limits.

Income/Mission/Social Responsibility - At the Presbyterian Investment and Loan Program (PILP), our current investment level will be increased (to approximately \$300,000) using certificates with staggered maturity dates.

Income/Safety - At one or more local financial institutions, the Presbytery will purchase FDIC insured certificates of deposit which, overtime, will result in a portfolio of certificates; one of which will renew or be surrendered each 6 months as required to meet liquidity needs or take advantage of changing interest rates.

Presbytery of Great Rivers  
Investment Proposal February 2010

Name	Deposited With	Account Number	Interest Rate	Maturity Date	Market Balance
<b>Cash &amp; Cash Equivalents</b>					
Checking Account	Heritage Bank	143235	0.20%	n/a	\$50,000.00
Savings Account	Heritage Bank	1039329	0.95%	n/a	\$200,000.00
Staggered Certificates of Deposit <i>New Investment</i>	Local Institution #1		Current Rate		\$230,000.00
Staggered Certificates of Deposit <i>New Investment</i>	Local Institution #2		Current Rate		\$230,000.00
Petty Cash	PGR Office	n/a	n/a	n/a \$	100.00
<b>Total Cash and Cash Equivalents</b>					<b>\$710,100.00</b>
<b>Investments</b>					
Treasury Money Market Fund <i>To be closed</i>	New Covenant Fun	108631	n/a	n/a	\$
Investment & Loan Program, Inc 36 Mo DAR	PCUSA (PILP)	4308	3.92%	3/31/2011	\$159,079.61
Investment & Loan Program, Inc -24 Mo <i>New Investment</i>	DAR PCUSA (PILP)		1.93%	3/1/2012	\$150,000.00
<b>Total Investments</b>					<b>\$309,079.61</b>
<b>Total Cash and Investments</b>					<b>\$1,019,179.61</b>

## APPENDIX B

### Disaster Relief Funds, Presbytery of Great Rivers

From time to time, a natural or other disaster may occur within the bounds of the Presbytery of Great Rivers. When this happens, people within our presbytery and beyond its bounds may be moved to make monetary donations to help offset the impact of the disaster for those who have been affected. These funds may come as direct contributions to the presbytery or may come through a request from the presbytery to Presbyterian Disaster Assistance. The following parameters are to be used in the distribution of such funds.

The Administration Council may appoint a Disaster Response Team to advise the Council in the use of funds.

There will be a limit of \$1,000 total per household for the use of the funds. The presbytery funds will be expended only after recipients have exhausted all other avenues of remuneration including, but not limited to, FEMA funds and personal insurance.

These funds will be distributed in the form of gift cards to the recipients. Recipients will be asked to submit receipts for the use of the gift cards to the presbytery's financial secretary for accounting purposes. The distribution of any funds received from PDA will be subject to the rules of that organization.

Funds may also be used by work groups in the course of recovery work. In this case, a manager will be appointed by the Administration Council to oversee this work and to request the use of money donated for disaster relief or received from Presbyterian Disaster Assistance. This manager will be a Presbyterian who lives close to the affected site but who has not personally been a victim of the disaster. The Administration Council will decide whether or not the manager will be remunerated for the work done.

APPENDIX C

**CONTRACT WITH ADJUNCT STAFF**

This contract is between Laurie B. Vial and the Presbytery of Great Rivers. Laurie B. Vial is adjunct staff and, as such, is not entitled to other rights and benefits provided to the employees of the Presbytery.

**BEGINNING AND ENDING DATES:** This contract begins January 20, 2010 and ends January 19, 2011.

**COMPENSATION:** Laurie B. Vial will be paid at the rate of \$20.00 per hour for up to 30 hours per month. Payment will be made monthly based on request for payment submitted to the General Presbyter. The request for payment is to include documentation of hours worked.

**REIMBURSEMENT OF EXPENSES:** Expenses will be reimbursed monthly based on request for reimbursement which include documentation of expenses. Allowable expenses are mileage (at the IRS allowable rate), tolls and parking fees, and meals incurred while fulfilling contract responsibilities. Other expenses, such as hotel costs, are allowable with prior approval of the General Presbyter.

**DESCRIPTION OF RESPONSIBILITIES:** The adjunct staff person will provide services as follows:

- Research available rebates, low-cost loans and other options used by energy companies and governmental agencies to encourage energy conservation by congregations in our presbytery.
- Research alternative forms of energy that might be especially applicable for church buildings, i.e. solar panels, windmills, etc.
- Research other sources of income for churches in the energy and utility field, i.e. the use of church steeples for cell phone towers. *recycling.*
- Prepare materials for the presbytery website and in print to distribute to the congregations within the presbytery. A target date for this material will be the July 27, 2010, presbytery meeting.
- Be available to visit with church sessions, building committees, etc., about their particular interests in energy savings and use of alternative energy.

**CONTRACT REVISIONS AND EXTENSIONS:** Minor adjustments to the terms of this contract may be negotiated and will be confirmed in writing by the General Presbyter. If more than minor adjustments to one section of this contract are to be considered, a new contract will be executed with the approval of the Personnel Section.

**TERMINATION OF CONTRACT:** It is expected that either party will provide 60 days notice of intent to vacate the contract.

**COORDINATION OF INTERNAL PRESBYTERY STAFF:** The General Presbyter is the person authorized by the Presbytery to execute contracts and is the person with whom adjunct staff communicate regarding implementation of contracts.

Laurie B. Vial 12-10-09  
Adjunct Staff                      Date                      General Presbyter                      Date

Presbytery of Great Rivers  
February 23, 2010

The Presbytery closed its meeting with prayer led by the Moderator, the Rev. Danie Debeer. The presbytery voted to adjourn. The next meeting will be Tuesday, July 27 at FivePoints in Washington, Illinois.